

Chicago State University
Board of Trustees Meeting
Full Board Meeting Minutes
Academic Library – Auditorium, Room 415
September 16, 2016
8:40 a.m. – 12:30 p.m.

Board Members Present

Trustee Anthony L. Young, Chairman
Trustee James T. Joyce, Vice Chairman
Trustee Marshall Hatch, Sr.
Trustee Spencer R. Leak, Sr.
Trustee Horace Smith
Trustee Nikki Zollar
Student Trustee Paris Griffin

Others Present

Dr. Paula Carney, Associate Provost for Graduate and Professional Studies
Dr. Angela Henderson, Provost and Senior Vice President
Ms. Robin Hawkins, Esq., Associate General Counsel for Labor and Legal Affairs
Dr. Dave Kanis, Interim Associate Vice President of Grants and Research
Mr. Cecil B. Lucy, JD, MBA, CPA, Interim Vice President of Administration and Finance
Ms. Bonnie Phillips, Office of Board of Trustees

Board Members Not Present

Trustee Michael L. Curtin, Secretary

1. Call to Order

Trustee Young called the meeting to order.

2. Roll Call

A quorum was verified and roll call was taken.

3. Verification of Meeting Notice

The meeting notice was posted as mandated by the Illinois Open Meetings Act.

4. Action Item

a. Dr. Thomas J. Calhoun, Jr. Separation Agreement

(Some audience members shouting and yelling in discontent and disapproval)

Chairman Young: A short time ago, Dr. Calhoun and the Board of Trustees, decided it was in the best interest of the university and Dr. Calhoun to separate. After coming to that decision, Dr.

Calhoun's lawyers and lawyers for the university negotiated a separation agreement. Dr. Calhoun has signed that separation agreement and has tendered his letter of resignation.

The terms of the agreement include there will not be any lawsuits filed by Dr. Calhoun or the Board. Dr. Calhoun has released the University of any and all claims and the university has done likewise. Both parties have agreed not to make disparaging remarks about either party. Everyone agreed that it was in the best interest of Dr. Calhoun and the University to have this separation go as peacefully and quietly as possible. Dr. Calhoun's contract calls for two years salary in case of a separation under these circumstances. Those two years will be paid as follows; one-half in 2016 and one-half in 2017. Chairman Young asked board members if they had any questions in regards to the terms of this agreement.

Trustee Hatch stated the board appreciates Chairman Young's leadership. He stated the reality is sometimes there is no good decision and only the best decision. (Some audience members shouting and yelling in discontent and disapproval)

Student Trustee Griffin stated that she would always speak for the students, therefore her vote would be no, on the Separation Agreement with Dr. Calhoun. Trustee Griffin stated it is important the students know she spoke for them.

Chairman Young: Are there any other questions or comments from the board?

Trustee Joyce moved to approve the Separation Agreement with Dr. Calhoun. Trustee Zollar seconded the motion. The motion passed as follows.

Ayes 6

Nays 1 (Student Trustee Voted No)

5. **Action Item**

a. **Approve Previous Meeting Minutes – June 23, 2016, July 25, 2016 and August 26, 2016.**

Trustee Joyce moved to approve the June 23, 2016, July 25, 2016 and August 26, 2016 meeting minutes. Trustee Hatch seconded the motion. The motion passed as follows:

Ayes 7

Nays 0

6. Reports

a. Academic and Student Affairs

Trustee James Joyce presided over the meeting.

1. Information Items

a. Academic Affairs Update

Dr. Angela Henderson's report focused on the beginning of the fall 2016 semester and the highlights thus far. She reported on the new student summer 2016 convocation and the first annual freshman leadership institute. She stated new students as well as our

current students spent the night in the residence hall with staff. This included the Dean of Students, the Director of Student Activities and our student support staff. The goal was to orient, ground, and develop a new ritual for our University. Thank you to all our student leaders and staff for insuring that our new students had a great experience.

Dr. Henderson reported twenty students this summer, at the request of our former student trustee (Jourdan Facen), participated in recruitment activities, which included visiting high schools and communities to recruit new students. They were professional, well organized and enthusiastic about this task. Dr. Henderson thanked the students, Dean of Students, and student support staff for taking the initiative and leadership in this effort. This summer we welcomed 45 international students. In the fall we welcomed an additional 50 students for a total of 450 international students at the University. We are pleased to serve our international student population and have plans to increase that number exponentially.

Dr. Henderson stated a retention committee has been established, which is being lead by, Dr. Satasha Green and includes faculty, staff and students to examine our retention practices at the university. We want to continue to affect our graduation rates for not only first-time full-time freshman, but also to increase transfer and athletic rates. We know that the retention committee will focus on the mission and the vision of the university and the goal will be to serve our students and to insure that graduation rates are positively impacted.

Dr. Henderson shared some of the highlights from the colleges.

- This summer we had two of our art majors, Mellissa Anthony and Eugene Logeno work as interns with the master printer, Thomas Lucas for hummingbird press. They produced 200 original prints for Fisk University. This was for their 150th year celebration. Congratulations to those students.
- Communications alum, Mr. Derrick Dowell, directed the film “Big Chop”, which became an official selection of the HBO Shorts Competition at the American Black Film Festival and was the opening night selection at the Black Harvest Film Festival at the Gene Siskel Film Center.
- Christine List, CMAT Professor, won the Festival Director’s Award at the Diversity in Cannes International Film Festival in France this summer for B Love, starring Eamonn Walker from NBC’s Chicago Fire and Brely Evans from BET’s Being Mary Jane. The film, which was co-produced with her former graduate student, Shahari Moore, is an official selection of the BET Event at the Bronzelens Film Festival on August 25, 2016 in Atlanta.
- Professor Lionel Pittman, Assistant Professor of Physics received the Department of Energy's Intensity Frontier Fellowship to work at Fermi National Accelerator Laboratory in the spring and summer of 2017. This is a very prestigious fellowship and it will cover Dr. Pittman’s salary and fringe benefits. He will collaborate with colleagues at the laboratory on neutrino physics research.

- The National Science Foundation (NSF) offered Dr. Edmundo Garcia, CPE Chairperson and Professor of Physics, a position as a temporary Program Director (Rotator) in the area of Experimental Nuclear Physics. Dr. Garcia will be stationed in Washington DC this spring where he will make recommendations about which proposals to fund from the national science foundation. He will influence new directions in the field and he will work on innovative interdisciplinary research. Dr. Garcia in addition took his students to Cern this summer in Switzerland.
- The Pre-Freshman Program in Engineering and Science (PREP), sponsored by the Center for STEM Education & Research at Chicago State University, is a pre-college program designed to make students aware, at an early age, of the professional opportunities in engineering and to convince students to take more mathematics and science as part of their high school course load. The six-week summer program and Saturday Academy consist of educational, motivational and recreational activities designed specifically to stimulate interest in math/science that will insure success in an engineering curriculum. CSU has long-term partnerships with local schools and their science teachers. These relationships were utilized to recruit high school teachers and PREP participation for the summer program. Students were recruited from various high schools from Chicago and the Chicagoland area. The program selected fifty-nine (59) middle school and high school students to participate in the summer 2016 program.

2016 PREP Participants Demographics

- Female 58%
 - Male 42%
 - Hispanic 15%
 - African American 84%
 - Other 1%
- Occupational Therapy: Scholarship for Disadvantaged Students: In last cycle of current 4-year grant for \$400,000. Twenty-four (24) students have received funding. Seventeen students have graduated.
 - The Department of Nursing has received approval for its curriculum change and maintains its accreditation. One hundred percent of the 50 graduates who completed the nursing program last year passed their exam in August 2016. Congratulations to our nursing students and our nursing faculty.
 - Dr. Daniel McLawhorn, (PGY1) Community Pharmacy Resident, in conjunction with a partnership with Walmart Pharmacy, is appointed Instructor. This is the first residency for Walmart in the country outside of their corporate residency program.
 - The Accreditation Council for Pharmacy Education (ACPE) Board of Directors decided that accreditation of the Doctor of Pharmacy program be continued. The accreditation term extends until June 30, 2018. Dr. Henderson congratulated the dean, students and faculty for all of their hard work. In addition, over the last three

months the College of Ppharmacy has had fourteen presentations nationally and internationally as well as nine publications.

- Dr. Sarah Buck received the Outstanding Service to theP profession Aaward from the Chicago District of the Illinois Association of Health, Physical Education, and Recreation in June.
- Dr. Syzman received an award from the Chicago District of the Illinois Association of Health, Physical Education, Recreation and Dance for exceptional service in the area of AadaptedP physical Eeducation and Paralympic and Disability Sport, June 2016.The College of Education has completed five presentations over the summer.

1. Action Item

Provost Henderson presented the resolution.

a. Project SUCCESS - Educational Opportunity Center FY17 Resolution

Dr. David Kanis, Interim Associate Vice President for Grants stated , notification was received our Educational Opportunities Center has been renewed by the Department of Education. This is a 1.7 million dollar grant over five years. It is extremely competitive. Dr. Kanis gave an overview of the grant.

Trustee Hatch moved to approve the Project SUCCESS - Educational Opportunity Center FY17 Resolution. Trustee Smith seconded the motion. The motion passed as follows.

Ayes 7

Nays 0

b. Enrollment Management Update

Dr. Paula Carney, Associate Provost for Graduate and Professional Studies stated that graduate enrollment is steady. The masters degree student enrollment is within ten of last year. There are new programs that are being launched this year, notably graduate certificates in databases and data analytics by the department of mathematics and computer science.

Dr. Carney reported that we have increased our international student enrollment, which helps contribute resources to the university.

Dr. Carney stated four students, two from the Masters of Public Health and two from the College of Pharmacy were matched with researchers at Northwestern University and Lurie Children’s Hospital. Each student was engaged and mentored by a major researcher and was involved in projects. These affiliations will continue and they will continue to be mentored. Two of the students were offered employment and one is interested in going on to medical school. We are proud of this affiliation and it will continue for five years.

Dr. Latrice Eggleston Williams, Director for Institutional Effectiveness and Research presented the Enrollment Management report on behalf of Dr. Michael Ellison. Dr. Eggleston Williams stated that Dr. Ellison is at a conference today and gives his regret for not being able to give his own report today.

Dr. Eggleston Williams reported that current enrollment is 3,567 students. We are approximately 100 students away from what we projected for this fall term. On August 30, 2016 there were 366 students dropped for non-payment about 67 percent of those students have been reinstated. There were 224 students were placed back in good standing with the University.

Trustee Joyce asked if there were any questions or Comments from the Trustees. Trustee Joyce thanked Dr. Carney and Dr. Eggleston Williams for their reports.

c. Finance and Audit

Trustee Nikki Zollar presided over the meeting.

1. Information Item

a. Administration and Financial Affairs Update

1. Action Items

a. Approval of FY2016 Final Operating Budget with Grants Resolution

Mr. Cecil Lucy presented the resolution.

Mr. Lucy stated that on April 25 2016, ten months into fiscal year 2016 Governor Rauner enacted public act 099-0502 a stopgap funding measure for higher education that included Chicago State University. Over \$20.1 million was appropriated to Chicago State University. Approval for additional funding was passed per public act 099-0524 on June 30, 2016 approximately one year after the fiscal year began. This law provided a second stopgap bridge funding for the fiscal year 2016 state appropriation for Chicago State University for \$1.6 million.

Chicago State University submits a 2016 fiscal year final operating budget, which is built on the state appropriations, tuition and fees, based on fiscal year 2016 enrollment data, and grants and contracts awarded for fiscal year 2016. For this reason, we now provide for the Board to approve our final 2016-operating budget with grants.

Trustee Hatch moved to approve Approval of FY2016 Final Operating Budget with Grants Resolution. Trustee Smith seconded the motion. The motion passed as follows.

Ayes 7

Nays 0

b. Replacement of the Underground

High Pressure/Temperature Piping Exception Report

Mr. Lucy stated per Board regulation Section V. Administrative Affairs subsection B. Purchases Paragraph 1.b.

“Authority for approval of purchases, other than those referred to in paragraph a. above, is delegated to the President for the university.” ; and

Paragraph 1.c.

“The President may grant an exception to the requirement of Board of Trustees approval of a purchase...”

We hereby requested and report the following exception, to satisfy Section V. Administrative Affairs subsection B. Purchases Paragraph 1.c.:

The procurement of services related to the emergency need to replace underground piping and provide temporary hot water to two campus buildings. Cost to exceed \$250,000.00 and estimated to date to total \$915,885.00. As immediate action was required, as a reasonable effort was made by the President to consult with the Board or Executive Committee, and as there was insufficient time to obtain approval by the Board, we are presenting this exception report on this exception at this for the next regular meeting of the Board.

Trustee Joyce moved to accept the Exception report. Trustee Hatch seconded the motion. The motion passed as follows:

Ayes 6

Nays 1

d. Facilities Report.

Trustee Horace Smith presided over the meeting.

Ms. Monique Horton asks if there are any questions on her submitted report to the Board. The Board had no questions and thanks Ms. Monique Horton for her report.

e. Legislative and Human Resources Update

Trustee Spencer Leak presided over the meeting.

a. Governmental Affairs Update

Mr. Cecil Lucy stated because this is an election period, we do not expect any additional actions as it relates to appropriations, budgets or funding for Chicago State University. The expectation is once the election is over, there will be continued discussions related to additional funding for the next half year for Chicago State University and other public universities.

Trustee Leak and Trustee Zollar thanked Mr. Cecil Lucy for his report.

f. Civil Service Update

Ms. Bobbie Stewart presented the report.

Ms. Stewart stated that the civil service employee council and members thanks the board for its service; however, the board needs to listen to our concerns and problems. Chicago State University is in dire need of leadership. We need the board to lead us. Ms. Stewart stated everyone has endured a great amount of stress during this time and so has the board. Ms. Stewart deferred the report until the next board meeting.

g. Student Trustee Report.

Trustee Griffin stated she is the former president of the Student Government Association (SGA), a member of Alpha Kappa Alpha Sorority Inc., current president of the National Panel of Council of Chicago State University MPH, and member of the budget or else committee. Ms. Griffin stated the students fought hard to save CSU. Trustee Griffin stated that she has a great deal of love for the Chicago State University. She declared that it has been her sole mission to speak for the students. Trustee Griffin stated it is her great love for the university which pushed her to put all things aside in her life; including scholastics, job, family, friends and most telling her daughter. Trustee Griffin stated she was a member of the Presidential Search Committee. She stated it is her hope everyone understands the importance and value President Calhoun holds for the students of this University. I would like the students of Chicago State University to know I am your voice and I spoke loud and clear when I provide my full support for President Calhoun and I stand with you in your concerns. Trustee Griffin asked the students for their support and trust in her as she continues to provide a sound voice for the students. She thanked the students who slept outside of the library last night to be here today, those who have written letters, and those she spoke with personally.

Trustee Griffin reported that the cafeteria closed for more than two weeks and commuter students have not been able to use the meal plans they have purchased in the cafeteria, this is disheartening. Trustee Griffin stated she is sad to see the leader (Baba Kwesi) who gave his health to see the prosperity of this University and its students is probably watching us from up above and crying. Trustee Griffin charged the board, students and the University as a whole to do the name of Baba Kwesi would seek some justice, stand together, and make him proud.

7. Recess into Executive Session Pursuant to the Illinois Open Meetings Act.

Chairman Young moved to recess into Executive Session. Trustee Zollar seconded the motion. The motion passed as follows:

Ayes: 7

Nays: 0

8. Reconvene into open session

Trustee Leak asked if he could address the audience and Chairman Young said yes.

Trustee Leak shared a story about two children that were sent to the principal's office for misbehaving and the principal asks one of the children, where is God. With no response, the child is told to get the second child who is waiting outside of the principal's office. The first child says to the second child "Man we are in trouble, God is missing from the school and the principal thinks we had something to do with it." Trustee Leak asked if God is missing from Chicago State University and this meeting. Trustee Leak

continues with some audience members in an uproar, yelling in discontent and disapproval of Trustee Leak's story and comments. Trustee Leak stated that if God is missing from our meeting and our university and those of us who had something to do with it should acknowledge God. He stated that we should acknowledge God and ask him to direct our path before we go forward.

(Some audience members shouting and yelling in discontent and disapproval)

Professor Kelly Harris expressed disapproval of Trustee Leak's comments. He stated that the story and comments were disrespectful and an insult to the audience member's intelligence.

Chairman Young stated the Board took action in executive session that requires a vote in open session.

1. Action Items

Attorney Robin Hawkins presented the resolution.

(Some audience members shouting and yelling in discontent and disapproval.)

a. Executive Session Minutes Prior to June 23, 2016 Resolution

Trustee Zollar move to approve the Executive Session Minutes Prior to June 23, 2016 Resolution. Trustee Joyce seconded the motion. The motion passed as follows:

Ayes: 7

Nays: 0

b Naming of Interim President

Trustee Griffin stated she spoke with the Board regarding student issues and concerns. She announced that student leadership would meet on Monday and on Tuesday, there will be a meeting with the Interim President.

Chairman Young stated pursuant to state law, because President Calhoun resigned his position as president of Chicago State University as of today, the Board has to name an linterim Ppresident at this time. Chairman Young moved that the Board name Vice President Cecil Lucy as linterim Ppresident.

(Some audience members shouting and yelling in discontent and disapproval)

Chairman Young moved to approve the naming of Interim President Resolution. Trustee Joyce seconded the motion. The motion passed as follows:

Ayes: 6

Nays: 1 (Student Trustee)

9. Other Matters

a. Public and Employee Comments

(Some audience members shouting and yelling in discontent and disapproval)

Mary Bunch, a graduate student stated that Dr. Calhoun inspired the students. She expressed concern that Dr. Calhoun was dismissed without the students being informed. Ms. Bunch stated without the students there would be no school and their concerns and issues should not be dismissed. She stated the board, students, and professors have to all stand and work together.

Karen Smith, CMAP student and a veteran of the United States Navy stated that she chose to come to CSU, because it is in her community, affordable, and convenient. She asked what are the actionable solutions in place to turn CSU around and is the Board committed to those plans whatever they may be. She challenged the Board members to walk around the campus, talk to the students, and see what needs to be accomplished. Ms. Smith recited a scripture (James 5:12). Ms. Smith stated If members of the Board cannot truthfully and honestly answer the question do you care?, then the next item on your personal agenda should be your resignation.

Michael Weigard, a third year occupational therapy student expressed concern regarding whether the Board is listening. He stated the perception right now is that the school is not being run by you folks in a way that is best for the university and that needs to change. Ms. Weigard stated that Dr. Calhoun was unequivocally respected.

Michael LaFargue, President of the West Chesterfield Community Association stated that he represented the United Chicago State University Coalition consisting of members of organized faculty, students and community members. He stated one of the goals of the coalition is to work collaboratively with the CSU Board of Trustees, to keep the doors open, to sustain adequate funding and to maintain appropriate accreditation. Mr LaFargue stated they are requesting the following:

- Dr. Thomas J. Calhoun is reinstated as president of CSU
- Governor Rauner to include faculty, community and increase student representation on the Board of Trustees, by adding three faculty members selected by the faculty, two community members selected by the CSU Community Advisory Committee, and one additional student member selected by the student government association. CSU has been cited for the lack of faculty involvement on university governance for at least two accreditation cycles.
- Recind Resend the financial exigency of CSU.

Mr. LaFargue stated the Board would receive a call in a week requesting a meeting. We look forward to a healthy relationship in the future yours in education, Dr. Palmer, Dr. Robert Bionaz, Dr. Phillip Beverly, and most importantly the Chicago State University students. Thank You.

Andre Fredricks, Vice President of TEMBO (Teaching, Educating Men of Black Origin) and a student. Mr. Fredricks stated what he had witness at this board meeting has been rather shocking and a little bit disgusting. He stated the student representative presents the voice of the students and it is continually ignored. Mr. Fredricks stated there is a ravine in front of Douglas Hall and leaky water pipes, yet there was money to buy out President Calhoun's contract. He reported it has gotten to a point where the Board of Trustees has lost the trust of the faculty, staff, some of the administration, and most importantly the students. He challenged the board to reinstate President Calhoun

Adrian Mercado, President of TEMBO and a student stated the brothers spent the night outside of the library, because we wanted to make sure our voices were heard, even if some of you may not be listening. Mr. Mercado serves on the budget committee with Student Trustee Paris Griffin and works closely with students.

Mr. Mercado is a residence assistant (RA) in the dorms and his responsibility is to uplift the moral to ensure students are happy and return. He stated that as a student leader he did his part, however it is difficult, considering the images we have of Chicago State University in the media. Mr. Mercado stated that it is so hard with all this non-transparency. Mr. Mercado informed the board the effects of us fighting is that a lot of students transferred and a lot of students who thought they might go to CSU changed their mind. My job as the president of TEMBO is to lead these young men right here until graduation so that they are out being productive members of society because that is what Baba Kwesi would want. Mr. Mercado reported that as a leader he is having a hard time seeing the future of CSU and as an RA in the dorms how do I talk to students wanting to know if we will be here next semester and are we going to be thriving. Mr. Mercado stated the students found comfort in President Calhoun and he was the light that was needed. Mr. Mercado commended the board of hiring Dr. Calhoun, however for the board to take away that light, going forward in the press and in the media it is going to be ten times worse. Mr. Mercado asked the board to have an adamant vision and transparency.

Charles Preston, stated he is a senior studying African American History a discipline that is being gutted and it is a shame that this has never been discussed at a board meeting. Mr. Preston reported on and expressed his dissatisfaction with a conversation that occurred with Trustee Smith as the trustees exited into executive session. Mr. Preston stated Paris Griffin should have the strongest voice on the Board and for them to disregard her thoughts that speak volumes. Mr. Preston stated we deserve an open public apology and he would like to read it in the *Chicago Tribune*. The apology should state the board is sorry for not respecting the wishes of faculty, students, and staff at this university. This is what we should be demanding.

Mr. Preston made his comments to the audience with his back to the trustees he stated that his back was turned because he was addressing the audience.

Christopher Glenn, Mr. CSU, stated he was always was told to look the devil in his eyes. He thanked Trustee Griffin for all the work she does for the university and she is an asset to this school which cannot be replaced. Mr. Glenn stated in January, a breath of fresh air, a warrior who was ready to lead us into the next future of Chicago State University, a proud man a strong man Dr. Thomas J. Calhoun started as President of CSU. Mr. Glenn stated nine months later the *Chicago Tribune* reports Chicago State University's new president will now be resigning due to issues with the Board of Trustees. Mr. Glenn stated we went from shinning new era in January to the end of an area in September. In nine months we go from fighting a war as a collective to a war of being on the inside. Mr. Glenn asked the trustees were you ever interested in the war outside of the school or was it your intention to just have your own needs met as a whole. Mr. Glenn stated that the next headline for the board that he sees in the next coming months will be inept board members are the cause of the close of Chicago State University.

Darren Martin, Student Government Association President stated he hoped the board heard the concerns of the students. He stated the students are hurt and morale is down, but now the question becomes how we fix this. Mr. Martin stated as student government association president

this puts a burden on my shoulders for over 3000 students that are wondering what we are going to do. Mr. Martin stated he cannot give them any answers, because according to SGA bylaws I am supposed to meet with the new administration. He stated he has a September 27, 2016 general meeting, but he has not been able to meet with the administration, because we are in turmoil. Mr. Martin asked if the board would please help rectify this turmoil and clear the path so that he can do his job as the SGA president.

10. Adjournment

Chairman Young moved to adjourn the meeting. Trustee Joyce seconded the motion. The motion passed as follows:

Ayes: 7

Nays: 0

Meeting adjourned at 12:30 p.m.