Diagnostic Information Gathering & Delivery

Definition

Must be able to collect data and information, analyze and translate information into knowledge for planning, decision-making or management reporting and to communicate and distribute to different audiences, using a variety of information and communication technologies (e.g. intranet, e-mail, video-conferencing, telecommunications, etc.) in order to provide and communicate information for decision making, reporting, document storage and planning.

Key Words: Communication and Information Management; Information Distributors.

Behavioral Indicators:

- 1. Supports operational functions and the public with the provision of information and through information exchange and dissemination.
- 2. Facilitates adequate information flow to enhance and ensure informed decisions.
- 3. Sources data, analyses it and converts it into information.
- 4. Contributes to the development of knowledge management within the Department.
- 5. Evaluates the effectiveness of data-gathering and distribution channels (e.g., web pages, notice boards, filing and storing, etc).
- 6. Interprets information and develop or indicate a response.

PROFICIENCY LEVELS: Diagnostic Information Gathering & Delivery

LEVEL I

- Distributes information gained from other sources.
- Uses non-electronic and cumbersome paper for information collection and distribution as provided to the work-unit.
- Knows about knowledge management and its components.
- Collects data, information and graphics for use in own work-unit.
- Uses information or data effectively to persuade and support a position.

LEVEL II

- Sources data, analyses it and converts it in reports and presentations.
- Develops databases and tools for reports and web distribution.
- Provides information in a format that is attractive, interesting and useful.
- Evaluates the effectiveness of data-gathering and distribution channels (e.g. web pages, complaints, etc.)
- Installs and maintains document management, storage and retrieval systems.
- Maintains effective communication channels enabled with current technologies.

LEVEL III

- Maximizes the use of databases to provide useful, "widely recognized" and user-friendly information to other departments, work-units, customers and the public.
- Identifies new information and communication technology that improves on current systems and services provided.
- Provides leadership in the collection and provision of data and information for use in the department's knowledge management center.
- Evaluates and improves the effectiveness of the information and communication function in own work unit.