To the Chicago State University Campus Community,

Chicago State University will be fully open for in-person instruction, classes, activities, and events for the 2021-22 academic year.

Over the last several months, CSU faculty and staff have been developing policies and procedures for our safe return to campus beginning this fall. As we continue to focus on providing our students with high-quality educational and co-curricular experiences, we are committed to following our public health officials to safeguard our campus community’s health and safety. With the encouraging news and commitments from our national and state leaders to increase the availability of the COVID-19 vaccine and our access to consistent testing resources, I am confident that, working together, CSU can open as planned as a residential university and work to remain fully operational for the 2021-2022 Academic Year.

CSU’s 2021-22 Academic Year Operating Plan Campus Planning Committee, made up of students, faculty, and staff from across the University, have examined and worked through challenges and opportunities that are presented by our community’s full return to campus. Using a set of agreed upon Guiding Principles, the committee’s working groups met with the goal of aligning the operating plan with the latest guidance from the Centers for Disease Control and Prevention (CDC) and Illinois Department of Public Health (IDPH).

Throughout the 2020-21 academic year, we made changes to our course delivery, implemented major physical infrastructure modifications, upgraded cleaning and sanitation practices, modified space usage policies, and adapted our campus communications to the ever-evolving environment. We also closely monitored the campus community’s COVID-19 positivity rates and conducted contact tracing to protect our students, faculty, and staff. The University provided multiple opportunities for free, on-campus COVID-19 testing throughout the academic year, with the introduction of our weekly non-invasive, saliva-based test in early 2021. Furthermore, in accordance with State of Illinois and City of Chicago vaccine eligibility guidelines, we have also made available vaccination opportunities for our eligible students, faculty, and staff. Our efforts and advocacy for equitable access to vaccine resources for our neighborhood and our university community has culminated in the launch of a mass COVID-19 vaccination site located on CSU’s campus in partnership with the Chicago Department of Public Health. Our continuous testing and vaccination resources that are available right on campus, combined with our rigorous monitoring of positivity rates, have allowed us to develop a comprehensive operating plan that reflects a more traditional campus experience beginning this fall.

To help the campus adhere to a consistent framework throughout, Chicago State University has prepared the 2021-22 Academic Year Operating Plan, which is outlined below. I appreciate the work and dedication of our campus planning committee in framing the recommendations for this plan, and I appreciate the patience and flexibility demonstrated by our students and our campus community during these challenging times. Together, we are committed to a strong and vibrant Chicago State University. Thank you for your unwavering support of our mission and values.

Sincerely,

Zaldwaynaka Scott, Esq.

Guiding Principles

In response to the global COVID-19 pandemic, Chicago State University has developed a framework designed to preserve the interests of our students, faculty and staff and help guide the development of its operational decisions. At all times, our focus is on ensuring the health and safety of our students, faculty, and staff, and the communities we serve, while remaining true to our vision, mission, and values. As we look to the future, our decision-making is guided by a set of principles that are outlined below:

• Our core mission includes the transformation of the lives of our students. We will work to maintain a learning and living environment that conforms to the health and safety recommendations of global, national, and regional public health organizations. In doing so, we will continue to support students to achieve their academic and professional goals.

• We will strive to develop a campus life experience that enriches the academic promise and economic mobility that flow from a college education and the attainment of a college degree, while providing our students with the best collegiate experience possible under the current circumstances. We will continue to implement and support student success strategies that will facilitate our students’ completion of their education.

• We will promote a safe work environment that takes into account reasonable consideration for the professional and physical needs of our employees and the organizational needs of our campus.

• Based on federal and state law, we pledge to adjust our operations and to educate our campus and surrounding communities to implement health and safety protocols.

• We will examine and manage our fiscal operations, as well as our financial and capital assets, to ensure that our business operations can be sustained under the current circumstances.

• We are united in our commitment to being good stewards of the resources that are represented in our students, staff, faculty, and community.
Operational Requirements, Guidance, and Expectations for 2021-2022 Academic Year

The COVID-19 pandemic has created extraordinary challenges for the world and, consequently, altered the way institutions of higher education serve students. The Chicago State University 2021-2022 Academic Year Operating Plan provides an overview of important requirements, guidance, and expectations to consider as we move towards resuming all in-person operations. All members of the University community, including visitors to campus, are expected to follow the University policies, protocols, and guidelines outlined in this document.

1. Chicago State University reaffirms the above guiding principles and notes its support for the following tenets:

   a. The University will strive to remain fully operational for the 2021-2022 Academic Year.
   b. To promote campus health and safety, the University will provide the campus community free testing for COVID-19. 
   c. All persons living on or working on the CSU campus are required to participate in mandatory surveillance testing, which will be designed based upon the latest public health guidance from the CDC.
   d. Contact tracing is an important way to keep COVID-19 transmission rates low. Everyone is expected to cooperate with contact tracing efforts.
   e. Important wellness updates will be provided regularly through a campus newsletter.
   f. To support faculty and staff in assessing and tracking symptoms, each member of the community who is coming to campus is expected to download the Kuvrr App and conduct a self-assessment using the Kuvrr App each day before coming to campus. Access Kuvrr at https://www.csu.edu/csupolice/Kuvrr.
   g. The University will maintain a COVID-19 webpage (https://www.csu.edu/covid19updates) which will include a dashboard reflecting cases on campus, frequently asked questions, and details on access to campus resources.

2. Operating Schedule for 2021-2022 Academic Year

   c. Please refer to the academic calendar for additional academic deadlines: https://www.csu.edu/coursebulletin/acadcalendar/fall2021_summer2022.htm.

3. Health and Well-Being Safeguards

   a. CSU will adhere to the latest public health protocols established by the CDC and State of Illinois public health authorities.
   b. The public health protocols and guidelines that are outlined here are designed to promote the health and safety of the campus community. To protect our community, all students and employees are expected to be familiar with and follow the protocols and guidelines articulated in this document.
   c. Failure to do so jeopardizes the community’s safety and well-being.
   d. The University will continue to monitor positivity rates and conditions.
   e. All students, faculty, staff, and visitors must adhere to CDC and State of Illinois public health guidelines, including social distancing and wearing masks while on campus or in any CSU facility. These guidelines will be enforced.
   f. The University will make health information for students, faculty and staff available via email and on Moodle.
   g. Any member of the University community who has been diagnosed with COVID-19 or exhibits symptoms must not come to campus. Any student, faculty member, or staff member who is sick, or suspects they may be getting sick, must not come to campus or any CSU facility and should follow the necessary precautions outlined below:
      i. Students:
         1. Step 1: Inform your physician or healthcare provider, and report to CSU by alerting your instructor, the Office of the Provost, and CSU COVID-19 Task Force Director by filling out the COVID-19 Report Form (available on Cougar Connect under the Home tab).
         2. Step 2: Do not come to campus; self-isolate for the minimum of days that the prevailing health protocols require; stay home except to receive medical care; monitor symptoms; and participate in CSU contact tracing to help stop the spread of the virus.
            Note: Information sent via CSU contact tracing is confidential and should not be shared with anyone else.
         3. Step 3: Provide proof of a negative COVID-19 test through your healthcare provider to safely return to campus. This information should be forwarded to Legal Affairs and the University Wellness Center.
      ii. Faculty and staff:
         1. Step 1: Inform your physician or healthcare provider, and report to CSU by alerting your supervisor, Human Resources, and CSU COVID-19 Task Force Director by filling out the COVID-19 Report Form (available on Cougar Connect under the Home tab).
         2. Step 2: Do not come to campus; self-isolate for the minimum of days that the prevailing health protocols require; stay home except to receive medical care; monitor symptoms; and participate in CSU contact tracing to help stop the spread of the virus.
            Note: Information sent via CSU contact tracing is confidential and should not be shared with anyone else.
         3. Step 3: Provide proof of a negative COVID-19 test through your healthcare provider to safely return to campus. This information should be forwarded to Legal Affairs and Human Resources.
      g. Any student, faculty member, or staff member who has been exposed to a person with COVID-19, or suspects that they have been exposed to COVID-19, must self-quarantine for a minimum of days that the prevailing health protocols require.
      h. All students are required to have up-to-date immunizations as provided in 110 ILCS 20, the College Student Immunization Act.
      i. The CDC and the Illinois Department of Public Health recommend that all students, faculty and staff have influenza vaccinations as appropriate.
      j. The University encourages all students, faculty and staff who are eligible to receive the COVID-19 vaccination as they are able and in consultation with their personal physicians.
4. COVID-19 Testing
   a. An effective testing program is a crucial part of minimizing the spread of COVID-19 in a community.
   b. All persons living on or working on the CSU campus are required to participate in mandatory surveillance testing, which will be designed based upon the latest public health guidance from the CDC.
   c. Anyone out of compliance may lose the ability to remain on University property and/or lose access to University services, including WiFi, Zoom, Moodle or other technology.

5. Campus Physical Safeguards
   a. The University will continue to monitor all campus ventilation systems to ensure they operate properly and will provide air purifier systems in the classrooms.
   b. Hand sanitizer is available throughout campus buildings.
   c. The University will follow current federal health and safety guidance and requires all community members to observe social distancing, space usage restrictions and safety modifications such as sneeze guards, etc. to promote public health safety in communal spaces, including but not limited to such spaces as lounges, the Jacoby Dickens Center for Recreation, the study room in the Student Union Building and the cafeteria.
   d. Campus services will be provided in the respective offices following federal health and safety guidance and employing the relevant physical safeguards.
   e. The University will continue to provide personal protective equipment to offices, such as masks for visitors and cleaning materials, as needed.
   f. Please contact the Division of Administrative Services at mhlme27@csu.edu regarding any questions or matters relating to campus physical safeguards or at awheeler@csu.edu to obtain PPE for your office.

6. Coming to Campus for Students
   a. All students must adhere to the Student Code of Conduct, which requires students to abide by the guidelines outlined in the “Health and Well-Being Safeguards” section above.
   b. Students are encouraged to download the Kuvrr app and to conduct self-symptom monitoring every day through the Kuvrr App on days you are coming to campus. If you are not coming to campus, respond to Kuvrr certifying that you are not on the CSU campus that particular day.
   c. For classes held in person, the latest health and safety guidance from State of Illinois public health officials on social distancing, gathering size, and other guidelines will be enforced.
   d. Students who feel they require any accommodations for remote learning should talk to their instructors and the Abilities Office at abilities@csu.edu or 773-995-2380.

7. Working on Campus for Faculty
   a. Faculty should discuss with their department chairs and academic deans their plans for their course schedules.
   b. Faculty are encouraged to download the Kuvrr app and to conduct self-symptom monitoring every day through the Kuvrr App on days you are coming to campus. If you are not coming to campus, respond to Kuvrr certifying that you are not on the CSU campus that particular day.
   c. For meetings held in person, the latest health and safety guidance from State of Illinois public health officials on social distancing, gathering size, and other guidelines must be followed. Meetings of 5 or more persons should utilize virtual platforms.
   d. Faculty who feel they require any accommodations or support in the transition to working on campus should speak to Human Resources.

8. Working on Campus for Staff
   a. Supervisors are encouraged to cross-train staff in case of illness or absence to maintain consistent University operations and services.
   b. All staff are encouraged to download the Kuvrr app to conduct self-symptom monitoring every day through the Kuvrr App on days you are coming to campus for work. If you are not coming to campus on a work day, respond to Kuvrr certifying that you are not on the CSU campus that day.
   c. For meetings held in person, the latest health and safety guidance from State of Illinois public health officials on social distancing, gathering size, and other guidelines must be followed. Meetings of 5 or more persons should utilize virtual platforms.
   d. Staff who feel they require any accommodations or support in the transition to working on campus should talk to Human Resources.
   e. Faculty must also abide by the guidelines outlined in the “Health and Well-Being Safeguards” section above.

9. Course Delivery
   a. The majority of scheduled 2021-22 academic year courses will be offered in-person, and the remaining courses will be approved web or hybrid courses. Courses designed for in-person instruction will take place in person in the 2021-2022 academic year.
   b. Classroom spaces will be configured based upon the latest health and safety guidance from State of Illinois public health officials and the guidelines provided in the “Space Usage” section below.

10. Space Usage
    a. For indoor settings, including but not limited to classrooms and auditoriums, and for other spaces as recommended, students, faculty, and staff should follow the latest public health protocols, such as social distancing and face coverings, established by the CDC and State of Illinois public health authorities.
    b. CSU will use additional measures to ensure social distancing and safety as warranted by particular space configurations, learning methods, and other factors, including the use of floor markings, staggered furniture arrangements, and additional space between lecterns and student seats.
    c. Stairways, elevators, and other passageways have directional signage and other methods to encourage social distancing and one-way traffic to the extent possible.
    d. Classrooms and learning spaces:
       i. Class size and recommended social distancing guidelines will be utilized when assigning classrooms and creating seating arrangements.
       ii. To maintain safety and required sanitation standards, lab schedules will be coordinated and consolidated as needed to accommodate student access to specialty software and equipment.

11. Cleaning
    a. Building Service Workers will perform enhanced cleaning and disinfecting in high traffic areas (restrooms, lobbies, Bursar, Cashier, Enrollment Management, Financial Aid, etc.) and high touch surfaces (door handles, elevator buttons, etc.) multiple times per day. Disinfectant cleaning products are utilized during enhanced cleaning procedures.
    b. Building Service Workers will follow CDC guidelines for cleaning and sanitization in high touch areas.
    c. Cleaning schedules will be managed by the Facilities Department and in coordination with the Office of the Provost.
    d. The campus community is encouraged to keep their personal workspace clean throughout the day.
Work practices such as cleaning and disinfecting high touch surfaces and objects (desk, phone, keyboard, etc.) help reduce the spread of germs on campus. Cleaning supplies will be provided to and can be obtained from academic deans and office managers.

e. Cleaning products will be provided for personal workspaces. Requests for cleaning products will be managed by the Facilities Management.

f. We ask that employees collectively request cleaning products for their work areas as a whole (by office or by department).

g. The campus community is requested to assist in cleaning individual spaces using cleaning supplies provided by the University. Classroom cleaning will be scheduled between in-person classes and done on increased schedules throughout the school day.

i. Faculty and students should vacate the rooms directly after the lecture to allow for the cleaning to occur.

ii. The University will provide cleaning supplies in classrooms and learning spaces for students to clean their area.

h. Use of shared objects should be limited and cleaned between each use (e.g. computers in computer labs, lab equipment, desks, etc.).

i. For usage of University-fleet vehicles, individuals, groups, and/or teams will be responsible for cleaning and disinfecting vehicles after each use. Cleaning instructions and supplies will be provided for this purpose.

12. Student Resources and Support

a. CSU remains committed to supporting students’ technological needs.

b. Students can visit the COVID-19 page (https://www.csu.edu/covid19updates) for up-to-date information on student services.

c. If assistance is needed in relation to remote learning, accessing the internet or equipment, students can contact the IT Help Desk at helpdesk@csu.edu or 773-995-3963.

d. If assistance is needed in relation to e-learning tools or methods, students can contact the Center for Teaching and Research Excellence (CTRE) at elearning@csu.edu or 773-995-2501.

e. CSU athletic and sports training programs will comply with University, CDC, federal, state and NCAA health and wellness guidelines.

f. Student support services such as counseling and career development will be delivered in-person and accommodate those students who require remote services.

i. Students who feel they require any accommodations for remote learning should talk to their instructors and the Abilities Office at abilities@csu.edu or 773-995-2380.

ii. Students can request mental health and counseling services through our Counseling Center at counselingcenter@csu.edu or 773-995-2383.

iii. Students can reach the Career Development Center at careerdevelopment@csu.edu or 773-995-2327.

g. Academic advisors will be available on campus for advising. Students can connect with their academic advisors directly or through the Office of Academic Support at cbenne20@csu.edu or 773-995-4510.

h. Library services and study spaces will be fully operational, with limitations on some spaces based on usage, taking into consideration health and safety guidelines from CDC and State of Illinois public health officials.

13. Faculty and Staff Remote Resources and Support

a. If assistance is needed in relation to remote instruction, accessing the internet or equipment, faculty and staff can contact the IT Help Desk at helpdesk@csu.edu or 773-995-3963.

b. If assistance is needed in relation to e-learning tools or methods, faculty can contact the Center for Teaching and Research Excellence (CTRE) at elearning@csu.edu or 773-995-2501.

14. Dining

a. The University will provide a dining experience, i.e., food offerings and dining spaces, that conforms to health and safety guidelines from CDC and State of Illinois public health officials.

i. All furnishings (table and chairs) will be spaced according to social distancing guidelines. These tables should remain as spaced and are not permitted to be moved from their designated locations.

15. Residence Hall

a. Students are required to submit proof of a recent (taken within 5 days of move-in date) negative COVID-19 test result in order to move into the residence hall.

b. Housing & Residence Life will create a move-in process that minimizes interactions (e.g., control flow, extended scheduling, etc.).

c. Residence hall occupancy will be based on the health and safety guidelines from CDC and State of Illinois public health officials.

d. Students entering the residence hall building will be subject to temperature checks.

e. All persons living on or working on the CSU campus are required to participate in mandatory surveillance testing, which will be designed based upon the latest public health guidance from the CDC.

f. Housing & Residence Life has designated spaces in the Residence Hall for student isolation as needed.

g. Housing & Residence Life will provide students with training on maintaining clean spaces, safe social distancing practices, and other health-related practices.

h. Visitors to the residence hall will be required to observe all health and safety guidelines required by the University, and the University reserves the right to adjust visitation policies and limit visitors according to the latest public health guidance.

i. Students should wear face masks and follow social distancing guidelines in common areas like shared kitchen lounges, computer labs, laundry areas, and game rooms.

j. Internal events and social activities will be conducted according to social distancing guidelines.
16. Travel & Shuttles
a. All University-sponsored travel will be evaluated on a case-by-case basis using guidance from the CDC, State of Illinois public health officials, and University policy, and must be approved in accordance with University travel policies.
b. Updated policies on University fleet usage will be made available to help provide health and safety guidance for use of University property for travel.
c. CSU will continue to offer shuttle bus service to and from designated stops, while adhering to Chicago Transit Authority health and safety guidelines.

17. Events
a. Updated University policies on events will be made available to help provide health and safety guidance for event activity.
b. All on-campus events, designed for both internal and external constituencies, must secure prior approval from the Office of Property & Site Management at: ddeener@csu.edu.
c. Events that meet the current public health protocols established by the CDC and State of Illinois public health authorities for gatherings may occur on-campus using current CDC and IDPH guidance for face coverings, hand hygiene, social distancing and after receiving prior approval.
d. The University will encourage student engagement through on-campus and virtual activities that promote career and professional development, cohort building, and student leadership following current public health and safety guidance.

e. Indoor athletic events will adhere to CSU, NCAA, CDC, and IDPH guidelines.

18. Communications
a. The University will provide on-going, clear messaging regarding the status of University operations emphasizing safety, cohort-building, and student support.
b. The University will provide on-going, clear messaging regarding mandatory surveillance testing and resources made available for these purposes.
c. The University will implement a multi-modal approach to inform all constituencies of plans and updates.
d. The University will continue to utilize its communication plan to provide important, regular wellness updates through its campus newsletter, the Kuvrr app (https://www.csu.edu/csusplice/Kuvrr.htm), and its COVID-19 webpage (https://www.csu.edu/covid19updates) to address health and safety issues.

19. Protocols for Response and Review of Operating Plan
a. The AY2021-22 COVID-19 Response Team will meet regularly to continuously review public health-related guidelines and propose updates to the Operating Plan.
b. The University will follow the health and safety guidelines from the CDC and State of Illinois public health officials.
List of Campus Working Groups

1. Academic Continuity and Planning - This working group will develop recommendations related to academic affairs and programming, faculty and student academic plans.
   **Chair:** Leslie Roundtree, DHS, MBA, OTRIL, Interim Provost and Senior Vice President of Academic and Student Affairs
   **Co-Chair:** Patrice Boiles, Ph.D., Director of Center for Teaching and Research Excellence, Associate Professor of Secondary Education
   **Members:**
   1. Derrick K. Collins- Dean, College of Business
   2. Richard Darga, Ed.D., Dean, Library and Instruction Services
   3. Lillian Kay Dawson, MFA, Interim Associate Dean of Art and Design, Associate Professor of Art and Design
   4. Tyra Dean-Ousley, EdD, APRN, FNP-BC, Acting Dean, College of Health Sciences, Chairperson, Nursing Department
   5. Matthew G. Fete, Ph.D., Professor and Dean, College of Pharmacy
   6. Robin M. Hawkins, Esq., Associate Vice President and Senior Associate General Counsel
   7. Carolyn Theard-Griggs, Ph.D., Dean, College of Education, Associate Professor
   8. Deborah Lynch, Ph.D., Professor of Graduate Programs in Education, President of Chicago State University - UPI 4100 Chapter
   9. Nelly Maynard, Ph.D., Dean, College of Continuing Education
   10. Steven Rowe, Ph.D., Assistant Professor and Dean, Honors College
   11. Patricia Steinhaus, Ph.D., Professor, Early Childhood-Primary and Bilingual Education Department, President of the CSU Faculty Senate
   12. Devi Prasad V. Potluri, Ph.D., Dean, School of Graduate and Professional Studies, Professor of Biology
   13. Allauna Landheart, Student, Illinois Board of Higher Education Student Representative
   14. Candy Bennett, Director of Advising

2. Campus Life and Campus Wellness - This working group will develop recommendations related to student affairs and student services.
   **Chair:** Reginald Motley, Ph.D., Dean, Student Affairs
   **Co-Chair:** Kim H. Tran, Chief of Staff, Office of the President
   **Members:**
   1. Shenay Bridges-Carter, Ph.D., Director of Counseling, Abilities and the Women's Resource Center
   2. James Elam, Student - Chicago State University; Senator - Student Government Association
   3. Michelle Ozurigbo, Esq., Associate General Counsel and Title IX Coordinator
   4. LaCael Palmer-Pratt, MA.Ed., Director, Career Development and Experiential Resource Center
   5. Thomas Rowan III, Ph.D., Associate Provost, Contract Administration, Office of the Provost,
   6. Eddie Welch III, Chief of Police
   7. Elliott Charles, Director of Intercollegiate Athletics
   8. Robert King, Director, Housing and Residence Life
   9. Esther Cano-Kraft, Director, Rise Academy
   10. Romona Raymond, Program Advisor
   11. Jacqueline Pointer, Account Associate

3. Capital Assets and Infrastructure - This working group will develop recommendations related to campus physical spaces.
   **Chair:** Michael Holmes, Interim Vice President of Administrative Services
   **Co-Chairs:** LeRoy Jones II, Ph.D., Dean and Professor, College of Arts and Sciences and Dr. David Kanis, Ph.D., Interim Associate Vice President, Office of Grants and Research, Professor of Chemistry
   **Members:**
   1. Natalie Covello, Chief Internal Auditor
   2. Jimell Byrd-Reno, Special Assistant, Office of the President
   3. Dawn Deener, Director, Office of Meetings and Events
   4. Walter Pryor, Esq., Interim General Counsel, Chief Compliance Officer & Vice President of Legal Affairs
   5. Mark Las, Chief Information Officer
   6. Barbara Trybula, Risk Manager and Contract Specialist
   7. Candies Warren, Course Scheduling, Office of the Registrar
   8. Eddie Welch, Chief of Police
   9. Gayle Porter, Catalog Librarian
   10. Darrell Darrisaw, Professor of English
   11. Diane Davidson, Building Services

4. University Communications and Marketing - This working group will develop recommendations related to internal and external communications with relevant stakeholders.
   **Chair:** Erin Steva, Vice President of External Affairs
   **Co-Chair:** Aspen Clemons, Deputy Chief of Staff, Office of the President
   **Members:**
   1. Andrea Welch, Ph.D., Vice President of Enrollment Management
   2. Michael Gondek, CIW, ACP, Information Technology Project Manager and Web Designer
   3. Mary Daniels, Ph.D., Associate Provost for Academic Innovation and Strategic Initiatives, Office of the Provost
   4. Monica Gordon, Director of Government and Community Relations
   5. Rosalind Fielder, Associate Professor, Reference and Instruction Librarian
   6. Rae-Anne Montague, Ph.D., Assistant Professor and Program Coordinator, Library and Information Science
   7. Bobbie D. Garner-Stewart, Director of University Cashiering Operations and Auxiliary Services, Interim Vice President of Administrative Services
   8. Bobbie D. Garner-Stewart, Director of University Cashiering Operations and Auxiliary Services, Interim Vice President of Administrative Services
   9. Michelle Oxford, Office of the President
   10. Alusine Cisse, Student, Thurgood Marshall Leadership Institute Scholar
   11. Alusine Cisse, Student, Thurgood Marshall Leadership Institute Scholar
   12. Ahmed Abu Fayyad, Assistant Professor of Pharmaceutical Sciences
   13. Carlos Gooden, Ph.D., Director of Admissions and Recruitment

5. President’s University-wide considerations - This working group will develop cabinet-level recommendations related to University-wide operations.
   **Chair:** Zaldwaynaka Scott, Esq. - President
   **Members:** President’s Executive Team and additional senior leadership members
We would like to thank the many faculty, staff, and administrators, those named and unnamed that assisted with the working groups and sub-working groups to create this guiding principle campus plan.