

CHICAGO STATE UNIVERSITY

2023 ANNUAL REPORT





PATH TO PROGRESS: OUR UNWAVERING COMMITMENT TO EQUITY IN MOTION

At Chicago State University, we are not just an institution of higher learning; we are an institution of higher purpose. As the only U.S. Department of Education-designated four-year Predominantly Black Institution in Illinois, we proudly embrace our role as a catalyst for change. We understand that achieving equity in education requires tangible actions and unwavering dedication to the holistic well-being of our students throughout their higher education journey.

Together, we are a driving force behind "Equity in Motion," propelling positive change and nurturing a more equitable world.



CHICAGO STATE UNIVERSITY

As the University works to reach higher levels in all aspects of teaching and learning, we recognize that our human capital is the key to propelling this exceptional academic institution and its constituents to new levels of success.

VISION

Chicago State University will be recognized for innovations in teaching and research, community development, and civic engagement. We will promote excellence, ethical leadership, entrepreneurship, and social and environmental justice. We will embrace, engage, educate, propel, and elevate our students and community to transform lives locally and globally.

MISSION

Chicago State University transforms students' lives by innovative teaching, research, and community partnerships through excellence in ethical leadership, cultural enhancement, economic development, and justice.

VALUES

- · Personal and academic excellence
- · Personal, professional, and academic integrity
- · Diversity, equity, and inclusion
- · Leadership, service, philanthropy, social justice, and entrepreneurship
- · Creative and innovative thinking and learning
- · Pride in self, community, and the University
- · Lifelong learning

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A MESSAGE FROM PRESIDENT SCOTT

Zaldwaynaka 'Z' Scott, Esq.
President, Chicago State University

As we reflect on the remarkable achievements of the past year, our 2023 theme, "Equity in Motion," emerges as the driving force behind our transformative journey. Our shared commitment to progress and inclusivity has yielded outcomes that are reshaping our institution, our community, and the broader landscape of higher education.

Embodying this commitment, CSU is proud to have led the National Coalition of Predominantly Black Institutions of

Higher Education. United with 21 colleges and universities across 13 states, we championed equitable access for all students, particularly students of color, against a backdrop of concerning Black freshman enrollment declines. This landmark initiative, solidified with legislative engagements, expert panels, and departmental interactions, underscored our institution's role as a catalyst for change.

As an anchor institution on Chicago's South Side, our impact reverberates through the community. Our academic achievements are fueling workforce diversity and socioeconomic empowerment, underpinned by graduates who command a \$843,000 advantage over their careers. This kind of impact is transformational to students, families, and the future leaders of tomorrow.

In parallel, our commitment extends to a college-going culture through summer programs and high school dual enrollment courses. Our Institute for Solutions of Urban Populations is also a testament to our dedication to holistic community advancement. From broadband access to mass vaccinations, the CSU family has nurtured the health and well-being of our students, their families, and our neighbors. Additionally, our strategic economic development plan for the 95th Street Corridor ushers in an inclusive university village, uniting academia and community needs and providing the kind of access necessary to support future growth.

Looking forward, we call upon stakeholders to collaborate in shaping a vibrant future with three core goals in mind:

- 1) Enhanced Education Access: Supporting scholarships and services that ensure early college experiences, including participation in the *Rise* Academy.
- 2) Empowering University Village: Investing in our facilities to create a hub for innovation and diverse excellence.
- 3) Pathways to Empowered Careers: Facilitating experiential learning that amplifies career readiness.

As we embrace "Equity in Motion," our collective efforts propel us forward. Together, we forge a future defined by progress, inclusivity, and excellence.

As always, with boundless optimism,





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LETTER FROM CHAIR ZOPP

Andrea Zopp, Esq.
Managing Partner, Cleveland Avenue
Chicago State University Board of Trustees (2019 - 2025)

Embracing Change. Creating Change-Makers.

As we reflect upon the tremendous progress of Chicago State University over the past year, our shared commitment to "Equity in Motion" unites us in purpose and vision. Building upon

the foundation laid by the institution's transformation led by our esteemed President Z Scott, our journey toward leading on equity, access, and excellence in education continues to flourish.

As a testament to our steadfast dedication to serving as a premier regional public university, our recent achievements underscore the remarkable impact of our collective endeavors. The trajectory of our undergraduate retention rate, rising by 13% from Fall 2019 to Fall 2022, despite the disproportionate impact of the global pandemic on communities of color, symbolizes tangible results from our unwavering commitment to supporting the unique needs of each and every student's educational journey. This meaningful growth, coupled with an 11% rise in the six-year graduation rate for freshmen, substantiates the effectiveness of our innovative Cougar Commitment strategies in nurturing student success.

Our efforts to adhere to the principles of academic excellence, rigor, and service were formally recognized by our accrediting body, the Higher Learning Commission (HLC) in early 2023. During the rigorous once-in-a-decade review, the HLC team commended our Board, faculty, and staff for their robust engagement and passion for CSU's mission. We earned full reaccreditation without any requests for further review, also a testament to our collective diligence and dedication.

Indeed, Chicago State University stands as a beacon of equity in education, both within Illinois and beyond. Our groundbreaking programs, such as Rise Academy, Honors College, Call Me MISTER, and Diverse Scholars, along with grants and scholarships awarded with the support from our committed corporate and philanthropic partners, have redefined what equitable access to higher education truly means for our community.

Our triumphs of the 2023 academic year are but a glimpse into the future we collectively strive to create. As we continue to nurture and elevate our student scholars, we do so with the unwavering engagement and commitment of our campus community, who maintain a steady focus on our drive to keep "Equity in Motion."; I am proud to serve as Chair of the Board of Chicago State University as we continue to redefine the educational landscape, empower our communities, and shape a brighter future for all.





UNIVERSITY LEADERSHIP



DR. LESLIE ROUNDTREE INTERIM PROVOST & SENIOR VICE PRESIDENT OF ACADEMIC AFFAIRS



JASON L. CARTER GENERAL COUNSEL, CHIEF COMPLIANCE OFFICER & VICE PRESIDENT OF LEGAL AFFAIRS



MICHAEL HOLMES INTERIM VICE PRESIDENT, ADMINISTRATIVE SERVICES



OSCAR RODRIGUEZ
VICE PRESIDENT,
ENROLLMENT MANAGEMENT



ERIN STEVA VICE PRESIDENT, EXTERNAL AFFAIRS



KIM H. TRAN CHIEF OF STAFF



EDDIE WELCH CHIEF OF POLICE, CHICAGO STATE UNIVERSITY



NICOLE WILLIAMS CFO & VICE PRESIDENT OF FINANCIAL OPERATIONS

CSU SNAPSHOT

FISCAL YEAR 2023

Undergraduate

77% African American

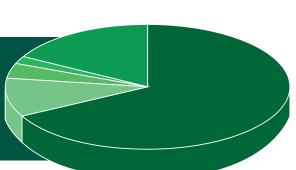
8% Latinx

3% White

1% Asian/Pacific Islander

11% Other

2,967 Total Student Enrollment



56

Degree programs

520

Average number of degrees awarded during the last 3 years

39

13

88%

Illinois residents

27 Median Age

STRONG STUDENT PIPELINE

Fall 2022 Enrollment

6.1% increase in transfer students
8.7% increase in graduate students
14.6% increase in Rise Academy Scholars
62.1% increase in new incoming first-time freshmen and continuing freshmen
84% increase in Dual Enrollment program

\$102.4 Million in state and federal appropriations

\$7.6 Million in grants and research

Student Life

40+ Student organizations

8 Fraternities and sororities

15 Division 1 NCAA sports teams







CSU's Off-Campus Welcome & Enrollment Center

CSU is proud to continue serving as a steadfast anchor on Chicago's South Side and to expand our community footprint. As part of this effort, we announced the upcoming Welcome and Enrollment Center, a new facility that is situated at the prominent intersection of 95th Street and King Drive. The Center will serve as a dynamic hub for extended community engagement, offering admissions and financial aid services for incoming students and their families.

Building Equity Through Economic Development

CSU and the City of Chicago Department of Planning (DPD) have joined forces in a partnership to assess the potential of 95th Street and the forthcoming development of the corridor. This collaboration seeks input from the community to shape the future of 95th Street, utilizing CSU's campus to drive lasting investments and economic growth along the corridor.



Training Community Leaders to Advance Economic Development

CSU was excited to host an economic development training workshop sponsored by MacArthur Foundation. Attendees learned different methods for corridor development and revitalization, including the Equitable Transit Oriented Development (ETOD) and mixed-use development strategies along commercial corridors, and gained an understanding of ETOD policies and best practices in Chicago.

Revitalizing South Side Transit in Partnership with Metra

Metra and CSU have announced a joint effort to modernize and redevelop the 95th Street Station on the Metra Electric Line. The partnership highlights both institutions' commitment to bolstering equitable transportation for community members and fostering economic growth in the far southeast region of Chicago. The revitalization plans encompass an upgraded platform, entrance, and amenities, transforming the current flag stop into a fully operational station with regular train stops. The development also encompasses a Park and Ride facility featuring a minimum of 119 parking spaces, catering to commuters using the 95th Street/CSU station.

Summer Camps and Continuing Education

Summer camps and continuing education programs at CSU were a tremendous success, with each program uniquely designed to expose elementary through high school students to careers in STEM, education, health sciences, and teaching. The six-week STEM summer camp introduced 6th through 12th-grade students to the engineering profession and provided them with math and science skills. Our Future Teacher's Camp, provided high school students with engaging activities and learning experiences to help them see themselves as future teachers. The Health Professionals camp connected students to practicing professionals in different health fields to help students envision themselves as future healthcare professionals in high-demand careers.



CSU Makes Its Mark at the 93rd Annual Bud Billiken Parade

CSU proudly sponsored and engaged in the 93rd Annual Bud Billiken Parade, a significant event drawing over 500,000 attendees annually within the African American community. The participation involved numerous alumni, students, and staff who represented CSU by actively walking in the parade and hosting an information booth. The event provided an opportunity to showcase CSU's programs and scholarships to a wide-ranging audience.

Presidential Lecture Series Celebrates Black History Month

CSU hosted a virtual gathering for recent graduates to reflect on their journeys post-graduation, led by our Dean of Students, Antwone Cameron. The panelists, including alumni Alusine Cisse (B.S. in Computer Science, Class of 2021), Ashley Walker (B.S. in Chemistry, Class of 2020), and Nekoiya Washington (B.S. in Criminal Justice, Class of 2022), discussed lessons learned and achievements since earning their degrees. The event was part of CSU's Presidential Lecture Series, which featured engaging conversations with thought leaders throughout Black History Month.

Breaking New Ground with Launch of Dual Credit Courses

As part of CSU's Cougar Commitment, Dual Enrollment courses offer college credit courses to high school juniors and seniors at no tuition cost to the student. In the 2022-23 academic year, CSU introduced two Dual Credit courses, Basic Communication and Introduction to Psychology, at George H. Corliss STEM High School. The classes were integrated into Corliss' Early College Program. Notably, each student successfully earned six transferable college credits through this initiative.

Illuminating Minds: CSU Women Faculty Shine at Symposium

In the spirit of Women's History Month, Chicago State University convened an inspiring symposium, "Women Who Teach in Higher Education," celebrating the expertise of its female faculty. With Charisse Johnson, MS, PharmD (Professor and Associate Dean, Student Affairs and Experiential Education Department of Pharmacy Practice); Christine List, Ph.D. (Professor and Chairperson, Department of Communications, Media & Arts Theatre); Kristy Mardis, Ph.D. (Professor and Chairperson, Department of Chemistry, Physics & Engineering Studies); and Concetta A. Williams, Ed.D. (Assistant Professor, Department of English) as panelists,

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the discussion delved into the transformative power of education. Their narratives illuminated the university's commitment to nurturing academic brilliance and empowering women educators.

Breaking Barriers: Women Redefining Chicago

In March 2023, Chicago honored Women's History Month by spotlighting exceptional female leaders at a panel discussion moderated by Karen Freeman-Wilson, President, and CEO of Chicago Urban League. Larita Clark (CEO, Metropolitan Pier and Exposition Authority), Meghan Curran (CMO, Shedd Aquarium), and Perri Irmer (CEO, DuSable Black History Museum) took the stage, representing diverse sectors, and engaging in a powerful dialogue that illuminated the transformative influence of women in Chicago's iconic institutions. The discussion underscored and reaffirmed the crucial role of women in leadership positions integral to driving the city's progress.

Leadership in Focus: Superintendents Shaping the Future of Education

In celebration of Black History Month, Chicago State University organized an insightful panel discussion titled "The Role of a Public School Superintendent Post-Pandemic and in the 21st Century." Moderated by Cheryl Watkins, Ph.D., a CSU Trustee, the event featured Devon Horton, Ed.D., Superintendent of Evanston/Skokie School District 65; Sophia Jones-Redmond, Ed.D., Superintendent of Thornton Fractional HSD #215; and LaTanya McDade, Ed.D., Superintendent of Prince William County Public Schools. These leaders highlighted the evolving challenges and opportunities in education today, emphasizing the pivotal role of public school superintendents in shaping a resilient, innovative future.









STUDENT-CENTERED CAMPUS ADVANCEMENT

Supporting Families at Our Dr. David Kanis Child Development Center

CSU's Child Development Center has blossomed into a hub of activity for faculty and students with children. As a licensed childcare facility, the Center offers a comprehensive range of childcare solutions, including financial assistance for childcare expenses, guidance on developmental journeys, and a safe and rewarding place to nurture children while families pursue higher education.

10 Years of Accreditation and Quality Assurance from HLC

CSU is honored to hold ongoing accreditation from the Higher Learning Commission (HLC) for ten consecutive years. The submission of the Assurance Argument and Federal Compliance document to the HLC on January 30, 2023, was followed by the HLC's campus visit on February 27-28, 2023. On April 24, 2023, CSU's accreditation was reaffirmed for 10 years. CSU was proud to receive feedback from HLC members about the tremendous amount of engagement they saw from students, faculty, and staff.

Sophomore Academy: Guiding the Path to Success

As students progress into their sophomore year, CSU unveils the Sophomore Academy, an essential resource for all first and second-semester sophomores. This initiative offers personalized 1:1 coaching, career exploration, and a chance to connect with professionals in students' chosen fields. The academy further aids in preparing for internships and professional program applications, aiming to empower students to achieve their aspirations and navigate their academic and career journey with confidence.

CSU Secures \$1.6 Million Funding to Enhance Media Arts & Theatre Opportunities

CSU received a substantial boost of \$1.6 million in funding, designated for advanced upgrades to its Communications, Media Arts, and Theatre (CMAT) Department's production labs and Black Box theatre. The funding was secured through the FY23 Omnibus Appropriations Bill by U.S. Representative Bobby Rush, a stalwart of the 1st Congressional District. This allocation bolsters CSU's Media Arts degree program, positioning it as Illinois's premier hub for film, television, and radio education.

CSU Secures \$800,000 Funding to Enhance Black & Latinx Communities' Tech Access

The CSU team secured \$800,000 in funding from the FY23 Omnibus Appropriations Bill, thanks to the efforts of U.S. Senator Tammy Duckworth (D-IL). This funding is designated for the "Initiative to Improve Access to Technology Careers for Black and Latinx Communities," aimed at augmenting access to technology careers and bridging the digital divide in underrepresented communities.

The funding will facilitate the revamp of CSU's data science curriculum and the expansion of computer facilities to enhance internet access for students and community members.

"Rebuild Illinois" Project Gears Up for Campus Improvements

The Illinois Capital Development Board has allocated capital funding for urgent repairs and renovations across campus, aimed at enhancing safety, outdoor areas, accessibility, and learning and working environments for students and staff. The ongoing projects are designed to upgrade infrastructure and alleviate outdated facilities, as well as improve accessibility across campus. Work began in 2022 and will continue through 2023 and is expected to wrap in the Spring of 2024.



Empowering Student Success: New Dean Takes the Lead

CSU announced the promotion of Dr. Nayshon Mosley-Milford to the position of Dean of Student Success in June 2022. This newly established department aims to provide comprehensive support to students across CSU's undergraduate and pre-college programs. Dean Mosley-Milford's leadership oversees crucial initiatives such as *Rise* Academy, Hope Scholars, Dual Enrollment, TRIO, Academic Advising and Support, and the Learning

Assistance Center. Under her guidance, the department has introduced the EAB-Navigate student CRM tool to enhance the student experience by fostering collaboration between faculty, staff, and students.





CSU WELCOMES HONORED GUESTS THROUGHOUT



Senator Durbin Secures \$450,000 for Health Sciences Simulation Lab

U.S. Senator Dick Durbin (D-IL) recently announced the allocation of \$450,000 in federal funding for CSU's Health Sciences Simulation Lab. Secured through Congressionally Directed Spending, this funding, part of the Fiscal Year 2022 Omnibus appropriations bill, will facilitate the acquisition of science laboratory equipment to bolster student learning experiences in pediatric and home health care.



Latino Caucus Visits CSU to Learn About Higher Education Access

Members of the Illinois Legislative Latino Caucus visited CSU, engaging in discussions centered on the University's pivotal role in advancing equity within higher education. The delegation, comprising seven representatives, explored CSU's unwavering dedication to facilitating significant access to higher education for Latinx communities. During their campus tour, the legislators interacted with students, gaining valuable insights into the University's initiatives firsthand.



Prominent Health Leader Dr. Ngozi Ezike Addresses CSU Graduates

CSU welcomed Dr. Ngozi Ezike, President and Chief Executive Officer of Sinai Chicago, who delivered the keynote address at the 370th commencement ceremony on May 18, 2023. Dr. Ezike is the first Black woman to lead Sinai Chicago, the city's largest private safety net health system. Her leadership during the pandemic as the former Director of the Illinois Department of Public Health has earned her national recognition for her resilient guidance and community-focused approach.

Dr. Ezike's commitment to health and education resonates deeply with CSU's mission, and we were honored by her presence at this important commencement event.



Nikole Hannah-Jones Awarded Honorary Degree

Dr. Leslie K. Roundtree, Interim Provost and Vice President, Academic Affairs, presented an Honorary Degree of Doctor of Humane Letters to Nikole Hannah-Jones during the University's 370th commencement ceremony. Hannah-Jones, recognized for her Pulitzer Prize-winning work as the creator of The 1619 Project, is a staff writer for The New York Times Magazine and acknowledged for her significant contributions to civil rights as well as her efforts to shed light on racial injustice. CSU extends sincere congratulations to Hannah-Jones, , who currently serves as Knight Chair of Race and Journalism at Howard University.



Dr. Berhe Visits to Discuss \$66M DOE Commitment for Urban Climate Change Research

CSU was proud to welcome Dr. Asmeret Asefaw Berhe to campus to discuss the newly pledged \$66 million from the U.S. Department of Energy (DOE) to fund research initiatives aimed at comprehending the influence of climate change on urban communities. These efforts will be realized through the creation of Urban Integrated Field Laboratories (Urban IFLs) in Baltimore, Chicago, and the Texas Gulf Coast. These laboratories intend to deepen the understanding of

climate events and their consequences on urban systems, encompassing demographic diversity, climate-induced pressures, and geographical variations.



U.S. Ambassador to the United Nations Engages with CSU Students

The University had the privilege of hosting Linda Thomas-Greenfield, the United States Ambassador to the United Nations, for an interactive session with CSU students on diplomacy and foreign service careers. Thomas-Greenfield shared her personal journey into foreign policy, highlighting her groundbreaking role as the first female ambassador to Liberia, and discussed her advocacy efforts for refugee housing and food security.



National Guard Leaders Discuss Educational Benefits

General Daniel Hokanson, Chief of the National Guard Bureau, visited CSU to engage in discussions with school administrators and students about the educational advantages for students who serve in the Illinois National Guard. This visit aimed to explore ways to enhance opportunities and support for students interested in joining the National Guard while pursuing their education.



"Call Me MISTER" Program Empowers Male Teacher Mentoring

Our College of Education places a significant emphasis on preparing a diverse cohort of teachers for public school classrooms. Demonstrating their commitment, the University serves as an official licensee of the Call Me MISTER Program, dedicated to African American male teacher mentoring and tuition support. Dr. Roy Jones, Founder and Executive Director of the program, along with National Coordinator Mark Joseph, visited the University to engage with the "Misters," underlining CSU's dedication to fostering a new generation of educators.









Erin Steva Chosen for Leadership Greater Chicago Signature Fellowship

In a testament to her leadership and impact, Erin Steva, the Vice President of External Affairs at CSU, was selected to join the prestigious Leadership Greater Chicago (LGC) Fellowship program. Since her arrival at CSU in 2020, Steva has played a pivotal role in elevating the institution's reputation, securing substantial grants totaling nearly \$3 million, and spearheading a nationwide alliance for institutions primarily serving Black students.



CSU Leads Digital Equity Initiative

Chicagoland universities, including CSU, Northeastern Illinois University (NEIU), University of Illinois Chicago (UIC), and Northern Illinois University (NIU), have introduced a digital equity project in collaboration with the Illinois Innovation Network (IIN) to address the digital divide. Led by PI Dr. Daniel Block, the project, named Advancing Broadband Equity through Learning Intermediaries in the Neighborhoods of Chicago (ABELINC), has secured a \$3.25 million grant under the Connecting Minority Communities Pilot Program by the U.S. Department of Commerce's National Telecommunications and Information Administration (NTIA).



CSU Invited to President Biden's Health Policy Address in Joliet

CSU proudly responded to an invitation from the White House to attend President Joe Biden's address on health policy in Joliet. The CSU delegation included President Scott, Interim Provost and Senior Vice President of Academic Affairs Dr. Leslie Roundtree, and students from the pharmacy, nursing, and occupational therapy programs. The event underscored CSU's engagement with significant national conversations at the state and federal levels.



Joshua Vossler Selected for Harvard Leadership Institute

Joshua Vossler, Dean of Library and Instruction Services, has been granted admission to the Harvard School of Education's Leadership Institute for Academic Librarians. The program, known as Leadership Librarians for Academic Librarians, imparts essential leadership principles to address real-world management intricacies within contemporary academic libraries.



Dr. Monique Carroll Named 2023 USSA Alumna of the Year for Athletic Leadership

CSU's new Director of Intercollegiate Athletics, Dr. Monique Carroll, was honored with the United States Sports Academy's 2023 Alumna of the Year Award. Carroll, a distinguished collegiate athletics administrator overseeing 15 NCAA Division I sports programs, is acclaimed for her transformative work at Huston-Tillotson University, fostering partnerships with organizations like Thrivent Financial and the San Antonio Spurs. With an extensive career, including roles at South

Carolina State University and Prairie View A&M University, Carroll's leadership prowess and commitment to our student-athletes have propelled her to this prestigious recognition.

Pathways for Empowering Black-Owned Businesses

CSU participated in the State of Black Business in Illinois survey, a collaborative effort with the Illinois Department of Commerce and Economic Opportunity, the Chicago Urban League, and CSU's Dean Derrick Collins, aiming to gather insights directly from Black-owned businesses. With nearly 1,200 business owners responding to the survey, a virtual panel discussion on Feb. 28, 2022, presented key findings and takeaways from the research. The discussion centered around strategies to support and enhance the growth of Black businesses in the state, underscoring the University's commitment to advancing these enterprises.





Cougar Service Leadership Awards Recognize Contributions

During the 1stGEN Scholarship Gala, three Cougar Service Leadership awards were conferred. U.S. House Representative Bobby L. Rush received the Cougar Community Service Award, former Illinois Deputy Governor Jesse Ruiz earned the Cougar Service Award for Education Equity, and Chicago Fire Department Commissioner Annette Nance-Holt was honored with the Cougar Service Award for Public Service.



Chicago State Foundation Appoints Melanie Sillas as Executive Director

Chicago State Foundation (CSF) proudly announced Melanie Sillas as its new Executive Director, emphasizing her more than a decade of experience in nonprofit, higher education, and government sectors. Sillas' expertise in development and partnership cultivation aligns with CSF's mission to elevate CSU by fostering relationships and procuring philanthropic support. Prior to this role, Sillas held leadership positions at Chicago United and World Business Chicago, demonstrating a strong track record in fundraising and strategic alliance creation.







Physics Major Expands Horizons at CERN

Gabriel C. Brown, a senior majoring in Physics, embarked on a transformative journey to CERN, the world's largest particle physics laboratory. There, he contributed to simulations and data analyses for the FoCal detector upgrade in the ALICE experiment. Participating in CERN's student summer lectures, he honed his skills as a Quality Control Shifter for the ALICE experiment and underwent training shifts. His two-month stay in France and Switzerland expanded both his academic and cultural horizons, marking a remarkable experience in his educational journey.

Learning Assistants Shine at the 2023 Illinois LSAMP Symposium

CSU's Dr. Mel Sabella, Physics Professor, orchestrated a Learning Assistant-Instructor panel at the 2023 Illinois Louis Stokes Alliance Minority Participation Program (LSAMP) Symposium. The panel, including CSU's Adaeze Olikagu and Dr. Mark A. Erhart, was moderated by learning assistant Korvell Russell. Dr. Sabella collaborated with Biology student Vivian D. Cox on a poster showcasing the Learning Assistant (LA) Model's impact on online courses. Vivian clinched the first prize for STEM Education posters at the event. Congratulations to both for their outstanding contributions!



CSU Students Showcase Research and Forge International Connections at IURS 13 Symposium in Kenya

The Illinois Alliance for Minority Participation (ILSAMP) students from CSU participated in the 13th International Undergraduate Research Symposium (IURS 13) at Jaramogi Oginga Odinga University of Science and Technology in Bondo, Kenya. Among them, Johan Olmos presented a poster on the Interik

(Astrobie) Academy, an online platform for global academic engagement, while Alayjah Harshaw showcased her research titled "Novel Bat Host Reveals Southern African Clade for Alpha-Coronaviruses." Other students accepted for the experience were Osayenmwen Omozusi, Josalyn Harper, and Ebony Banks.

Student Films Shine at Orlando Urban Film Festival

CSU film students were recognized at the 10th Annual Orlando Urban Film Festival (OUFF) 2023. The festival honored two recent CSU student productions, "Contentment" and "Whole," showcasing both alongside innovative global film and television projects. Retired Commander Philip Willis, Executive Director of OUFF, praised CSU's contributions to advancing diverse urban filmmakers and acknowledged the compelling storytelling of the student films.



Graduating CMAT Senior LaToya Johnson, Awarded Prestigious Louis Carr Foundation Summer Internship

LaToya Johnson, a recent graduate from the Department of Communications, Media Arts and Theatre (CMAT), was selected to receive the esteemed Louis Carr Foundation Summer Internship. This prestigious internship is extended to undergraduate students of color and provides paid internships in the communications field. Johnson is the fifth CMAT major to receive this honor. Established in 2003 by Louis Carr, President of Media

Sales at BET Networks, the Louis Carr Foundation (LCF) strives to enhance diversity in the communications industry.

Criminal Justice Student Elected to 7th District Councils to Enhance Community-Police Collaboration

CSU student Joseph Williams has been elected to the 7th District for the Police District Councils. These Councils, part of a new model for public safety, police oversight, and accountability in Chicago, aim to strengthen connections between police and communities at the district level. Williams, whose background in community engagement includes serving on the Local School Council, wants to bring the community voice to discussions about police accountability and policy implementation.



Samantha Affram Selected for Prestigious Archie Motley Archival Internship

CSU student Samantha Affram was chosen for the highly competitive Black Metropolis Research Consortium (BMRC) Archie Motley Archival Internship. As part of this internship, she will collaborate with a team at Northwestern University's Herskovits Library. The program, initiated in 2016, offers practical internship opportunities for students in the field of archives and cultural heritage management. Students gain valuable experience working with cultural heritage professionals in BMRC member institutions.



Honoring Excellence: Adaeze Olikagu Receives CSU President's Cup Award

Established in 1999, the President's Cup stands as a prestigious accolade, honoring graduating seniors for their remarkable leadership, scholarship, and service. This distinguished award celebrates an individual who has displayed exceptional dedication to the University, exhibited leadership in student activities, and maintained consistently high academic performance throughout their undergraduate journey. Congratulations, Adaeze, on winning this distinguished award!

A Tradition of Honoring Excellence: Jan Kirsten Cabatu Recognized Among Lincoln Laureates

CSU student Jan Kirsten Cabatu is among the honorees of The Lincoln Academy of Illinois, which recognizes outstanding students from colleges and universities across the U.S.. The event highlighted exceptional achievements in both curricular and extracurricular activities by seniors from Illinois' four-year degree-granting institutions, as well as a student from community colleges. Congratulations, Jan Kirsten!



Dominick George: CSU's 370th Commencement Ceremony Speaker and Future Neuroscientist

Dominick George, majoring in Biology, served as the student speaker during CSU's 370th Commencement Ceremony, which marked the graduation of over 600 students with bachelor's, master's, and doctoral degrees. After graduation, George is pursuing his PhD in Neuroscience at the University of Rochester, New York.

CSU Students Benefit from Thurgood Marshall College Fund Scholarships

CSU proudly participates in the Thurgood Marshall College Fund Scholarship program, aimed at supporting students' higher education aspirations. Over the academic years 2022 and 2023, 16 deserving students were awarded scholarships totaling more than \$55,000. The program's mission is to empower students academically and professionally, helping them excel in their educational journey and beyond.

Erick Lewis Earns UNCF Achievement Capstone Scholarship

Erick Lewis was chosen as a recipient of the 2022 UNCF Achievement Capstone Scholarship. This prestigious award enables recent graduates to utilize it for their intended pursuits in graduate school, certification programs, or educational endeavors. The UNCF Achievement Capstone Scholarship program, facilitated by the United Negro College Fund (UNCF), supports underrepresented students by providing financial assistance for their postgraduate pursuits.









Dr. Molly McDonough Receives NSF's Prestigious CAREER Award

Dr. Molly McDonough, a distinguished Professor of Biological Sciences, has earned the prestigious Faculty Early Career Development Program (CAREER) Award from the National Science Foundation (NSF). This award, designed to bolster early-career educators and researchers who embody excellence, also contributes to the advancement of their respective departments' objectives. Notably, Dr. McDonough's accolade marks a historic milestone as she becomes the first woman and only the second faculty member in CSU's history to achieve this distinction.



CSU Receives \$700K NSF Grant for Pandemic-Impacted STEM Research Opportunities

CSU has been granted \$700,000 by the National Science Foundation (NSF) to facilitate research opportunities that were previously unavailable due to the COVID-19 pandemic. Led by Dr. Chris Botanga, Project Director of Illinois Louis Stokes Alliance for Minority Participation (Illinois LSAMP), this funding will support the Illinois Post-Baccalaureate Research Experiences for Students (IPRELS) program, benefiting 12 fellows and their research mentors. The initiative offers students an independent research project under quided mentorship, aiding their transition into graduate education or STEM career paths.



Dr. Valerie Goss: Contributing Expertise to National Quantum Initiative Centers Summit

Dr. Valerie Goss, a distinguished faculty member, made her mark as a representative at the White House National Quantum Initiative Centers Summit. Notably, she took part in a pivotal roundtable discussion on Quantum Workforce and Outreach. The roundtable deliberated on strategies to strengthen the quantum workforce, foster diversity and inclusion, and enhance quantum science outreach efforts nationwide. Dr. Goss's participation underscores CSU's commitment to advancing quantum research and its recognition on a national platform.



Dr. Ayyash Leads the Charge with a Federal Grant Establishing the CARNATIONS Center for Transportation Cybersecurity

The Federal Department of Transportation has awarded a \$10 million, five-year grant to the Illinois Institute of Technology (IIT), alongside partner institutions, including CSU, to establish the Center for Assured and Resilient Navigation in Advanced Transportation Systems (CARNATIONS). This pioneering initiative addresses the rising threat of cyber-attacks on transportation navigation systems, with a focus on mitigating vulnerabilities to spoofing and jamming. Dr. Moussa Ayyash, a Professor of Computing

Sciences and Technologies and Director of the Center for Information & Security Education and Research (CINSER), stands as a Co-Principal Investigator of the CARNATIONS project.



Dr. Sabah Hussein Recognized as Educator of the Year

Dr. Sabah Hussein, Clinical Associate Professor in the Department of Pharmacy Practice and Clinical Pharmacy Specialist at CSU's College of Pharmacy, was honored with the Educator of the Year Award by the Illinois Pharmacists Association. As a Clinical Associate Professor, Dr. Hussein continues to shape the future of pharmacy practice and education, further solidifying her impact on the profession.



Speed Meets Sculpture: Professor Lucas Honored to Help Design First-Ever NASCAR Chicago Street Race Trophies

CSU Professor and notable Chicago artist Thomas Lucas was selected by NASCAR to craft distinctive trophies for the first-ever NASCAR Chicago Street Race that took place in July 2023. Lucas, a renowned figure in the Chicago arts scene and a tenured professor, designed the trophy for the NASCAR Cup Series Grant Park 220 race.



COB Associate Professor Chosen for Prestigious SAS HBCU Fellows Program

Dr. Joni Jackson, Associate Professor of Marketing at Chicago State University's College of Business (COB), joined the esteemed SAS HBCU Fellows Program. This selective initiative, pioneered by SAS, a prominent analytics software company, is tailored to bridge the gap in data science education and career opportunities. Dr. Jackson's participation in the program underscores her commitment to equipping students with essential data analytics skills while contributing to diversity within the analytics field.

CSU Associate Professor Examines Graduate Education Benefits at PBIs

CSU Associate Professor Dr. Rasha Elhage, Associate Professor Dr. Olanipekun Laosebikan, and Associate Professor Dr. Kimberly Black-Parker have contributed to the academic discourse with an article published in the Journal of Effective Teaching in Higher Education. Titled "Alumni Perceptions of the Educational Benefits of Their Graduate Degrees from a PBI," the article delves into a case study that investigates alumni perceptions of the advantages of graduate education at a Predominantly Black Institution (PBI) like CSU.

CSU Hosts Chicago Symposium Series on Teaching Mathematics and Science

CSU was proud to host the Chicago Symposium Series for Excellence in Teaching Mathematics and Science. The symposium serves as a collaborative platform for faculty from institutions across the Chicagoland area to engage in innovative discussions and cooperation around mathematics and science education. Notably, the symposium included breakout sessions featuring Chicagoland faculty discussing diverse topics, including a Learning Assistant (LA) panel led by CSU Professors Mel Sabella and LA Adaeze Olikagu.



Harmonizing Innovation: Dr. William Jason Raynovich's Musical Milestones

Dr. William Jason Raynovich, Associate Professor in the Department of Music, has achieved significant milestones in his musical career, including signing a contract with Parma Recordings for the release of his composition titled "Now" for electric cello and electronics in the Mind & Machine series. Additionally, his accomplishments were recognized by the Illinois Arts Council, as he secured an Individual Artist Support Grant of \$4,000, providing crucial support for releasing his composition through Parma Recordings.







FORGING POWERFUL INDUSTRY PARTNERSHIPS TO ENHANCE CAREER PATHWAYS



United Airlines' Generosity Fuels Student Success at CSU

CSU was excited to host United Airlines President Brett Hart and his leadership team on campus. Demonstrating their commitment to education, United presented CSU with a \$15,000 contribution to bolster the 1stGEN Scholarship Fund. United Airlines further reinforced its commitment to student success by providing \$10,000 in travel support for CSU's Division I men's and women's golf teams, amplifying the impact of their generosity.

CSU Joins Amazon's Career Choice Program to Elevate Employee Career Paths

CSU has been selected by Amazon as an education partner for its groundbreaking Career Choice program, enabling hourly Amazon employees to pursue undergraduate degrees and certificates with financial support from the company. Eligible employees who have completed 90 days of service gain access to the pre-paid Amazon Career Choice program at CSU, offering associate and bachelor degree programs, as well as book and fee reimbursements.



Forging Pathways to the Advertising Industry with Leo Burnett and Arc Worldwide

CSU, in collaboration with prominent sister agencies Leo Burnett and Arc Worldwide, is spearheading a transformative initiative to create substantial career opportunities for students within the advertising field. This dynamic partnership is dedicated to providing CSU students with a comprehensive journey into the industry, encompassing enriched class instruction, immersive summer internships, potential full-time positions,

CSU ANNUAL REPORT 2023

and an impressive total of \$25,000 in annual scholarships. Together, these efforts are revolutionizing the advertising landscape and paving the way for a stronger, more diverse, and equitable future in the industry.



Empowering Educators: Evanston/Skokie District 65 and CSU Launch CREATE 65 Residency

In a significant partnership, Evanston/Skokie School District 65 and CSU have joined forces to establish the CREATE 65 Teacher Residency. The CREATE 65 Teacher Residency sets out to create a sustainable and effective platform for preparing long-term teachers who can address achievement gaps within District 65 and the broader North Cook region.

P33 Launches Strong Start Pilot to Bridge Tech Education Gap

P33, a non-profit fostering inclusive growth in Chicago's tech sector, introduced P33 Strong Start. By partnering with local tech companies, this initiative brings real-world projects to STEM students at the Illinois Institute of Technology, the University of Illinois Chicago, and CSU. Led by industry professionals, the program equips students with practical skills for the primary aim of addressing disparities in tech education. P33 Strong Start bridges academia and industry to enhance tech education, especially for underrepresented students. The pilot, featuring M1, G2, and Motorola Solutions, positively impacted 120 students.







CSU ALUMNI SPOTLIGHT: PIONEERING SUCCESS AND LEADERSHIP



Honored for Insightful Research: Dr. Reuben Jonathan Miller Receives 2022 MacArthur Fellowship

CSU alumnus Dr. Reuben Jonathan Miller has been honored with the prestigious 2022 MacArthur Fellowship for his outstanding work as a sociologist, criminologist, and social worker. Dr. Miller's research focuses on examining the lasting impacts of incarceration and re-entry systems on individuals and their families. His innovative insights shed light on the far-reaching consequences of these systems and contribute to a deeper understanding of societal challenges.



Boys & Girls Club CEO Michael Johnson Recognized as 2022 Executive of the Year

Congratulations to CSU Alumni Michael Johnson, CEO of the Boys & Girls Clubs of Dane County, who was honored as the 2022 Executive of the Year for his remarkable leadership. When faced with the unprecedented challenges of the COVID-19 pandemic, Johnson's strategic pivot and community-oriented approach led to outstanding achievements, including raising \$425,000 for local nonprofits, distributing care boxes and meals, and providing essential support to those most affected by the pandemic's impact.



CSU Alumnae Nominated for 2022 Outstanding Adjunct Faculty Award

Two accomplished faculty members from City Colleges of Chicago, both graduates of CSU, have been nominated by the Illinois Community College Trustees Association (ICCTA) for the prestigious 2022 Outstanding Adjunct Faculty Member Award. Dr. Joyce Jones, an adjunct biology professor at Daley College, and Shanina M. Thomas, an adjunct African American studies professor at Harold Washington College, were honored during the 2022 ICCTA awards banquet held in Chicago.



Schenita Stewart Makes History as First Female Police Chief of Evanston

In a historic moment for Evanston, CSU Alumna Schenita Stewart was sworn in as the city's first permanent female police chief and met with a standing ovation. Stewart steps into the role after serving as Deputy Chief of Police in East Dundee and takes over from Richard Eddington, who had a 12-year tenure with the Evanston Police Department.



Cherese Ledet Takes Helm as CEO of YWCA Evanston/North Shore

Cherese Ledet has been appointed as the new CEO of YWCA Evanston/North Shore. Cherese, a strategic nonprofit leader with extensive experience at the YMCA of Metropolitan Chicago since 2004, brings a proven track record of community impact and empowerment. The CSU alumna's appointment comes at a crucial time as YWCA continues its mission to eliminate racism and empower women under her leadership.



A Stellar Win: Alumni's Groundbreaking Grant Triumph

In a significant scientific milestone, Ashley Walker's grant proposal, "Modeling Aerosol Microphysics in Ice Giant Atmospheres," clinched funding victory in NASA's competitive F.5 Future Investigator in NASA Earth and Space Science and Technology ("FINESST") competition. Walker's innovative research promises invaluable insights into the complexities of ice giant atmospheres, marking a significant step forward in our understanding of celestial bodies, and is a testament to her expertise and dedication to advancing our knowledge of the universe.



CSU Alumna, Isley Gooden, Shines as FOX6 News Milwaukee Anchor

Congratulations to CSU Alumna Isley Gooden, who has quickly become a standout anchor at FOX6 News Milwaukee since joining in May 2023. Her passion for journalism ignited during high school, and after graduating, Isley pursued Communication Media Arts at Chicago State University (CSU). While there, she co-hosted a radio show and excelled as a sports reporter.







A LEGACY OF EXCELLENCE



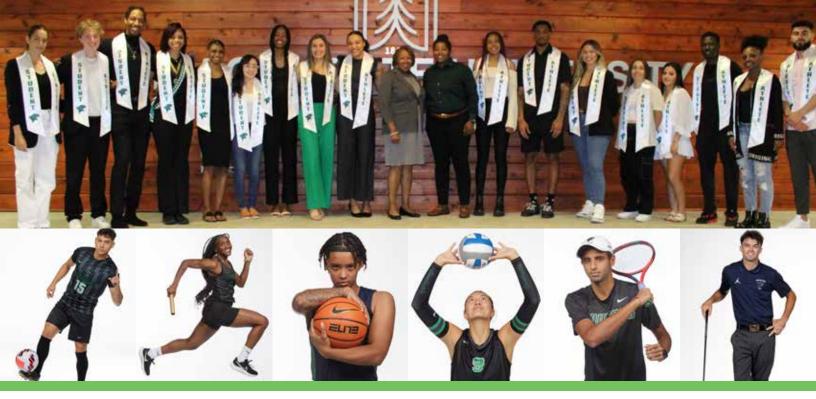
CSU announced the appointment of Dr. Monique Carroll as the new Director of Intercollegiate Athletics, effective September 1, 2022. Following a comprehensive nationwide search, President Scott welcomed Carroll to lead the university's Division I athletic program. Under Carroll's leadership, the program aims to build on recent achievements, which include notable academic successes and the expansion of facilities. Carroll brings over 14 years of experience in intercollegiate athletics, having held executive roles at institutions like Prairie View A&M University and South Carolina State University.

Cougars Men's Basketball Concludes Undefeated Home Season

Our CSU Cougars men's basketball team secured an unblemished 8-0 home record by defeating Hartford with a final score of 75-53 at the Jones Convocation Center. The win extended their home victory streak to nine games, surpassing a previous eight-game record set over two seasons. Senior Elijah Weaver was celebrated before the game and contributed 10 points and nine assists, while Jahsean Corbett led the scoring with 23 points. Congratulations Cougars!

CSU Athletics Soars to New Heights

CSU's athletics programs are celebrating a remarkable resurgence, with several teams achieving their best seasons in several years. Head Men's Basketball Coach Gerald Gillion has been a driving force behind this transformation, securing 18 wins in his first two seasons, surpassing the total number of victories achieved in the previous five years combined. The women's basketball team, led by Andrea Williams, also displayed their prowess by winning six of their final nine games, marking their best season in terms of wins since 2011-12.



The success story doesn't stop there. Jack Barton's women's tennis team, competing in the Horizon League for the first time, clinched the No. 3 seed and advanced to the Semifinals of the Horizon League Championship. The women's golf team, under the guidance of former head coach Angela Rayhill, secured a wire-to-wire victory at the 28th Annual National Women's Collegiate Golf Championship. Additionally, Tony Trifonov's women's volleyball team notched an impressive 25 wins over the past two seasons, marking the highest number of victories in a two-year span in the Division I era. Individual achievements, like MBB player Wesley Cardet setting a new CSU single-season record in free throws made with 150, have further illustrated the University's athletic renaissance. The Cougars are undeniably on the rise, bringing a renewed sense of pride and excitement to the campus and community alike.

Chicago State Celebrates 2023 Graduating Student-Athletes at 370th Commencement

Chicago State University's 370th Commencement ceremony recognized 43 student-athletes, adding a commendable touch to their academic achievements. Among the graduates, 43 student-athletes received their degrees—with 19 earning a GPA of 3.5 or higher. Impressively, 20 student-athletes garnered degrees with honors, highlighting their dedication to both sports and academics. Particularly noteworthy, tennis seniors Diana Borodina and Katarina Dukic achieved summa cum laude distinctions, the highest Latin honor.

Chicago State Tennis Standouts Earn All-Horizon League Honors

Chicago State University's tennis excellence shines with Pedro Alvarez, Katarina Dukic, and Cali Fuller being named to the All-Horizon League Tennis First Team, which consists of the top six players as voted by coaches in both men's and women's divisions. Alvarez, a junior from Cagua, Venezuela, secured this honor after a remarkable season with a 13-match win streak and an overall singles record of 15-5. Dukic, a senior from Belgrade, Serbia, stood out with 12 dual wins, while Fuller, with 11 wins at No. 1 singles, made history by competing in a pro tournament for the first time in the University's record.

Teeing Up Success with the Game Changers Immersion Program

Student Vada Williams was selected for the Dee. M. Robinson Fellowship, a part of the Game Changers Immersion Program created by First Tee – Greater Charleston. This innovative program offers year-round experiences for promising students. It combines golf, mentoring, STEM enrichment activities, healthy meals, transportation, and dedicated instruction to nurture their academic growth and foster a new passion for golf and athletics.







Chicago State University received media coverage for its thought leadership, and positive programs and stories throughout the year.



Discover Celebrates Grand Opening Of Chatham Call Center, Community Center Chicago State University partners with Discover to offer free tuition to employees ABC7 • August 1, 2022



Chicago Wins Central Role In Federal Climate Change Investment

Argonne National Laboratory will lead a \$25 million effort to study methods of fighting climate change in big cities.

At an event at Chicago State University, Asmeret Asefaw Berhe, director of the Department of Energy's office of science, announced the establishment of Community Research on Climate & Urban Science, or CROCUS, which is led by Argonne National Laboratory. Crain's Chicago • September 6, 2022



Chicago State University Names New Athletic Director

Dr. Monique Carroll has been named the new Athletic Director for Chicago State University.

Citizen Weekly • October 18, 2023



Engaging Students Before College: Comcast Newsmaker Interview with President Scott

President Z Scott gives an overview of the university and how younger students can experience college prior to their start.

Comcast Newsmakers • December 22, 2022



Chicago State Announces Exploratory Committee For Potential Football Program

Chicago State University is looking for a new conference to play sports, and wherever they end up, the plan is to add football to the 15 sports programs already in the fold. CBS News Chicago • January 26, 2023



Chicago State University Closer To Launching Football Team

CSU Cougars revealed key members of their new sports exploratory committee who will assist in evaluating the potential impact of adding a Division I FCS (Football Championship Subdivision) program, and additional women's sports teams, to the existing roster of university athletics.

Chicago Crusader • February 4, 2023



Graduating Senior Says Chicago State Professors Helped Her 'Shoot To The Moon' Chicago State senior Mya Nash will start a PhD in chemistry at the University of Chicago. WBEZ Chicago • May 3, 2023



Chicago State Is Transforming The Landscape Of Opportunity In Roseland

CSU, along with its partners will strengthen the area's workforce, retain and draw residents to Roseland and create an epicenter for Black and Latinx excellence in Chicago Crain's Chicago Business • June 12, 2023





FINANCIALS

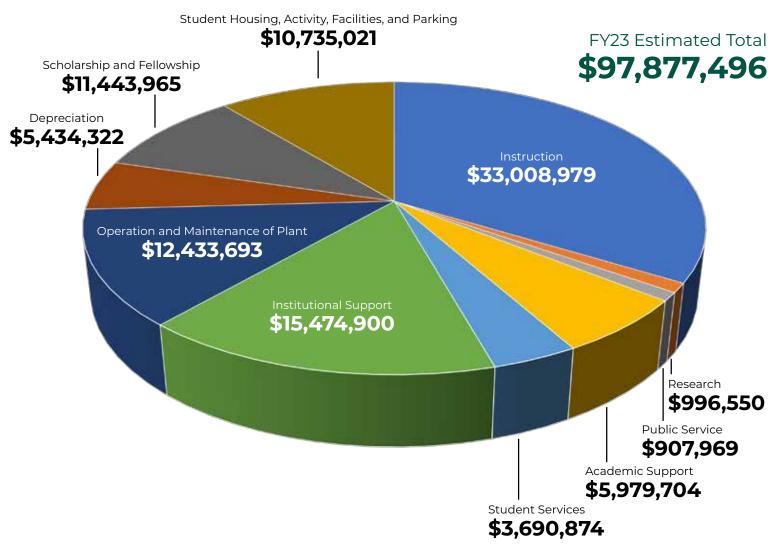


In the fiscal year 2023 (FY23), CSU's expenditures from federal grant awards totaled \$10,358,732. This includes the Pell grants for \$4,325,422, and other student financial aid grants.

The expenditures for the state, municipal, and other grants added to \$8,548,121 in FY23, including the Illinois Monetary Award Program (MAP) for \$4,169,608, and other non-operating grants.

CSU currently holds 60 federal, state, municipal, and other types of grants for research, scholar activities, student support, and student training in areas ranging from health, education, and STEM to cybersecurity, athletics, and community service. These awards added to \$7,668,102 in FY23, demonstrating the continued strength of CSU's award base.





CHICAGO STATE UNIVERSITY

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