

Chicago State University (CSU)
Board of Trustees
Full Board Meeting Minutes
Academic Library – Auditorium, Room 415
September 20, 2013
8:30 a.m. – 1:05 p.m.

Board Members Present

Trustee Anthony L. Young, Chairman
Trustee James T. Joyce, Vice Chairman
Trustee Michael Curtin, Secretary
Trustee Spencer Leak, Sr.
Trustee Horace Smith

Board Members Not Present

Trustee Nikki Zollar

Others Present

Mr. Wayne Watson, Ph.D., President
Mr. Patrick Cage, Esq., General Counsel for Labor and Legal Affairs
Dr. Sheila Collins, Interim Dean, First Year Experience
Dr. Angela Henderson, Interim Provost and Senior Vice President for Academic Affairs
Dr. Renee Mitchell, Associate Vice President Human Resources
Ms. Farah C. Muscadin, Esq., Director of Intergovernmental Affairs
Mr. Lawrence Pinkelton, Interim Vice President of Administration and Finance
Ms. Bonnie Phillips, Assistant to Farah C. Muscadin
Mr. Langdon Neal, Board Attorney

1. Call to Order

Trustee Young called the meeting to order.

2. Roll Call

A quorum was verified and roll call was taken.

3. Verification of Meeting Notice

The meeting notice was posted as mandated by the Illinois Open Meetings Act.

4. Action Items

a. **Approval of Previous Meeting Minutes**

Trustee Smith moved to approve the previous (June 28, 2013) meeting minutes. Trustee Curtin seconded the motion. The motion passed as follows:

Ayes: 5

Nays: 0

b. **Resolutions May and June 2012**

Mr. Langdon Neal reported that as a housekeeping matter a resolution needs to be passed that ratifies the previous meetings held on May 2012 and June 2012. This is due to vacancies and a Trustee arriving late to the opening of the meeting. We did not have a quorum established at that time; therefore, we need to ratify those actions taken at the meeting. Mr. Neal asked that a resolution be passed, which states that any and all prior actions of the board made in the open meeting held on May 11, 2012 and June 29, 2012, including but not limited to any and all motions, resolutions, and appointments are hereby ratified, approved and adopted and confirmed by the board today.

Trustee Young moved to approve the Resolutions May and June 2012 Resolution. Trustee Joyce seconded the motion. The motion passed as follows:

Ayes: 5

Nays: 0

5. Reports

a. Academic and Student Affairs

1. Information Item

Trustee Joyce, who presided over the meeting, noted that there are six resolutions to be addressed.

Dr. Angela Henderson presented to the Board two resolutions for Granting of Tenure Status. They are for Anna Ratka, PhD/Pharm D, and Satasha Green, PhD.

Dr. Henderson presented the resolutions for the CUMAR (Urban Mindfulness and Addictions Research) Grant, Textbooks Learning and Materials Program Grant, LSAMP Bridge to the Doctorate Grant, Combined Priority for Personnel Development Grant, and Student Development at CSU (RISE) Grant to the Board. She gave an overview of each grant.

Trustee Joyce asked if there were any questions, hearing none he presented the motion to approve the six resolutions.

1. Action Items

Trustee Joyce moved to approve

a. Granting of Tenure Status Resolutions (Anna Ratka and Satasha Green)

b. CUMAR (Urban Mindfulness and Addictions Research) Grant

c. Textbooks Learning and Materials Program Grant

d. LSAMP Bridge to the Doctorate Grant

e. Combined Priority for Personnel Development Grant

f. Student Development at CSU (RISE)

Trustee Smith seconded the motion. The motion passed as follows:

Ayes: 5

Nays: 0

b. Enrollment Management

Dr. Sheila Collins reported on the enrollment numbers, scholarships that have been given to Students, and the University's recruitment plans.

b. Finance and Audit

1. Information Item

Trustee Curtin presided over the meeting.

Mr. Pinkelton gave an overview of the University's cash position, noting that based on the net cash in the bank the current cash balance is approximated \$20.6 million and the restricted funds totals \$5.9 million leaving net unrestricted cash totaling approximately \$14.7 million dollars. Mr. Pinkelton updated the Board on receivables projections for state appropriations payments. \$132 million dollars is the FY2014 Budget and he noted that the budget for FY 2013 was \$126 million dollars and that the 5% increase is because of the gaming funds.

a. Administration and Financial Affairs Update

1. **Action Items**

a. **FY2014 Budget Approval Resolution**

Trustee Joyce moved to approve the FY2014 Budget Approval Resolution. Trustee Young seconded the motion. The motion passed as follows:

Ayes: 5

Nays: 0

Trustee Smith: What are the effects from the Gaming Fund, how are the dollars calculated, and was this an unexpected increase from the 2014 preliminary budget?

Mr. Pinkelton stated that the state legislators have appropriated \$4.6 million to the University. There is a \$3 million dollars one-time payment and there is an annual \$1.6 million dollars that has to be requested each year.

b. **Live Text Software Resolution**

Mr. Pinkelton gave an overview of the Live Text Software platform.

Trustee Young moved to approve the Live Text Software Resolution. Trustee Joyce seconded the motion. The motion passed as follows:

Ayes: 5

Nays: 0

Trustee Curtin thanked Mr. Pinkelton.

c. Athletics

Mr. Dan Schumacher stated that the resolution for temporary suspension of Athletic Funding Limitation, FY2014 suspends the Board Regulation for 1.5 percent appropriations for Athletics and raises ,with the option or opportunity for the President to raise it to five percent.

President Watson put forth a recommendation to the Board for a 1st reading for an amendment to the Board Regulations to increase the Athletic Funding from 1.5% to 5%. President Watson read the amendment.

Mr. Schumacher explained the resolution in further details.

Trustee Young: This is the 1st Reading to the Board.

Mr. Langdon Neal: There will need to be a 2nd reading and public comment.

President Watson stated with shared governance in mind, we will have one to two town hall meetings. All internal and external stakeholders will have the opportunity to weigh in and this will take place between now and the December Board meeting.

1. **Action Items**

a. **Suspension of Athletic Funding Limitations, FY 2014 Resolution.**

Trustee Smith moved to approve the Suspension of Athletic Funding Limitations, FY 2014 Resolution. Trustee Curtin seconded the motion. The motion passed as follows:

Ayes: 5

Nays: 0

b. **Amendment to Board Regulations – Athletics 1st Reading**

Trustee Joyce moved to approve the Amendment to Board Regulations – Athletics 1st Reading. Trustee Curtin seconded the motion. The motion passed as follows:

Ayes: 5

Nays: 0

d. **Information Technology**

Mr. Phasant Shinde gave an overview of each resolution.

1. **Action Items**

Trustee Smith moved to approve the

- a. Network Storage Resolution**
- b. Cable TV Service Resolution**
- c. Telephone Maintenance Resolution**
- d. CBORD Resolution**
- e. Identity and Access Management Resolution**
- f. Ellucian and Oracle Software License and Support Agreement Renewal Resolution**

Trustee Young seconded the motion. The motion passed as follows:

Ayes: 5

Nays: 0

c. **Facilities**

Trustee Smith presided over the meeting.

1. **Action Items**

a. **Fire Alarm System**

Trustee Leak moved to approve the Fire Alarm System Resolution. Trustee Curtin seconded the motion. The motion passed as follows:

Ayes: 5

Nays: 0

d. Legislative and Human Resources

1. Information Item

a. Human Resources

Trustee Leak presided over the meeting.

Dr. Renee Mitchell reported on two major mandates SUR Return to Work and the Affordable Care Act.

1. **Action Items**

a. **Flexible Hours**

Trustee Joyce moved to approve the Flexible Hours Resolution.

Trustee Smith seconded the motion. The motion passed as follows:

Ayes: 5

Nays: 0

b. **University Alcohol Policy**

Trustee Curtin moved to approve the University Alcohol Policy Resolution.

Trustee Young seconded the motion. The motion passed as follows:

Ayes: 5

Nays: 0

c. **Conceal and Carry Policy**

Trustee Smith moved to approve the Conceal and Carry Policy Resolution.

Trustee Young seconded the motion. The motion passed as follows:

Ayes: 5

Nays: 0

e. Foundation Update

Trustee Smith presided over the meeting. Mr. Katey Assem reported on the Smokey Robinson Concert.

6. Recess into Executive Session Pursuant to the Illinois Open Meetings Act

Trustee Joyce moved to Recess into Executive Session. Trustee Smith seconded the motion.

The motion passed as follows:

Ayes: 5

Nays: 0

7. Reconvene into Open Session

The Board took action on two items in executive session that required action in open session.

1. **Action Item**

Trustee Young presented the motion to Extend the President's Contract For Two Years.

a. Motion to Extend the President's Contract For Two Years

Trustee Young moved to approve the motion to Extend the President's Contract For Two Years. Trustee Curtin seconded the motion. The motion passed as follows:

Ayes: 5

Nays: 0

b. Motion to Allow the Board to Seek a New Board Attorney

Trustee Smith presented the motion to Allow the Board to Seek a New Board Attorney. Trustee Smith thanked Langdon Neal and his firm for their service to the Board and recommended that they apply for the position when it is the appropriate time.

Trustee Smith moved to approve the motion to Seek a New Board Attorney. Trustee Young seconded the motion. The motion passed as follows:

Ayes: 5

Nays: 0

c. Approval/Release of Executive Session Minutes 2012-2013

Mr. Neal stated that the Open Meeting Act of Illinois requires that the Board review the closed session minutes twice annually and that we need to do that twice in the fiscal year. Mr. Neal review the minutes and attached copies of all of the executive session minutes since the time this was last done. It is his opinion and recommendation that only the September 21, 2012 executive session minutes are to be released to the public. The other minutes will remain confidential.

Trustee Young moved that the Board accept Attorney Neal's recommendation regarding the release of the minutes from the September 21, 2012 meeting and keep the rest of the minutes confidential.

Trustee Young moved to approve the Approval/Release of Executive Session Minutes 2012-2013 Resolution. Trustee Leak seconded the motion. The motion passed as follows:

Ayes: 5

Nays: 0

8. Reconvene into Open Session

9. Recess into Executive Session Pursuant to the Illinois Open Meetings Act

Mr. Neal: The Board is convening into Executive Session to discuss Legal Matters.

Trustee Young: That is Correct.

Trustee Joyce moved to Recess into Executive Session. Trustee Smith seconded the motion. The motion passed as follows:

Ayes: 5

Nays: 0

10. Reconvene into Open Session

Mr. Neal: The Board took no action in executive session that required action in open session.
Trustee Young: That is correct.

11. President's Report

President Watson welcomed new board member Nikki Zollar. He reported on the summer activities at the University, which included Senator Mark Kirk for Entrepreneurial Idol and visits from Mayor Emmanuel, Governor Quinn, Congressman Rush, Congresswomen Kelly, Congressman Davis, State Senators, State Representatives, and Alderman. He reported on the Convocation, Post Accreditation Process, and Enrollment. President Watson reported on various infrastructure improvements and academic grants. President Watson stated his plan for moving forward.

a. Shared Governance

Dr. Bernard Rowan reported on shared governance at the University. He noted the December visit, Quality Improvement, and a survey that was launched two weeks ago. Dr. Rowan asked that everyone take the survey and handed out information with the internet information.

12. Faculty Senate

Dr. Phillip Beverly stated:

Current efforts to besmirch the functioning of the Senate have caused much consternation with the Faculty. For an Administration that is so profoundly failed in its performance to now try to disband the Faculty Senate on a potential minor administrative oversight is lamentable. The Faculty Senate vigorously reject attempt by the Administration to silence any intellectual critique of its performance. I can of course empathize with any President that has been stung with a no confidence vote from the Faculty, but to retaliate in such a crass manner is unbecoming. The specifics are:

During 2011 two of the University's colleges were arbitrarily reorganized. This organization, which was unilaterally imposed on the Faculty in several departments, caused a great deal of confusion and mistrust. Neither of which have been ameliorated to this day. The Faculty Senate decided consistent with its decade's long practices, including the Robert's Rules of Order to suspend the rules of regarding membership to ensure the integrity of the body. We sought balance and stable representation for the body of Faculty and to protect it from whatever ill-conceived administrative reorganizations that might occur. The Faculty Senate was clear at the time that this response was less than optimum and necessary to counter such action of an Administration that does not understand the enterprise of a doctoral granting institution.

During the spring of 2012 the Senate revised its constitution and bylaws after a lengthy deliberative process. The revised bylaws went into effect in fall 2012. There appears to be an assertion by the Administration that the constitution and bylaws need to be submitted to the President for approval and to the Board for review. The Faculty Senate rejects the assertion as there are only minor revisions in less than 20% of the document. The Senate contends that if every document that undergoes minor revisions needs to be sent to the President it would leave precious little time for presidential duties like fund raising, increasing enrollment, and reducing audit findings. One thing that must be made clear, I was not the presiding officer at the time of these actions, however I the presiding officer now, and as the leader I appear before you to take full responsible for the body's action two years ago. Leaders never shirk their responsibility with excuses.

I humbly request your counsel on whether you wish the Faculty Senate to submit those documents to the President for approval and to the Board for review? Given the lengthy response time from the Administration on things that we have submitted, it would be helpful for our body to hear from the Board on what the Board wishes the Faculty Senate to do. The Faculty of course does not want the Board involved in the minutia of the University, unless the Board thinks that it needs to be. My

members wanted to communicate the facts of this situation so that the Board would have a balance narrative on which to base any decision you might make. Should the Board need me to submit this in writing, I have a memorandum for your consideration.

In April of 2013, the Faculty Senate at the Administration's request submitted a Faculty hiring policy consistent with industry standard practices. To date we have heard nothing on this submission and Faculty hiring continues to be problematic.

Another concern of the Faculty is the continuous decline in enrollment and the apparent absence of any substantive plan to correct this condition. Since this is a decade old problem, it begs the question, what is the roll of the Board in unknowingly perpetuating this condition. Has the Board provided adequate oversight given the appointment of senior administrators who lacks significant enrollment management experience? Did the Board hold those administrator's accountable on whose watch enrollment declined?

The number of interim position because of failed searches is another concern. Since 2009 the Faculty has been acutely aware of flawed processes leading to flawed outcomes. The Senate has requested that the Board act to eliminate the unnecessary use of interim positions. We have not received any response to this request.

An organization chart of the administrative structure should be prepared at the beginning of each academic year. The Faculty Senate submitted streamline organization charts for the entire University with no acknowledgement of the submissions. No such document has been distributed to the University community.

There is no comprehensive policy making process at the University. No one can provide a simple policy statement.

For Board members who have served less than a year I invite you to dialogue with Faculty, particularly tenured Faculty.

13. Other Matters

a. Public and Employee Comments

Trustee Young stated that during Public and Employee Comment time the Board does not entertain matters concerning University negotiations, collective bargaining process or activities and lifestyles of individual employees. Trustee Young stated that the Board does not engage in dialogue only listens to your concerns. Trustee Young stated that these questions are for someone in Administration.

Dan Knight stated that he was grateful that the University has board meetings and commended everyone that is involved for being involved. Mr. Knight stated that he is a student at CSU.

Professor Robert Bionaz, Associate Professor of History, expressed his concern about the decision that the Board made to extend President Watson contract for two years and to give the Board a sense of what they have endorsed. He stated the following figures are available from a number of public sources:

Chicago State University's enrollment has declined by 21% the last three years, a drop of 1,549 students from 7,326 in 2010 to 5813 this year. This drop virtually mirrors the 22.3% drop in enrollment experienced by the City Colleges during Wayne Watson's chancellorship. An

examination of thirteen years of enrollment data reveals that enrolment at either City Colleges or Chicago State increased only twice. By 83 (2008-2009) students at the City Colleges or 872/1,000,000th of 1 % and 127 students at CSU in 2009-10 and increase of 1.7%. While it is true that enroll is down in Illinois public universities, the overall three year enrollment decline is a modest 4.9%. Of the four-year public state universities in Illinois, CSU has the worst enrollment performance.

Chicago State continues to have dismal audit numbers.

1. The most recent audit uncovered 29 exceptions, which when added to previous exceptions of 34 and 41 bring the school's total to 104 in the past three years. This is the worst performance in the state university system.
2. The University of Illinois Urbana Champaign with 90 total findings in three years or 84% of CSU exceptions. The University of Illinois Urbana Champaign enrollment is roughly seven times that of CSU. The number of audit exceptions generated by CSU last year exceeded the total of the University of Illinois Urbana Champaign and the University of Illinois Chicago combined and their combined enrollment is more than 70,000.
3. The income of the CSU Foundation has dropped 46% in three years, while contributions to the Foundation have decreased by an estimated 3%.
4. The relationship between Wayne Watson and the faculty is as described by Dr. Beverly continues to deteriorate and CSU continues to be the subject of far too many negative press reports. I believe your decision demonstrated your commitment to fiscal accountability and responsibility to protect the interest of the taxpayers of Illinois and to the welfare of the student, staff, faculty, and administrators of CSU; however, another two years of an administration performance like the one we witnessed in 2009 and the school may simply cease to exist.

Professor Ann Kutzdale, History Professor, stated that she believes that Chicago State University has violated the terms of its recent accreditation. She also stated that Chicago is run like an old fashion pre-modern medieval state. With warlords in charge of various districts, and kings and queen being fashioned and unfashion at the whim and then of course, the role of the church.

Violations:

HLC Core Component 1D

That the institution's mission demonstrates commitment to the public good. Actions and decisions reflex an understanding that in its educational role, the institution services the public not solely the institution and thus entails a public obligation. The institution's educational responsibility take primacy over other purposes such as generating financial returns for investors, contributing to related or parent organization, or supporting external interest.

On March 21, 2013, Governor Quinn removed three Board of Trustees members who were in the midst of an investigation of President Watson. This action was well documented in the press and showed Governor Quinn's partiality to the President and his chief supporter former Illinois Senate President Emil Jones, 6th Ward Alderman Sawyer, Reverend Jesse Jackson and the external interest of Illinois and Chicago politicians seems to take primacy over the institution's educational responsibilities.

HLC Core Component 2C

The governing board of the institution is sufficiently autonomist to make decisions in the best interest of the institution and to ensure its integrity.

HLC Core Component 2C.3

The governing board preserves its independence from undue influence on the part of donors, elected officials, ownership interest or other external parties when such influence would not be in the best interest of the institution.

Dr. Kutzdale stated that CSU no longer has an independent Board of Trustees governing the university due to the actions of Governor Quinn and Ex-Illinois Senate President Emil Jones as well as the politicians of the state of Illinois and local city Aldermen. There interference in university governance in the February and March of 2013 indicates that there is direct outside pressure on the CSU Board of Trustees and it cannot act independently. Last March Dr. Watson defied the CSU Board of Trustees and refused to acknowledge the Board's right to dismiss the president of the University. Dr. Watson announced that he would not abide by the Board's determination and his spokesman and supporters said that it was up to the Governor not the Board.

Ex-Illinois Senate President Emil Jones' guest commentary derided member of the Board and called on Governor Quinn to remove them. It is quoted " I am calling on Governor Quinn and Illinois Legislative Black Caucus to address the impropriety displayed by these three shameless board members" This was quoted in the Chicago Sun-Times. Also, Ex-Illinois Senate President Emil Jones implied that this \$200,000 donation to the University is tied to whether or not Dr. Watson is President. In December 2012, Mr. Jones donated \$200,000 to the University for scholarships, however after March 1st, when the Board tried to change the leadership of University Mr. Jones is quoted as saying " you (Board of Trustees) make me want to say, hey I want that money back I am going to give it some place else". This was quoted on WLS Channel 7.

5.B

The Institutions governance and administrative structures promote effective leadership and support collaborative processes that enable the institution to fulfill its mission. The institution has employee policies and procedures to engage it internal constituents, including its governing board, administration, faculty, staff, and students in institutions governance.

5B.2 The governing board is knowledgeable about the institution it provides oversight for the institution's financial and academic policies and practices and meets it legal fiduciary responsibilities. Governor Quinn's appointees are many connected to each other and to Dr. Watson. I do not believe that this Board of Trustees can act as an independent overseer of the University. I would hope you would consider disbanding yourselves and request that Governor Quinn put in a Board that can actually see the University through the next couple of years. Thank you.

Professor MacFarland, Associate Professor of Sociology stated that he is also the chairperson of the shared governance committee of the Faculty Senate. This committee has been investigating shared governance issues and making suggestion about shared governance for some time now. He stated that he and Dr. Watson agree on something, which is unusual, and that is the importance of STEM (Science, Technology, Engineering and Mathematics) and what has been going on here at CSU. If STEM is so strong and doing so well (in major part because of Faculty) why was Biology and Chemistry not allowed to hire a tenured faculty asked Professor MacFarland? This speaks to major problems that we have seen here at the University, such as failed Faculty and Administrative searches and non-searches that go on. As an example, Professor MacFarland stated that as the chair of the search committee he spent approximately 100 hours searching for a Faculty in his department. Only to be told that the people that were

suggested were not adequate to the job. The committee spent about 150 hours and thousands of dollars of University money for nothing. He also noted that of the 39 tenure track lines that were available for hire this year only 13 were hired. Professor MacFarland expressed his concern about the lack of true shared governance and the problems that this is causing. He noted the people who know the most about the disciplines have the less to say about who get hired.

14. Adjournment

Trustee Leak moved to adjourn the meeting. Trustee Joyce seconded the motion. The motion passed as follows:

Ayes: 4

Nays: 0

The meeting adjourned at 1:22 p.m.