

Chicago State University

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**Tuition and Fee Waiver
Handbook**

Academic Year 2026-2027

Prepared by:

The Tuition and Fee Waiver Subcommittee
for
the Office of the Provost

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Tuition and Fee Waivers Academic Year 2026-2027

GENERAL POLICIES

A limited number of waivers, which pay for tuition and some fees, are available to eligible students through the Tuition and Fee Waiver Program. These awards are for students in degree programs and are a part of the university's employee benefits package. The number of awards and dollar amounts vary each year based upon the release of appropriated funds by the State of Illinois, budgetary limits approved by the Board of Trustees, and program need. Students and employees apply for these waivers each academic term based on various criteria. Waiver means the amount of revenue that Chicago State University intentionally relinquishes each fiscal year for Tuition and Fee Waivers included in this handbook. The tuition and fee waiver reduces the tuition and/or fee charges for the student recipients. If the student withdraws from a class or the university after receiving an award, a concurrent reduction in the amount of the award charged and/or granted to the student will also be made, which may result in the student owing the University money.

The CSU Board of Trustees approves the waiver allocated amounts for every waiver program each spring for the following academic year. The University President authorizes the waiver programs, which are subject to changes based on available funds, program need, and the eligibility of students.

Each academic year, the University's Tuition, Fee, and Waiver Committee meets to determine the waiver allocation amounts to be presented to the President for presentation to the Board of Trustees for approval. **The waiver awards may be for partial or full tuition, depending upon specific waiver criteria, available funds, the number of applicants, and/or program need.** During the term the student receives the waiver, the in-state tuition rate will be charged. Amounts exceeding that rate may be the responsibility of the recipient if resources are limited at that time. Tuition and fee waivers are not to pay past due bills or to generate a cash refund to students receiving the award. Applications must be submitted by **the tenth day of the term, unless otherwise specified in this handbook.**

This handbook highlights the various programs authorized to issue tuition waivers. Other programs may be developed on an annual basis from special funding sources. Contact the Office of Financial Aid to learn about other financial assistance programs such as scholarships, grants, and loans. The categories for tuition and fee waivers may be expanded or reduced each academic term, depending upon available funds and changes in the process for awarding waivers.

All colleges (for their departments) and offices granting waivers must have written procedures to ensure that waivers are only granted to eligible

students. This includes having clear criteria for selecting recipients when the number of applicants exceeds the available waivers and maintaining documentation on why individuals were and were not selected.

All tuition and fee waiver records, including approved waiver listings, application information, and selection records, must be maintained for a minimum of five years.

Students

Tuition and fee waivers are available for both graduate and undergraduate students, as well as employees of the University. Employees enrolled in credit courses should review the benefits associated with their employment through the Office of Human Resources.

The undergraduate and graduate student tuition and fee waiver is administered and issued through the Office of Student Financial Aid. These waivers are contingent upon student eligibility, such as pending financial aid, enrollment status, degree-seeking status, satisfactory academic progress standards, grade point average, available budgets, and/or specialized criteria. Fees such as health insurance, course fees, program fees, resident hall fees, and miscellaneous fees are the responsibility of the students and are not covered by the fee waiver. Students receiving tuition waivers may be expected to participate in various programs and activities at the University throughout the year. Examples of activities include academic affairs, student affairs, alumni affairs, and Foundation activities. Students receiving waivers in some programs, such as the Illinois Scholarship Assistance Commission (ISAC) Special Education waiver that requires participation in programs, will be required to sign an agreement that delineates and determines the conditions of that participation. Students should review the specific requirements.

All students who are not full-time CSU employees must apply for state and federal financial aid before being considered for tuition waivers. Students must complete and submit a “Free Application for Federal Student Aid” (FAFSA) and, if selected for Verification, complete the Verification process and submit any documentation required by the Office of Student Financial Aid. This application process will identify whether students are first eligible for other educational benefits.

University Employees

Chicago State University Employees (civil service staff, faculty, and administrators) are eligible for tuition and fee waivers. They must meet all rules and regulations set forth by the University regarding educational benefits and academic regulations, including admission and degree-seeking or student-at-

large status. All University employees who do not possess a bachelor's degree and are not admitted to a degree or certificate program are limited to a maximum of nine (9) semester hours of coursework before their formal admission to a degree or certificate program. Civil Service employees submit an "Application for Civil Service Employee Education Benefits" and have their supervisor's clearance through the University's Office of Human Resources (203 Cook Administration Building, 773/995-2040, fax, 773/995-2569, hr@csu.edu or benefits@csu.edu). All other University administrators, staff, and faculty submit their application forms to the Office of the Provost (308 Cook Administration Building, 773/995-2402). All employees must receive written approval from their chairperson/supervisor and college dean (where appropriate) to take tuition-free courses. The courses must not interfere with their regular assignments and responsibilities or be taken during regular work hours, including hybrid and online courses. See the special section about CSU employees for details. All employees must demonstrate successful completion of previous courses taken to continue receiving tuition waivers after the initial award.

APPLICATION DEADLINE

All individuals seeking waivers must apply by the tenth day of any term, unless otherwise stated below. Waivers must be used during the term in which they are granted. Waivers are not for payment of outstanding balances or previous bills. Waiver requests will not be signed after the due date. If there are extenuating circumstances affecting the submission date, then a student may submit a written request for an exception to the Office of Financial Aid, and a committee will review the request. Faculty and Administrators submit their requests to the Office of the Provost, and Civil Service employees submit their requests to the Office of Human Resources. A committee will review the request and decide if the late application will be accepted. If the request is denied, then the student is responsible for full payment of any course costs and late fees associated with registration of the course covered by the tuition waiver. Any undergraduate or graduate student who is awarded a tuition waiver will receive the in-state resident tuition rate in effect during the time for which they receive the award. This does not change the individual's residency standing.

University employees eligible for waivers during the Intersession or Summer School submit requests by the first day of the session in which the employee is enrolled. Tuition and fee waivers will be granted by the Office of the Provost or the Office of Human Resources after late registration of any term. All waivers must be used in the term in which they are awarded.

TUITION WAIVER CATEGORIES AND AWARDS

Statutory (Mandatory) Waivers

The Illinois Board of Higher Education (IBHE) defines ‘mandatory’ tuition waivers as those that an institution is required to offer by Illinois statute to students who meet specific parameters. The mandatory categories include Teacher–Special Education Grants, Reserve Officers’ Training Corps (ROTC), Department of Children and Family Services, Partial Tuition Waivers for Children of University Employees, Senior Citizen Courses Act, Honorary, Illinois Veteran Grants, Illinois National Guard Grants, MIA/POW.

Special Education Tuition Waiver

This award is for individuals admitted into the Special Education program within the College of Education and is designed to strengthen teacher education. Contact: Financial Aid, Cook Administration Building 207, (773/995-3547).

Criteria (**110 ILCS 947/65.15**):

- U.S. citizen and Illinois resident;
- Illinois high school graduate, ranking in the top 50%, or possesses a valid teaching certificate that is not in the discipline of special education; may not have received a waiver under this program in the past
- Must take courses to prepare to instruct children with disabilities; and
- Must contract with the Illinois State Scholarship Assistance Commission (ISAC) to teach special education for two years within five years after graduation.
- Must apply to www.isac.org and submit the approval letter to the Office of Financial Aid.

Students must be enrolled, or accepted for enrollment, as an undergraduate or graduate student seeking initial licensure in Special Education.

Reserve Officer Training Corps (ROTC)

This program is limited to individuals enrolled in the ROTC program. Commitments to the military during and following enrollment and graduation from college are required. Contact: Veterans Affairs, Cook Administration Building 207, (773/995-3549).

Criteria (**105 ILCS 5/30-16**):

- Enrolled in ROTC;
- Illinois Resident;
- Must take the annual examination;
- Eligible recipients must receive the highest grades with evidence of leadership ability;

- Applicants also must submit to the institution the Selective Service registration compliance documentation

- Waivers shall be awarded at each university based on the equivalent of 10 scholarships per class, for the branch/service.
- ROTC Waivers cover the cost of Tuition, Athletics Fee, and Activity Fee only (no other fees are covered).

Wards of the Department of Children and Family Services (20 ILCS 505/8).

Youth who have been designated wards of the State of Illinois are eligible for this waiver of tuition and mandatory fees. Documentation from the State Department of Children and Family Services will be required to prove eligibility. Contact: Financial Aid, Cook Administration Building 207, (773/995-2304).

Criteria:

- All children 18 and over under DCFS care who have a high school diploma and who file a FAFSA for the academic year.
- Selection is based on academic achievement, aptitude, and general interest in higher education; and
- Maintain a scholastic record acceptable to the university [Continued participation dependent upon satisfactory academic progress (SAP) towards graduation].
- Five-year limit

Children of University Employees

Partial Tuition Waivers for Children of University Employees (110 ILCS 305/7f, 660/5-90, 665/10-91, 670/15-90, 675/20-91, 680/25- 91, 685/30-90, and 690/35-90): Public university governing boards must offer fifty percent tuition waivers for undergraduate education to the children of employees who have been employed by the granting university and/or any public university in Illinois for an aggregate of at least seven years. Contact: Human Resources, Cook Administration Building 203, (773/995-2040, fax 773/995-2569, hr@csu.edu or benefits@csu.edu).

Criteria:

- Children of public university employees, who are their parents or guardians;
- Employee employed for a minimum of seven years;
- Children of deceased employees;
- Child under 25 at commencement of academic year in which the waiver takes effect;
- Must qualify for admission to Illinois public university for an undergraduate program of study;
- Continued participation dependent upon satisfactory academic progress (SAP) towards graduation;
- Maximum number of years limited to four.

Senior Citizens

Senior Citizen Courses Act (110 ILCS 990): Contact: Financial Aid, Cook Administration Building 207, (773/995-2304).

Criteria: This act provides opportunities for financially disadvantaged senior citizens, over the age of 65 and Illinois residents at the commencement of the academic period in which the waiver takes effect, to enroll in public institutions of higher education in Illinois. This does **not** include payment of fees. Limited to persons whose annual income is less than the threshold amount in the Senior Citizens and Disabled Persons Property Tax Relief and Pharmaceutical Assistance Act. The University allows individuals who qualify for benefits listed under the Senior Citizens Disability Pension Tax Relief and Pharmaceutical Act to receive a tuition waiver when they meet the following criteria:

- Illinois residents 65 years or older;
- Individuals with an annual income less than the threshold amount in the Senior Citizens and Disabled Persons Property Tax Relief and Pharmaceutical Assistance Act;
- Individuals meet the entrance requirements for admission as well as any course or program prerequisites;
- Student activity and other course-related fees may not be waived and will be paid by each senior citizen registrant;
- Students must submit the Senior Waiver Application with all required documentation to the Office of Financial Aid for review.

Illinois National Guard Waiver

To be eligible for the Illinois National Guard Waiver, a student must:

- Be an Illinois National Guard member, defined as meeting one of these two criteria (110 ILCS 947/45):
 - be active in the Illinois National Guard **or**
 - have been active in the Illinois National Guard for at least five consecutive years and have been called to federal active duty for at least six months, and are within 12 months after your discharge date from the Illinois National Guard
- Have completed one full year of service in the Illinois National Guard;
- Be an enlisted member or an officer (Public Act 94-583);
- Be enrolled at an [Illinois public 2- or 4-year college](#);
- Not be in [default](#) on any student loan, nor owe a refund on any state or federal grant;
- Maintain an acceptable grade point average (GPA) according to the policy determined by your college;
- ING Grant benefits can only be used during terms for which the applicant has notified the college of their eligibility on or before the college's last scheduled day of classes for that term (for example, if ING Grant eligibility is determined by ISAC but not communicated to the

college by the qualified applicant by the end of the fall term, then an applicant who is eligible for both programs could choose to use IVG benefits for the fall term, and ING Grant benefits for the spring and summer terms);

- The Illinois National Guard Tuition and Fee waiver covers tuition and the activity fee only (no other fees may be covered);
- Students must apply for benefits via www.isac.org and provide a copy of the letter of eligibility to the Office of Financial Aid each academic year;
- Students must submit the Waiver for Benefits form to the Office of Financial Aid for each semester that the student would like to use the ING benefits.

Additionally, those individuals who have been active in the Illinois National Guard for at least five consecutive years, had their studies interrupted by being called to federal active duty for at least six months, and meet eligibility requirements in addition to those listed above may be eligible to receive an additional year of ING Grant Program eligibility, even after their membership in the Illinois National Guard has ended. Questions regarding individual eligibility status under this legislation should be directed to the applicant's chain of command or the Education/Incentives Branch of the Military Personnel Office at 217.761.3782.

For questions, please contact the Veterans Benefits Coordinator located in the Office of Student Financial Aid, Cook Administration Building. Rm. 207 or 773-995-3549.

Illinois Veterans Waiver

To be eligible for the Illinois Veteran Waiver, a student must (110 ILCS 947/40):

- Satisfy Illinois residency requirements by meeting the below qualifications as outlined *in either #1, #2, and #3, or in #4*:
 1. Currently reside in Illinois unless the student is serving federal active-duty service at the time of enrollment in college or residing with a spouse in continued military service who is currently stationed outside of Illinois.
 2. Were a [resident of Illinois](#) at the time of entering federal active duty service or within six months before entering the service, or were a student at an [Illinois public 2- or 4-year college](#) at the time of entering federal active duty service.
 3. Established, or if on federal active duty service, plan to establish [Illinois residency](#) within six months after leaving federal active duty service, or if married to a person in continued military service:
- Apply for this grant within six months after and including the date the spouse was stationed in Illinois, or

- If the spouse was stationed outside Illinois, established, or plans to establish, [Illinois residency](#) within six months after and including the date the spouse was separated.

OR

4. Reside in Illinois at the time of application and at the time of receiving benefits for enrollment and, at some point after leaving federal active duty service, have been a resident of Illinois for at least 15 consecutive years.

(Note: A student may be considered eligible for the IVG program by fulfilling #2 and #3 above; however, if the student does not currently reside in Illinois (#1), the student is not to receive IVG benefits)

- Meet one of the following two criteria:
 - have served at least one year of federal active-duty service in the Armed Forces of the United States, which may include the Illinois National Guard and the Reserve component of the Armed Forces, or
 - regardless of length of service, have served in a foreign country in a time of hostilities in that country (as recognized by the issuance of a Presidential proclamation or a Presidential executive order and in which the Armed Forces expeditionary medal or other campaign service medals are awarded according to Presidential executive order); was medically discharged for service-related reasons; or was discharged before August 11, 1967.
- Have received an honorable discharge (effective July 1, 2022, an honorable discharge may include a discharge under other than honorable conditions or a general discharge under honorable conditions if only due to a person's sexual orientation or gender identity, but does not include a bad conduct discharge or a dishonorable discharge) for the most recent period of federal active duty service, and/or be honorably serving.** [Contact information](#) is available for Illinois military personnel who need to request a copy of the DD214 (equivalent to the DD214 Member 4).
- Not a current member of the Reserve Officer Training Corps (ROTC). Applicants are not eligible if their only service has been attendance at a service academy. Time served attending military schools or for Initial Active Duty for Training, in the Delayed Entry Program, National Guard, Reserve, or any other time that was not federal active duty is not considered equal to federal active-duty service. Drill time (weekend and summer drills) by Guard members and Reservists is not equivalent to federal active-duty service.
- Not be in [default](#) on any student loan, nor owe a refund on any state or federal grant. Refer to the [Default Resolution Options](#) to learn how an applicant can re-establish eligibility.
- Students must apply for the Illinois Veterans Grant via www.isac.org during their first semester of attendance and provide a copy of the letter of eligibility to the Office of Financial Aid once only.

- Students must submit the Waiver Request form to the Office of Financial Aid for each semester that the student would like to use the IVG benefits.

To receive benefits, qualified applicants must be enrolled at an [Illinois public 2- or 4-year college](#) and maintain the minimum grade point average (GPA) required by that college.

*If the student receives benefits from the IVG Program while serving on federal active-duty service, upon discharge, the student will be required to verify that the most recent service has been characterized as honorable.

For questions, please contact the Veterans Benefits Coordinator located in the Office of Student Financial Aid, Cook Administration Building, Rm. 207 or 773-995-2304.

Eligibility and Criteria:

- Any spouse, natural child, legally adopted child, or any stepchild of an "eligible veteran or serviceperson" shall be awarded a MIA/POW scholarship consisting of the equivalent of four calendar years of full-time enrollment at an Illinois public two- or four-year institution.
- "Eligible veteran or serviceperson" is a person who was an Illinois resident at the time that he/she entered active duty and has been declared to be a prisoner of war, missing in action, dead as the result of a service-connected disability, or disabled with a 100 percent disability as the result of a service-connected cause as recognized by the U.S. Department of Veterans Affairs or the U.S. Department of Defense.
- Students must complete the Advising Intake Form for submission to their VA Counselor and provide a copy of the form to the Office of Financial Aid for benefits to be certified.

For questions, please contact the Veterans Benefits Coordinator located in the Office of Student Financial Aid, Cook Administration Building, Rm. 207 or 773-995-3549.

INSTITUTIONAL/EMPLOYEES:

Faculty, Civil Service and Administrators/Other Professionals Faculty/Staff/Administration

Contact Person: Faculty/Administrators/Other Professionals, see the Division of Academic Affairs, Office of the Provost, Cook Administration Building Room 308, (773/995-2402); Civil Service: See the Office of Human Resources, Cook Administration Building Room 203 (773/995-2040, fax 773/995-2569, hr@csu.edu or benefits@csu.edu).

Criteria:

Educational benefit for Faculty/Civil Service and Administrators/Other Professionals,

- Full-time employees who are eligible to receive full benefits;
- Part-time employees (at least half-time) who are eligible to receive benefits can receive waivers on a pro-rated basis based on their employment;
- Civil service employees are eligible after their probationary period has ended. All other employees are eligible after being employed for six months or one semester if hired on an academic appointment;
- Civil Service employees are eligible for courses based on a formula: up to six (6) credits if full-time, four (4) credits if $\frac{3}{4}$ time, and three (3) credits if $\frac{1}{2}$ time. All other employees may take up to six (6) credits per semester (including special session courses) and three (3) in the summer. Civil service employees $\frac{1}{2}$ time or above may take up to three (3) credits in the summer;
- Renewal of awards may be subject to the employee documenting successful completion (C or better) in the course(s) taken;
- Tuition and mandatory fees are paid based upon policy (see the full policy); and
- All employees must schedule courses around work periods and must make academic progress as defined in the full policy.

CSU Graduate Assistant Waiver

Individuals seeking their first graduate degree from CSU are eligible for this waiver. They can hold a graduate degree from another institution, but not from CSU. The awards are renewable for up to two years. Academic program waivers are distributed by processes determined within each college, but graduate assistants must participate in research opportunities. Contact Person: Chairperson of the graduate program in which the student is enrolled or the department offering a graduate assistantship. The waiver covers tuition and mandatory fees for up to six hours of coursework, but it does not cover health insurance or U-PASS.

Criteria:

- Graduate student who holds at least a B.S/B.A. degree;
- Be admitted as a full-time graduate student and enrolled in a graduate degree program with a minimum GPA of 3.0;
- Maintain a 3.0 GPA each term;
- Demonstrate ability to perform the requirements of the job description, attend graduate assistant orientation, and participate in required research and service activities;
- Graduate tuition and fee waivers cover tuition and mandatory fees only (no other fees are covered).

STATUTORY WAIVERS

Civil Service Undergraduate

Civil Service Regulations provide guidelines on eligibility for this award. It, however, is limited to employees at state universities and is not open to all state civil service workers or those at community colleges.

Contact Person: Human Resources, Cook Administration Building 203, 773/995-2040, fax 773/995-2569, hr@csu.edu or benefits@csu.edu.

Criteria:

- Civil Service Employee;
 - Employed at a State University or the Illinois Student Assistance Commission, or
 - Retirees from a former Board of Governors University.
- Employees of universities other than Chicago State University must verify employment to the Office of Human Resources.

Civil Service Graduate

Civil Service Regulations provide guidelines on eligibility for this award. It, however, is limited to employees at state universities and not open to all state civil service workers or those at community colleges. There may be a limit on the number of advanced or graduate degrees an employee may earn through the benefits program. Demonstration of meeting graduate-level academic performance ('B' average) is needed for renewal of the tuition waiver. This policy is subject to change. Employees should confirm continuing eligibility with the Office of Human Resources.

Contact Person: Human Resources, Cook Administration Building 203, 773/995-2040, fax 773/995-2569, hr@csu.edu or benefits@csu.edu.

Criteria:

- Civil Service Employee;
- Employed at a State University or the Illinois Scholarship Assistance Commission, or
- Retirees from Illinois public universities.

Cooperating Professionals

This award is limited to individuals who have received a CSU College of Education or College of Arts and Sciences student in their classroom, or to a College of Health Sciences and Pharmacy preceptor. The college certifies the eligibility of the individual to receive the award.

Contact Person: For students in the College of Education, contact the Office of Community Outreach and Field Placement, College of Education, Education

Building Room 322 (773/995-2570). For students in Counseling, please contact the Chairperson, Department of Psychology, HWH 328, (773/995-2394). For students in Social Work, please contact the Department of Social Work, SCI 116A (773/995-2207). For students in Pharmacy, please contact Dr. Charisse Johnson, DH 3090 (773/821-2587). For students in Health Studies, please contact the Department of Health Studies, DH 127 (773/995-2512). For students in Occupational Therapy, please contact the Department of Occupational Therapy, DH 132 (773/995-3992). For students in Nursing, please contact the Department of Nursing, BHS 200A (773/995-3992). For students in Health Information Administration (BHS 424), contact the department at 773/995-2366.

Criteria:

- Recipient must have a bachelor's degree;
- Employed in a local elementary or secondary school district;
- For every fifty (50) hours that Chicago State students are classroom observers, the school is given one three-hour credit waiver to distribute;
- For every two (2) Chicago State students assigned to a classroom as tutors or teacher aids, the classroom teacher receives one three-hour credit waiver that is transferable to another teacher at the same school [but not to another individual]; and
- For every one (1) Chicago State student assigned to a classroom as a student teacher, the classroom teacher receives one three-hour credit waiver that is transferable to another teacher at the same school [but not to another individual].

Gender Equity in Intercollegiate Athletics

(110 ILCS 205/9.24). As an NCAA member institution, CSU is eligible to award female athletes tuition waivers based on their team membership status. The award includes a partial tuition waiver. Awards are issued through the Athletics Department. During the period, the student-athlete competes and receives an award, the in-state tuition rate applies.

Contact Person: Compliance Officer, Athletics Department, Jones Convocation Center Room 1502, (773/995-2295).

Criteria

- Female athlete enrolled at CSU and active on a sanctioned sport/team;
- Sport sanctioned by the NCAA; and
- Eligible for participation based on NCAA Division 1 – AAA Criteria.

DISCRETIONARY (INSTITUTIONAL) WAIVERS

The Illinois Board of Higher Education (IBHE) defines 'Discretionary' tuition waivers as those that an institution grants based on the university's criteria. These are in the following categories: faculty and staff, student talent or merit,

student need, and student service:

- Faculty and Staff: discretionary waiver awarded to public university faculty, staff, or other employees or their dependents – faculty and administrators, civil service – university employees, civil service – inter-institutional and related agencies, retired university employees, and children of deceased employees;
- Student Talent or Merit: discretionary waiver awarded to students based on talent in a particular field, academic merit, or special status – academic or other talent, athletic, gender equity in intercollegiate athletics, study abroad students, out-of-state students, foreign students, and fellowships;
- Student Need: discretionary waiver granted to students demonstrating financial need – financial aid, special programs, and
- Student Service: discretionary waiver granted to students to support the university mission, goals, and objectives through participation in outside contracts; graduate or undergraduate research, teaching or other assignments; training or grant programs, external internship programs; clinical portions of degree programs conducted at other institutions; or other student experiences – cooperating professionals, research assistants, other assistants, contract/training grants.

The Talent Tuition Waiver

The Talent Tuition Waiver is awarded to graduate or undergraduate students who display talent, aptitude, skill, or ability. These awards cover tuition only and are renewable on an annual or term basis, depending upon the specific criteria for each talent area. During the term for which they receive the award, all students will be charged the in-state tuition rate.

The following areas are included within the Talent Tuition Waiver: Art, Music, Marching Band, Honors College, Presidential Scholars, Provost Awards, Athletics, and Leadership.

To be eligible for a Talent Waiver, a student must enroll in at least 12 credit hours in the long term, be a degree-seeking student (admitted and enrolled in a degree program), must have completed and submitted a “Free Application for Federal Student Aid” (FAFSA) and, if selected for Verification, complete the Verification process and submit any documentation required by the Office of Student Financial Aid, including the Free Application for Federal Student Financial Aid (FAFSA). Applicants may not turn down any other tuition scholarship and must meet the Satisfactory Academic Progress (SAP) requirement. Please refer to the criteria listed below or in the program area sponsoring the waivers. Some waivers have additional requirements and/or a grade point average requirement for eligibility and maintenance of the waivers.

The final decision for awarding Talent Waiver rests with the Director of Student

Financial Aid after consultation with the program area for which an award is offered.

Athletics Talent Waiver

As a member of the Northeast Athletics Conference (effective July 1, 2024) and a Division I NCAA member institution, CSU is eligible to award athletes tuition and mandatory fee, excluding UPASS and Health Insurance, waivers based on their team membership status. Partial tuition waivers are granted through the Athletics Department. During the period the student athlete competes and receives an award, the in-state tuition rate applies.

Contact Person: Compliance Officer, Athletics Department, Jones Convocation Center Room 1502, (773/995- 2295).

Criteria:

- Student athletes recommended by their coaches and the Athletic Department are eligible for this tuition waiver.
- Screening is managed within the Athletic Department to meet the mandates and conditions of the NCAA, Division I, AAA standards.
- General conditions include:
 - Athletic and academic talent,
 - Play on a sanctioned NCAA sport at the University,
 - Maintain a minimum of a 2.0 GPA,
 - Meet NCAA standards for eligibility to play in a sanctioned athletic sport,
 - Meet the University entrance requirements for admission,
 - Enrollment in at least twelve (12) hours in fall/spring terms or six (6) hours in summer term.

Talent Waiver - Leadership

These waivers are for undergraduate students who participate in some programs or activities at the University demonstrating exceptional student leadership. They cover partial or full tuition waivers for the student and are renewable on an annual or term basis.

Criteria:

- To be eligible for a Leadership Talent Waiver, a student must be a full-time undergraduate student-- enrolling in at least twelve credit hours in a long term;
- Be a degree-seeking student (admitted and enrolled in a degree program);
- Must have completed the Free Application for Federal Student Aid (FAFSA) and, if selected for Verification, complete the Verification process, and submit any documentation required by the Office of Student Financial Aid;
- Must not turn down any other tuition scholarship;

- Maintain a 2.5 GPA minimum;
- Complete 20 hours of community service (with a preference for on-campus service) in each semester in which the waiver is approved.

Talent Waiver - Music

These waivers are for undergraduate music majors who display a talent, aptitude, skill, or performance ability, and exhibit active participation in the program. They cover tuition waivers for the student and are renewable on an annual or term basis depending upon the specific criteria for each talent area. Contact Person: Chair of the Department of Music, Roxanne Stevenson, (773) 995-2155, HWH 116

Criteria:

- To be eligible for a Talent Waiver, a student must be full-time -- enroll in at least twelve credit hours in a long term;
- Be a degree-seeking student (admitted and enrolled in a degree program);
- Must have completed the Free Application for Federal Student Aid (FAFSA) and, if selected for Verification, complete the Verification process, and submit any documentation required by the Office of Student Financial Aid;
- Must not turn down any other tuition scholarship.

Talent Waiver - Art

These waivers are for undergraduate students who display a talent, aptitude, skill, ability, or performance in Art. They cover partial tuition waivers for the student and are renewable on an annual or term basis. Contact Person: Chair of the Department of Art and Design, Tom Lucas, 773-995-2283, BHS 600

Criteria:

- To be eligible for a Talent Waiver, a student must be full-time -- enroll in at least twelve credit hours in a long term;
- Be a degree-seeking student (admitted and enrolled in a degree program);
- Must have completed the Free Application for Federal Student Aid (FAFSA) and, if selected for Verification, complete the Verification process, and submit any documentation required by the Office of Student Financial Aid;
- Must not turn down any other tuition scholarship;
- Maintain a 2.5 GPA minimum [which may increase to 2.75, 3.0, or higher based upon individual program criteria];

Students seeking an art award must present portfolios. Contact the Department of Art and Design for more details on due dates and times.

Talent Waiver – Marching Band

These waivers are for undergraduate or graduate students who participate in Marching Band at the University. They cover tuition and mandatory fees (excluding UPASS and Health Insurance) waivers for the student and are renewable on a term basis. Contact Person: Chair of the Department of Music, Roxanne Stevenson, (773) 995-2155, HWH 116.

Criteria:

- To be eligible for a Marching Band Talent Waiver, a student must be, if an undergraduate, a full-time student -- enroll in at least twelve credit hours in a long term or if a graduate student, be a part-time student -- enroll in at least six credit hours in a long term;
- Must have completed the Free Application for Federal Student Aid (FAFSA) and, if selected for Verification, complete the Verification process, and submit any documentation required by the Office of Student Financial Aid;
- Must not turn down any other tuition scholarship;
- Students will be selected by audition and must maintain active participation in Marching Band

The Academic Affairs Provost's Waiver

The Academic Affairs Provost's Waiver is a Talent Waiver for high-achieving, new, and continuing students based upon merit and/or need, with merit being the primary consideration. It covers only tuition. Mandatory University fees are not included. The amount will vary based on recommendations and student need. Waivers are for one semester and are renewable.

Contact Person: Office of the Provost, Cook Administration Building, Room 306, 773/995-2402.

Criteria:

- Students must have completed and submitted a "Free Application for Federal Student Aid" (FAFSA) and, if selected for Verification, complete the Verification process, and submit any documentation required by the Office of Student Financial Aid;
- The Office of Financial Aid will send names of potential nominees to the Office of the Provost after an initial screening for need. A Provost's Waiver Committee will review the applications and make the awards;
- The applicant must be admitted as an undergraduate or graduate student in a degree program at Chicago State University.

Continuing Student applicants must:

- Make satisfactory academic progress towards the degree;
- Be admitted into a degree program;
- Have a minimum cumulative GPA of 3.00 or higher;
- Be enrolled for 12 credit hours or more, or 6 credit hours (graduate) during the semester for which the waiver is requested.

First-year students (incoming) applicants must:

- Have received formal admission to Chicago State University;
- Admitted into a degree program;
- Have a high school GPA of 3.00 or higher and an ACT score of 20;
- Be enrolled for 12 credit hours or more during the semester for which the waiver is requested.

Transfer Student applicants must:

- Have received formal admission to Chicago State University;
- Admitted into a degree program;
- Have completed at least a cumulative college GPA of 3.00 or higher;
- Be enrolled for 12 credit hours or more during the semester for which the waiver is requested.

Provided that funds are available, tuition waivers may be renewed each year for a maximum of six (6) years or twelve (12) semesters or degree completion, whichever is achieved first. Student recipients must reapply each academic year and must maintain their eligibility according to the criteria above.

The Honors College Talent Waiver

The Honors College Talent Waiver is a tuition and mandatory fees waiver (excluding UPASS and Health Insurance) awarded to students admitted into the Honors College. The Waiver is renewable for a maximum of 4 years or 120 credits, whichever occurs first, if other eligibility criteria are met. Contact for more information: Honors College, SUB 230, 773-995-4446.

Criteria include:

- Must be admitted to, and in good standing with the Honors College;
- Must have completed and submitted a “Free Application for Federal Student Aid” (FAFSA) and, if selected for Verification, complete the Verification process, and submit any documentation required by the Office of Student Financial Aid;
- Enrolled as a full-time student (minimum of 12 credit hours in Fall and Spring terms);
- Maintain a minimum cumulative GPA of 3.25.

The Presidential Scholars Talent Waiver

The Presidential Scholars Talent Waiver is a tuition waiver. A limited number of tuition waivers are awarded to students admitted into the Honors College. Tuition waivers may be applied only to tuition; mandatory university fees and/or room and board are not covered. The Waiver is renewable for a maximum of 4 years or 120 credits, whichever occurs first, if other eligibility criteria are met. Contact for more information: Honors College, SUB 230, 773-995-4446

Criteria include:

- Must be admitted to, and in good standing with the Honors College;
- Must have completed and submitted a “Free Application for Federal Student Aid” (FAFSA), and, if selected for Verification, complete the Verification process, and submit any documentation required by the Office of Student Financial Aid;
- Enrolled as a full-time student (minimum of 12 credit hours in Fall and Spring terms);
- Maintain a minimum cumulative GPA of 3.25.

Future Teachers Program

Eligible students who are admitted into degree programs in education are eligible to apply for tuition waivers. Program criteria may include higher GPAs than a 3.0, essays, and interviews. Awards are made annually and renewed by term based on students maintaining an appropriate grade point average, available funds, and program offerings. Application deadlines vary for each program award. For specifics, contact the appropriate individuals listed below:

Contact Person: Future Teachers Program – Dean’s Office, College of Education, Education Room ED 320 (773/995-2472).

Criteria

- Undergraduate student;
- Minimum 3.0 GPA;
- Full-time student;
- Express interest in a graduate degree in Teaching;
- U.S. Citizen for Future Teacher Program;
- Enrolled in a teacher education program for the Future Teachers Award;
- Must have completed and submitted a “Free Application for Federal Student Aid” (FAFSA), and, if selected for Verification, complete the Verification process, and submit any documentation required by the Office of Student Financial Aid.

Waiver of Tuition for Faculty, Administrators and Staff and their Dependents, and Other State University Employees with Reciprocal Agreements

General Policy

Tuition waivers are granted at the beginning of each academic term to eligible faculty and Chicago State University Civil Service and University employees, dependents of these employees, retirees, as well as Civil Service and administrative employees as a part of their educational benefit. Applications must be submitted at the start of each term for which a waiver is requested.

A tuition waiver application must be submitted to the Office of Financial Aid at CSU with all appropriate signatures by the last day of late registration for all academic terms, except by the first day of classes for any Intersession or Summer School session in which the individual enrolls.

Waiver Coverage and Conditions:

Tuition waivers do not cover past-due bills for previous terms. Tuition waivers do not cover coursework for students enrolled in the Pharmacy program. Tuition waivers do not cover program fees for students enrolled in programs in the College of Health Sciences and Pharmacy. Waivers for tuition will not be accepted after the due date, at the end of a term, or after the conclusion of a term, including Intersession and Summer School.

The tuition and fee waiver covers all tuition and mandatory fees, application fees, credit evaluation fees, admission fees, and graduation fees as part of the employee educational benefit. **It does not cover course-related fees.** The number of courses and credit hours for which tuition waivers are applicable depends on the individual's employment or eligibility status. Generally, this is six credits per term for full-time employees and three credits per term for half-time employees and retirees. Employees (administrative, faculty, and staff) must have been employed for at least six months or one academic term at 50% to be eligible for a tuition waiver, and they must meet the admission and prerequisites for any course or program for which he or she seeks enrollment. Employees must have completed their probationary period to be eligible.

To continue receiving the tuition waiver, the applicant should demonstrate successful completion of previous courses (grades greater than the letter 'D'). This means that the student must successfully pass previous courses for which a waiver is granted. Documentation of current academic standing must be submitted with the waiver request form. If, after the waiver is approved, it is learned that the individual does not meet the academic progress standards, the waiver may be reversed, and a bill will be issued for the course. At the time of application, the employee is to provide his or her supervisor and unit head with

documentation that s/he has passed previous coursework. Continued receipt of a tuition waiver is contingent upon the employee making satisfactory academic progress as defined above.

Time Off for Classes

All employees must avoid taking classes during their regular assigned work hours. If this cannot be avoided, the employee must present a statement signed by the supervisor/dean (and authorized by the divisional vice president) for when and how the work hours will be made up. The supervisor is responsible for monitoring compliance with this provision. The statement must be attached to the Tuition Waiver Form when presented for approval. The Civil Service guidelines have a provision for course completion in the final year or term of a degree, which should be followed.

All employees needing time off to complete student teaching or required internships or practicum courses for a degree program must make separate provisions for a leave of absence or time off to complete their course of study. Receipt of a tuition waiver does not exempt the employee from meeting any course or program prerequisites or requirements for admission or degree completion.

Civil Service Educational Benefits:

Tuition and fee waivers for Civil Service employees are regulated by the Rules of the State Universities Merit Board. The following credit hour maxima apply to employees who enroll in courses at the University:

Full-time employees: 6 credit hours per term; 18 credit hours annually

$\frac{3}{4}$ time employees: 4 credit hours per term; 12 credit hours annually

$\frac{1}{2}$ time employees: 3 credit hours per term; 9 credit hours annually

- a. Credit hour limitations do not apply to enrollment in approved work-related training programs that are required to improve service.
- b. To continue receiving the educational benefit, the employee is encouraged to show documentation of academic progress, i.e., passage of courses as stated earlier in this policy; and
- c. Civil Service employees enrolling from other state universities shall be entitled to the exemption of tuition and fees stated above. They also must abide by the usage of tuition waivers applicable to special degree and doctoral degree programs.

Children and Dependents:

Children of employees under the age of 25 are eligible for a partial waiver of a 50 percent reduction in their tuition if the employee has worked at the University for at least seven years. Dependents (natural, foster, adopted, and stepchildren) as well as spouses of CSU employees who die while in active service at the University are entitled to a waiver of tuition and fees up to and

including the baccalaureate degree at CSU. The maximum waiver is for a total of four years or 12 academic terms or the number of hours necessary to complete the undergraduate degree, whichever comes first.

CSU Retirees

CSU retirees are eligible for a waiver corresponding to three credit hours for any term in which they enroll in a course. This credit should not exceed any limitations required of annuitants as an educational benefit.

Student Employment

Currently, Chicago State University does not award student employment waivers. Students may wish, separately, to inquire about work-study opportunities in terms of federal Financial Aid, according to their eligibility. Please contact the Office of Financial Aid, 773/995-2304, Cook Administration Building, Room 207.

For questions:

Civil Service Employees:

The Office of Human Resources, 773/995-2040, fax 773/995-2569, Cook Administration Building, Room 203, hr@csu.edu or benefits@csu.edu.

Students:

Office of Financial Aid, 773/995-2304, Cook Administration Building, Room 207

Administrators/Faculty:

Office of the Provost, 773/995-2402, Cook Administration Building, Room 306