

Chicago State University (CSU)
Board of Trustees
Full Board Meeting Minutes
Academic Library – Auditorium, Room 415
March 7, 2014
8:35 a.m. – 1:38 p.m.

Board Members Present

Trustee Anthony L. Young, Chairman
Trustee James T. Joyce, Vice Chairman
Trustee Michael Curtin, Secretary
Trustee Spencer Leak, Sr.
Trustee Horace Smith
Trustee Nikki Zollar
Student Trustee Ismael Reyna, Jr.

Others Present

Mr. Wayne Watson, Ph.D., President
Mr. Patrick Cage, Esq., General Counsel for Labor and Legal Affairs
Dr. Angela Henderson, Interim Provost and Senior Vice President for Academic Affairs
Ms. Farah C. Muscadin, Esq., Director of Intergovernmental Affairs and Interim Dean of Students
Ms. LaShondra Peebles, Interim Vice President of Enrollment Management
Mr. Lawrence Pinkelton, Interim Vice President of Administration and Finance
Ms. Bonnie Phillips, Assistant to Farah C. Muscadin
Dr. Leslie Roundtree, Interim Dean College of Health Sciences
Mr. Langdon Neal, Board Attorney

1. Call to Order

Trustee Young called the meeting to order.

2. Roll Call

A quorum was verified and roll call was taken.

3. Verification of Meeting Notice

The meeting notice was posted as mandated by the Illinois Open Meetings Act.

4. Action Items

a. **Approval of Previous Meeting Minutes**

Trustee Curtin moved to approve the previous (December 13, 2013 and February 11, 2014) meeting minutes. Trustee Leak seconded the motion. The motion passed as follows:

Ayes: 7

Nays: 0

5. President's Report

1. Information Items

President Watson thanked the Board members for their service and reported on the following items:

a. 1st Reading - Cyber Bullying Policy

Dr. Watson stated that this is the first reading of a new policy regarding cyber-bullying. He reported that the purpose of this policy is to protect members of the CSU family from bullying through any form of electronic communication.

b. 1st Reading - Information Security Policy

Dr. Watson stated that this is the first reading of a new Information Security Policy. He stated that the goal of this policy is ensure the security of restricted or sensitive data in the University's IT resources.

Dr. Watson reported that the administration has recently met with student leaders to discuss how the University is addressing their concerns and that the need for a child care center is vital.

Dr. Watson reported on the meeting with the Senate Appropriations committee. He reported that there was a 61% reduction in audit findings, \$4.5 million in Merit scholarships were given to 1045 students and on the CSU student profile, which is unique.

Dr. Watson stated that 2014 will be a productive year, which will include the Obama Library bid, West Side Campus expansion, Contiguous Community grant, growth of international presence (India, China, CERN) and recruitment efforts being expanded.

Trustee Young asked if there were any questions from the Trustees regarding the President Report, There were no questions from the Trustees.

Trustee Young asked if there would be one combined bid for the Presidential Library from Chicago. Dr. Watson stated that there has not been discussion on a joint bid and that the Request for Proposal (RFP) will come out in a week or two.

6. Reports

a. Academic and Student Affairs

Trustee Joyce presided over the meeting.

1. Information Items

a. Academic Affairs Update

Dr. Angela Henderson gave an update on Academic Affairs. She stated that the Westside Campus Steering Committee continues to meet and one of the priorities is to establish two satellite sites on the Westside to serve students in the interim before the campus is built. Dr. Henderson stated that in advance of having the building, we will be working with the Higher Learning Commission (HLC), Illinois Board Higher Education (IBHE) and Department of Education(DOE) to ensure that we get their approvals to serve students on the Westside.

Trustee Smith asked if there was a budget for that acquisition. Dr. Henderson stated that we have received \$40 million from the legislators some time ago and we have been working with four million to do the market analysis and we were given approval to use some of the funds to do marketing as we prepare to venture off into the Westside. Dr. Henderson stated that we are working with Senator Lightford and other legislators and Governmental Affairs Liaison, Farah Muscadin to get addition dollars for operating. Dr. Henderson reported on the ten-year accreditation and the Pharmacy Program's focus visit. She stated that the commencement is scheduled for May 15 and that CSU graduates close to 1200 students annually and many are not a part of First-Time Full-Time (FTFT) graduation rate.

Trustee Curtin asked about the types of programs that will be offered and what type of students are being targeted for the Westside Campus. Dr. Henderson stated that there is not a final decision about all the programs that will be offered, however there was a Market Analysis and we do have some recommendations that we are seriously considering. She stated that the programs already approved by the University can be offered. Dr. Henderson stated that the students will probably mirror CSU students and that discussions with the HLC have not started.

Trustee Smith asked if the overall graduation rate of all the students is averaged. No, stated Dr. Henderson, however we do look at various cohorts and she will meet with the trustees to explain the rates for the various cohorts.

Mr. Cage presented the Cyber Bullying Policy and stated that the purpose of the policy is to prevent and address harassment. Mr. Cage stated that copies of the Cyber Bullying Policy are available in the Legal Department.

Trustee Young asked if the policy would be posted online, where did it come from, have other universities in this state adopted this policy, and how is the bullying addressed if it is not electronic? Mr. Cage stated that the policy would be online and that other several universities across the country have adopted cyber bullying policies. He stated that the policy is a conglomeration of various policies that have been adopted by other universities and that

other universities in the state (Northern, University of Illinois) have adopted cyber bullying policies. He noted that it is a trend to address electronic harassment. Mr. Cage stated that the policy is broad in its scope and there is language within this policy that addresses harassment generally. Trustee Young asked how many readings are necessary. Mr. Cage stated that three readings are necessary.

b. Enrollment Management and Student Affairs

Ms. LaShondra Peebles gave an update on Enrollment Management and Student Affairs. She stated that as of February 27, 2014 enrollment was 5,279 for Spring and the total of new students is 562. She reported that FTFT ACT scores are at 19; this is up two points over the past two years. Ms. Peebles gave an update on the retention rate, which has increased and the \$4.6 million in scholarship funds. Ms. Peebles stated \$4.5 million of the scholarship funds have been awarded to students with a 3.25 GPA, the other \$100K to assist students for summer session. She reported that undergraduate admissions were up 11% and that there is an open house scheduled for April 2014. Ms. Peebles reported on the Student Ambassador program and on the expanded outreach efforts.

Trustee Young asked for the number of students enrolled this time last year. Ms. Peebles stated that there were 6,107 (fall) this time last year. Ms. Peebles stated that there were 5,412 for the spring term last year. She stated that the number of students from fall to spring typically goes down and this is common for universities around the country. Ms. Peebles reported that CSU's persistence rate is 85%, which is typical. Trustee Young asked for the number of students for the fall. Ms. Peebles stated that there were 5,701 students for the fall.

b. Finance and Audit

Trustee Zollar presided over the meeting. She reported that Mr. Ken Clow had left the University recently and stated that the Interim Internal Auditor is Mr. Michael Mayo. She welcomed him to CSU. She also thanked the faculty and staff for bringing down the external audit findings.

1. Information Item

Mr. Pinkelton gave an overview of the University's cash position. He reported that as of February 24, 2014 the net cash in the banks is approximately \$22.7 million and the unrestricted cash balance is \$17.2 million. Mr. Pinkelton stated projected collections are \$26.9 million. He gave an update on state appropriations, which are approximately \$42.2 million and \$15.1 has been received from the state. He noted that the Budget process is well under way and went to Springfield to articulate the University's budget priorities. Mr. Pinkelton

stated the Budget Committee has met with each of the Vice Presidents to determine their needs for FY15.

1. **Action Items**

a. Tuition Rate Increase Resolution

Mr. Pinkelton presented the resolution. He stated that the resolution has been vetted by the Tuition and Fees committee.

Trustee Zollar stated that it is important to look at the landscape in Illinois and to compare our rate to other universities. Mr. Pinkelton stated that all the state universities are bringing forth increases except for Governors State.

Trustee Young asked how this increase compares to other universities and, which students are affected by the increase. Mr. Pinkelton stated that it is at the low end and is the third cheapest in the state. Mr. Pinkelton stated that the increase will effect incoming or transfer students not current students.

Trustee Young moved to approve the Tuition Rate Increase Resolution. Trustee Leak seconded the motion. The motion passed as follows:

Ayes: 7

Nays: 0

b. Residence Hall Rate Increase Resolution

Mr. Pinkelton presented the resolution.

Trustee Smith asked for the average occupancy for the residence hall. Mr. Pinkelton stated that it is 250 students (80%) and that in a hall that is the size of CSU 90% is a reasonable occupancy rate. The resident hall capacity is 300.

Trustee Joyce moved to approve the Residence Hall Rate Increase Resolution. Trustee Young seconded the motion. The motion passed as follows:

Ayes: 7

Nays: 0

c. Health Science Professional Program Fee Resolution

Dr. Roundtree presented the resolution. She stated that the program fee is to address the intensity of supplies, equipment, and faculty needed for professional level programs. This is on a cost per credit hour basis.

Trustee Joyce asked for the fee amount. Dr. Roundtree stated that it is based on the program; however it would not exceed \$3000 per semester for a student taking 17 credit hours. Trustee Smith asked if this is to ensure that all students have equipment and quality of education. Yes, stated Dr. Roundtree. Trustee Joyce asked if a student is receiving a scholarship would that fee be covered by the scholarship. Yes, stated Dr. Roundtree.

Trustee Leak moved to approve the Health Science Professional Program Fee Resolution. Trustee Smith seconded the motion. The motion passed as follows:

Ayes: 7

Nays: 0

d. Course Lab Fee Increase Resolution

Mr. Pinkelton presented the resolution. He stated that three new classes will be added.

Trustee Smith moved to approve the Course Lab Fee Increase Resolution. Trustee Young seconded the motion. The motion passed as follows:

Ayes: 7

Nays: 0

Trustee Leak asked for the amount of funds that have been allocated for the Westside Campus and that he would like to hear from the steering committee. He stated that he has some recommendations on how we can make the Westside Campus a progressive part of the Board's agenda. Mr. Pinkelton stated that for FY15 the total capital is \$56.1 million this excludes operating expenses. Currently, stated Mr. Pinkelton \$40 million has been appropriated and CSU has received \$4 million and has spent approximately \$1 million. Trustee Young stated that the initial plan was to buy the land with the \$4 million and the \$36 million was for building the structure. Trustee Leak asked if there was a timeframe for the release of the additional monies. Mr. Pinkelton stated that the goal is to show progress, such as the purchase of the land then we would be able to put up an argument as to why those funds should be released. Trustee Leak asked how often does the steering committee meet and what information is shared with the Board. Mr. Pinkelton stated that the committee meets every 60 to 90 days. Ms. Muscadin stated that committee meets every other month. Mr. Pinkelton deferred to Ms. Muscadin to get documentation concerning the Westside Campus to Trustee Leak.

Trustee Reyna asked about the Business Enterprise Program and what are the efforts to include Latinos as part of the vendors at CSU. Trustee Reyna asked if Mr. Pinkelton could address student concerns about whether or not CSU is receiving funding compared to everyone else. Mr. Pinkelton stated that CSU tries to engage suppliers that can help us deal with our needs, however there are state guidelines that speak to the level of minority participation. He stated that we do not require a vendor to be a minority. On an ongoing basis we do publish the University's procurement needs and any supplier registered with the state can see those specific requests stated Mr. Pinkelton. He noted that outreach within the procurement function is not a part of what we are tasked with doing, however we are certainly able at any point in time to meet with vendors who are

generally speaking interested in providing services to the University stated Mr. Pinkelton.

Trustee Young stated that the Westside Campus Committee is to give an in-depth report at the next board meeting. He stated that we are in the process of obtaining appraisal of the two specific sites and that President Watson and the Project Manager will negotiate with the owners after the appraisals are complete.

b. Athletics Update

Dan Schumacher gave an update on the Athletics Department. He stated that 106 of the 137 student athletes are honor students. There were nine with 4.0 GPA's in four different sports and that includes baseball, which had two. He reported that the baseball program is progressing well. Mr. Schumacher stated that when he became the AD the incoming freshmen ACT scores were 20, they are now 22, and the goal is a 23 ACT score. He stated that CSU has been on some type of penalty with the Annual Progress Rate (APR) for the last twelve years, however this fall, for the first time not one CSU team is on a penalty. Men-Women Basketball teams will participate in the 1st Western Athletic Conference (WAC) in Las Vegas; CSU needs to win two games. Mr. Schumacher stated that the Catholic League, CPS and others are using our baseball field and the CSU Women's golf is the preseason pick to win the WAC. Mr. Schumacher was nominated as a representative on the NCAA National Committee. He will represent the WAC at the NCAA.

Trustee Reyna asked about the graduation rate for athletes and are there any innovative strategies to make sure that the athletes are performing both at the top of their games and academically. Mr. Schumacher stated that there is structure and that there are strategies in place such as mandatory study hall. He stated that the graduation rate is 64% and that all eight athletes on the Men's Basketball team will graduate. Mr. Schumacher reported that six out of the eight are first time (within their families) graduates.

Trustee Leak asked about the student athletes being unionized and is that a concern. Mr. Schumacher stated that he does not have any confidence unionization will happen. He stated that there is a movement to pay athletes or give them a stipend. CSU does not have the resources to compete. Dr. Watson stated that the elite universities will get all of the quality students and this will have a negative effect on other universities. He stated that it is important for student athletes to have the total university experience. Mr. Schumacher stated that this has to do with football bowl money not being shared.

Trustee Smith stated that something has to be done for the students and that it is not the fault of the student. Huge amounts of monies are being made and there has to be something more equitable for the student, because the students are being marketed as a product. Mr. Schumacher stated that his fight will be from the

compliance and eligibility end. Trustee Young stated that one of Mr. Schumacher's charges should be to bring that system where they (athletes) can be paid without it being under the table and bring schools like CSU more into play in that process.

Trustee Zollar congratulated Mr. Schumacher on the fabulous job that he is doing.

Trustee Curtin thanked the University for hosting the Catholic League playoffs. He stated that it was a remarkable experience for the athletes, coaches and parents. Trustee Curtin stated that he is proud to be an alum and would like if this is something that could be on a regular basis.

Now that the structures are in place with compliance, we have to change the scores of the ballgames and how do we get the two major papers to write about our successes stated Trustee Joyce. He stated that CSU scores are not in the paper. Mr. Schumacher stated that the Chicago Tribune Sports Editor told his media relations friend that people are just not interested in CSU sports. He stated that we have to earn that by getting more wins, that what the sports section cares about is not the graduation rate. There was a feature article in the Chicago Sun-times recently about the Proud to Serve Program.

b. Information Technology Update

1. **Action Items**

a. **Information Security Policy**

Mr. Prashant Shinde reported on the Information Security Policy. He stated CSU is going through an Information Technology Risk Assessment, which tells us the level of information on each computer. He stated that if information on a computer is confidential or restricted that information can be restricted. The outcome of the assessment is the Information Security Policy, which is a guiding document on how we will protect and take care of the data at CSU.

Trustee Young asked for the cost involved. Mr. Shinde stated that most of the cost is associated to the encryption software, which is approximately \$40K and that investment has already occurred.

c. Facilities Update

1. Information Item

Trustee Smith presided over the meeting.

Ms. Horton gave a summary for PFPM activities, which including Facilities Administration, Capital Development Projects and Facilities Maintenance. Ms. Horton gave an update on the Electrical Upgrade, Robinson Interior- Exterior, Child Care, Virtual Hospital, and the College of Pharmacy projects. She reported that the PFPM met with the SGA, which was very productive. Ms. Horton stated that there were twelve storms this season and noted the excellent job that the staff had done removing the snow.

Trustee Young asked for the location of the Child Care Center. Ms Horton stated that it will be an addition to the Education Building.

7. Recess into Executive Session Pursuant to the Illinois Open Meetings Act

Trustee Curtin moved to Recess into Executive Session. Trustee Zollar seconded the motion. The motion passed as follows:

Ayes: 7

Nays: 0

8. Reconvene into Open Session

The Board took action in executive session that required action in open session.

1. Action Items

a. 3rd Amended Presidential Employment Contract

Mr. Langdon Neal stated that this amendment accomplishes two things and that its form and substance and provisions are the same as the previous two contracts with two exceptions. – amending change in law.

1. We are amending the contract to reflect a change in the law that prevents or limits salaries of participants who are already participating in the State University Retirement System (SURS). Dr. Watson is already participating in SURS and as a current state employee there is a cap on the salary that those persons can achieve. Therefore, we have to amend the previous contract to reduce the salary of the President for the period of July 1 or June 30th, 2013 to July 1, 2014.

2. Extension of the term of the President from June 30th or July 1, 2014 to June 30, 2016 at the reduced salary of \$146,363

Trustee Young asked Dr. Watson for the reason(s) he signed a contract that greatly reduces his salary? Dr. Watson stated CSU has had a major impact with the city of Chicago and the state of Illinois and the last four year has been an opportunity to pull together as a team. We have established a mission (faculty and staff) and the Board approved that mission, which we are approximately 70-80% through that mission. With the Board, Staff, and Faculty support we have achieved the following:

Ten-year accreditation (HLC), Reaffirmation NCAA accreditation (athletics), 61% reduction in audit findings, every year there has been a consecutive drop in audit findings. Dr. Watson stated that standards have been raised and academic rigor has been established while making difficult decisions to right size the University. He reported that Chairs being sent for training for the first time and there is post tenure review of faculty and raised accountability for Administrators. Dr. Watson stated that CSU has connected with the community surrounding the university and 15 faculty members are working in community. Dr. Watson stated that we have a mission (students are at the core) and it is not finished and thanked the trustees for their approval.

Trustee Young moved to approve the 3rd Amended Presidential Employment Contract. Trustee Zollar seconded the motion. The motion passed as follows:

Ayes: 7

Nays: 0

b. Election of 2014 Board Officer - Secretary

Mr. Langdon Neal presided.

Trustee Young moved to nominate Michael Curtin for Secretary of the Board of Trustees. Trustee Joyce seconded the motion. The motion passed as follows:

Ayes: 7

Nays: 0

Trustee Smith moved to close the nomination for Secretary of the Board of Trustees. Trustee Zollar seconded the motion. The motion passed as follows:

Ayes: 7

Nays: 0

Trustee Young explained the by-laws for the election. He stated that the Chairman and Vice Chairman serve two-year terms and the Secretary is elected every year. Mr. Langdon Neal tallied the vote and stated that the Board voted 7-0 to elected Trustee Michael L. Curtin as the Secretary of the Board of Trustees.

Roll call for election of Michael Curtin as Secretary of the Board of Trustees.

Ayes: 7

Nays: 0

c. Approval of Collective Bargaining Agreements

Mr. Patrick Cage presented for approval two negotiated collective bargaining agreements, Teamsters 743 - New Agreement Term: July 1, 2013 – June 30, 2017 and SEIU 73 - New Agreement Term: July 1, 2013 – June 30, 2017.

Trustee Smith moved to approve the Approval of Collective Bargaining Agreements (Teamsters 743 and SEIU 73). Trustee Curtin seconded the motion.

The motion passed as follows:

Ayes: 7

Nays: 0

Trustee Zollar thanked and acknowledged on behalf of the Board of Trustee Dr. Damon Arnold for his accomplishments and congratulated him for moving on to work with the Obama Administration.

d. Student Trustee Update

Student Trustee Report

Trustee Reyna thanked God for the opportunity to serve and stated that it is an honor and a privilege to serve on the Board, because of the work that the Board does to increase the opportunities for the students to enter the workforce and to eliminate the disparities that Latino and African Americans suffer. He stated that he would like to help the CSU community gain a detailed prospective on the students' concerns and the issues. Trustee Reyna stated that he would like to recognize several special people in the audience, Rev. Walter Coleman, Pastor Emma Lozano, and Sarita Walker who are advocates and activists. He thanked them and Dr. Arnold for the great opportunities he had been afforded. Trustee Reyna stated that the President is focused on CSU's mission and he likes our President.

Trustee Reyna reported that he received a Student's Concerns Report on 2.20.2014 and that the SGA met on 2.25.2014 with everyone to discuss student concerns, including sports, snow and ice this winter, enrollment information, and the Day Care completion date. He stated the process for getting things done was explained to the students, which was greatly appreciated. Trustee Reyna stated that what has caused him concern is to eliminate the disparities that African Americans and Latinos suffer from when it comes to diseases such as cancer or diabetes. He asked what CSU is doing to recruit Latinos and diversify the campus? He stated that it doesn't mean that we are not going to recruit African Americans and some people think that this is a sensitive topic, but he does not believe that it is and that Latinos are 15% of the population and at CSU they are seven percent. Trustee Reyna stated that he and his guests will be producing an aggressive approach on increasing Latino enrollment. He stated that it is time to reunite the campus and be your neighbor's brother.

Trustee Reyna stated that we do not have a Cyber Bullying Policy to address the way students are harassed and this has caused a lot of harm. He stated that people hide behind freedom of speech to attack and harass people. Trustee Reyna stated that the conflict between the Administration and Faculty should not include the students. He stated that when he came to this campus in 2010 he never expected faculty members to attack students through various methods, including showing up to SGA meetings. Trustee Reyna stated that students have asked what's going on. He stated that he did know that the students were not protected and therefore, he charged and made the University get a Cyber Bullying Policy. Trustee Reyna stated that he was ready to resign the student trustee position and that he is a first generation Mexican, working nine part-time jobs and attending a predominantly African American institution. He stated that he and others are being attacked. Trustee Reyna stated that there are a group of faculty members who are not on the side of right and they are attacking the students. Do you agree with their (faculty) attacking women, who are also being bullied, stated Trustee Reyna? He stated that he had a brain injury as a child, which took two years for him to recover and he has experienced harassment, therefore he knows what it is feels like. He stated that he took his concerns to the Board of Trustees and President Watson and told them that they must do something now, it is not okay. Trustee Reyna stated that he does not belong on a faculty blog. He stated that he was approached by Dr. Phillip Beverly in a hallway and asked if he wanted to increase his street credibility (creds). He stated that street cred was getting off the streets and surviving, however he did not come to CSU for street cred, but for an education, which is what he is getting. Trustee

Reyna stated that he stands as an advocate and a Christian and wants to forgive. He stated that friends have turned on him and the enemy of my enemy is my friend. Trustee Reyna stated that we are here to help one another. He expressed support for the Provost and stated that the Trustees care about the students. Trustee Reyna stated that there is no need to sell poison. Trustee Reyna said thank you and I forgive you.

9. Other Matters

a. Public and Employee Comments

Ms. Laura Morgan stated that life has changed, her son is dead. We live on 80th and Essex, how did it become a killing field? Ms. Morgan stated that we need help in promoting social emotional learning and we need a representative from CSU.

Ms. LaShondra Peebles ask for a correction to the record. Spring 2013 enrollment was 5,823, which includes the new admits not 5,412.

Pastor Emma Lozano asked that we please work with Trustee Reyna. He stated that OBAMACARE does not cover DREAMERS, the undocumented are not eligible and cannot get the health care that they need.

Rev Coleman stated that he would like for his community to be a part of CSU. He noted that there should be money put aside for DREAMERS and that the community needs to come together.

Ms. Sarita Walker stated that there is a twenty-year life gap that exists in life expectancy and that Chicago has a high disparity. Ms. Walker stated that people need to learn about healthcare and get follow up care.

Mr. Darius Sanders stated that the Student Government Association (SGA) supports the Go Green initiative 100 percent and if there are any questions contact the SGA in the Student Union Building.

Ms. Brittany Bailey stated that Ismael Reyna did not get elected as student trustee and that there is evidence. She stated that the Board is behaving irresponsible and that is breaking the law. Ms Bailey stated that students are not in attendance of this meeting because it is held on a Friday. Are we living in Russia asked Ms. Bailey?

Ms. Ashley Foster stated that she is a transfer honor student. Ms. Foster expressed concerns about policies and procedures at CSU. She stated that it has been difficult for her as a student at CSU. Ms. Foster stated that she is concerned about her investment and worried about future CSU students. She stated that she is concern about the way she will be looked at as a graduate of CSU.

Mr. Mike Sukowski, Director of the Center for Teaching and Research stated that he would like to use this as a teachable moment and informed everyone that it is only a hand full of faculty who have no confidence in Dr. Watson.

Mr. Gerald Chinn expressed his concern over CSU decrease in enrollment and the scandals being reported in the media.

Dr. Phillip Beverly stated that he would like to leave his remarks in writing for the record if that is acceptable. Yes, stated Trustee Young. Dr. Beverly summarized his remarks. He stated that there are six areas covered.

- Academic Integrity
- Accuracy in media
- Concerns about cyber bullying
- Inability to keep a Dean of Students Office
- Decline in enrollment
- Emergency Management Activities (Not NIMS compliant)

Dr. Beverly stated that we have to get better about what we do around Emergency Management.

Mr. Willie Preston stated that he was the elected Board of Trustee – Removed by Police

Ms. Brittany Baily stated that students are whisked away by the police when they try to speak.

Dr. Arnold stated that he was an officer in the military and gave his resume. He stated that there is a command structure. He stated that only an idiot tries to destroy the organization that they join.

Dr. Ann Kuzdale stated that she was not going to comment, because she is not sure that the Board listens. She stated that what Mr. Sukowski stated was not true and that the faculty as a whole has voted twice for a No Confidence Vote for the President. She stated that CSU is an academic institution and that we are critical thinkers. She noted that CSU is not the military. Dr. Kuzdale expressed concern about the lack of support for faculty research and the 400% increase in fees for the legal affairs department this year.

Dr. Arnold stated that he is proud of his military service and that he was giving his opinion as an individual citizen. He stated that he support the function of the organization that he has joined.

Mr. Sukowski stated that he wanted to respond. He reported that he hears from faculty all the time that say that they wish they were not on the faculty senate, because certain members have their own agenda. He stated that Professor Kuzdale and others should rethink who they represent.

10. Adjournment

Trustee Joyce moved to adjourn the meeting. Trustee Zollar seconded the motion. The motion passed as follows:

Ayes: 7

Nays: 0

The meeting adjourned at 1:38 p.m.

Public Comment Remarks

Prepared by: Dr. Phillip Beverly, Associate Professor of Political Science

Date: March 7, 2014

Good day, Mr. Chairman and members of the Board of Trustees. I am not going to make any remarks regarding actions of the Faculty Senate. I believe if you wished to hear from the Senate officially you would extend an invitation to the presiding officer to make such remarks.

Instead I would like to take this opportunity to speak as a long serving faculty member to cover several areas of importance to the university and the Board of Trustees.

First, from a faculty member's perspective the most valuable asset the institution possess is its academic integrity. When that integrity is compromised or brought into question, the consequences are most certainly going to be negative. If the body that has the fiduciary responsibility for the institution does not protect it, then it is impossible for the rest of the institution to protect it. The tone for the culture and climate of the institution comes from the top. Ineffective management from the top cannot be overcome at lower levels of the organization and this university is suffering from ineffective leadership from the president. In the past 18 months, the faculty has recognized this and voted No Confidence twice in Dr. Watson and once in his interim provost. This faculty concluded that this situation is intolerable and has asked for Board assistance to no avail. If the Board is unwilling to act to protect academic integrity there can be no expectation that academic integrity will be present throughout the organization.

Second, the public affairs officer of the institution was quoted as saying that insurance would cover the cost of the damages awarded in the Crowley v. CSU case recently decided in state court. Punitive damages are never covered by insurance. If that were the case every criminal in the country would insure themselves against being fined when they were convicted. That means that if this judgement is upheld or not appealed the university will need to find \$2 million and with declining enrollment, that task is made doubly difficult. As this is only the first case decided, I am concerned it will open the flood gates of judgements against the university. The board would be derelict in its responsibility to the university if it did not pro-actively protect the university's scarce resources.

Third, I have grave concern about the revolving door in the Dean of Students office. The most current occupant resided there for a scant 90 days. This appears to be indicative of a disturbing pattern, namely the number of interim positions at the university. All three vice presidents are

interims, as are three college deans. This lack of stability is an indicator of either poor management or an extremely undesirable work environment or both. I would ask that the Board investigate the number of interim positions and direct that corrective action be taken.

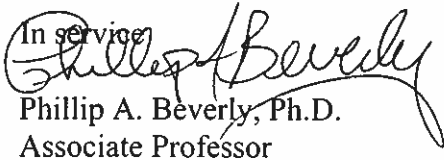
Fourth, after the unfortunate death of a CPS student at an event held at the Jones Convocation Center, the university has found itself to be a defendant in a civil suit. I hope that the current state of the university's emergency management system, namely not using an Incident Action Plan for a major event or being NIMS compliant as required by federal and state law does not contribute to a finding of negligence on the part of the university and increase possible damages awarded to the plaintiff. A check of comments made to this body over the past five years will show that I have voiced concern about emergency management on several occasions with no substantive change in the development of a NIMS compliant, robust emergency management system.

Fifth, I would implore the Board not to be misled by numbers provided by Enrollment Management. Numbers of new admits is only nominally relevant to any discussion of enrollment. The university's new admit numbers seem to be negatively correlated to actual enrollment. A factor analysis of enrollment would yield some interesting results. For example what element(s) was/were present or absent in the system as enrollment declined since the current administration was installed? A comprehensive analysis of the enrollment process should have been completed in the first year of the current administration. Apparently it wasn't so enrollment management has grown too large, too unwieldy and too unproductive. Serious changes need to be made so that focus on enrollment can be the goal of the division.

Finally, I have serious concerns about the administration's Cyber bullying policy. Cyber bullying is generally designed to protect children in elementary and high school. With the confluence of cell phones, social media and adolescence the potential for school yard bullying has expanded significantly in the digital domain. An unintended consequence of the university's policy is infantilizing the university community. I am curious if that possibility was accounted for in the impact statement required in the policy review process. If an impact statement was waived, then I would hope adequate data was provided that a compelling need existed for this policy as it is written. Secondly, I am concerned that there was no faculty input on this policy either in the Faculty Senate or the Union. This appears to be typical of the administration. Ignore or denigrate faculty. Third, this policy is so broad that it is likely to be struck down in its first legal challenge which is likely to come

within a few months. Fourth, it is likely to have as detrimental an effect on enrollment, as the Computer Usage Policy and Communications Policy fiascos have had during this administration's tenure. And using the policy adopted from a university outside of the State of Illinois opens it to criticism of the policy not comporting with State law. For example the Illinois state law does not provide for criminal sanctions as the policy does. Finally, strong critiques of misconduct or performance do not bullying make. In the words of William Shakespeare, "The lady doth protest too much." When events or acts are true like the revelation of falsified employment documents of administrators, publication of that truth is protected speech even if the feelings of the offenders are hurt, or they perceive the revelations to be mean. I question the intent of this policy and believe it to be a smokescreen to distract board members from other conduct that needs attention.

Thank you for your service to the university and for your reception of these remarks.

In service

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