

Chicago State University
Board of Trustees
Full Board Meeting Minutes
Academic Library – Auditorium, Room 415
May 11, 2012
1:40 p.m. – 3:02 p.m.

Board Members Present

Trustee Gary Rozier, Chairman
Trustee Zaldwaynaka “Z” Scott, Vice Chairman
Trustee Lisa Morrison Butler, Secretary
Trustee Anthony L. Young

Board Members Not Present

Trustee James T. Joyce
Trustee David Anderson, Student Representative

Others Present

Mr. Wayne Watson, Ph.D., President
Mr. Katey Assem, Executive Director, CSU Foundation
Dr. Philip Beverly, Faculty Senate President
Mr. Patrick Cage, Esq., General Counsel for Labor and Legal Affairs
Dr. Yvonne Harris, Associate VP for Grants and Research
Mr. Glenn Meeks, Vice President of Administration and Finance
Mr. Langdon Neal, Board Attorney
Mr. Ronnie Watson, Chief of Police
Dr. Sandra Westbrooks, Provost and Senior Vice President for Academic Affairs
Ms. Bonnie Phillips, Assistant to the Director
Ms. Bobbie Stewart, Director, Cashier
Dr. Erma Brooks Williams, Associate to the President for the Board of Trustees and Governmental Affairs

1. Call to Order

Trustee Rozier called the meeting to order.

2. Roll Call

A quorum was verified and roll call was taken.

3. Verification of Meeting Notice

The meeting notice was posted as mandated by the Illinois Open Meetings Act.

4. Action Items

a. **Approval of Previous Meeting Minutes**

Trustee Morrison Butler moved to approve the previous meeting minutes. Trustee Young seconded the motion. The motion passed as follows:

Ayes: 4
Nays: 0

5. President’s Report

President Watson presented a detailed report on the following:

- College of Education successfully completion of the accreditation process.
- College of Pharmacy will have it first graduation class in May 2012 and completed its accreditation in four years. The retention rate is 98 percent.
- Admissions Plan

- Parent and Student Orientation

Trustee Morrison Butler asked about the plan to change the misinformation about CSU.

President Watson stated that there is a plan in place, which includes reaching out to stake holder and the community to counter misinformation. A myth versus fact document concerning CSU has been created.

President Watson noted that there is aggressive advertising as well as town hall meetings at the various colleges and with faculty and students. President Watson noted that the graduation rate has gone from 14% to 21% over a two year period.

6. Reports

a. Academic and Student Affairs

Trustee Rozier reported on three action item and recommended approval by the Board.

1. Action Item

a. **Tenure Recommendations**

Trustee Scott moved to approve the Tenure Recommendations Resolution (Joyce Owens Anderson, Elizabeth Arnott-Hill, Mousa Ayyash, Sarah Buck, Gayle Porter, William Raynovich, Felix Rivas, Byung-In Seo, and Chyrese Wolf). Trustee Morrison Butler seconded the motion. The motion passed as follows:

Ayes: 4

Nays: 0

b. **Denial of Tenure Recommendation**

Trustee Scott moved to approve the Denial of Tenure Recommendation Resolution (Angelique Jackson, Kathy Rosa and Carol A Schultz). Trustee Morrison Butler seconded the motion. The motion passed as follows:

Ayes: 4

Nays: 0

c. **Professor Emeritus Status Recommendation**

Trustee Scott moved to approve the Professor Emeritus Status Recommendation (Dr. Lisa Pesavento). Trustee Morrison Butler seconded the motion. The motion passed as follows:

Ayes: 4

Nays: 0

b. Finance and Audit

Trustee Scott reported on five action items and recommended approval by the Board.

1. Action Items

a. **Appointment of Ex-Officio Treasurer**

Trustee Young moved to approve the Appointment of Ex-Officio Treasurer Resolution. Trustee Morrison Butler seconded the motion. The motion passed as follows:

Ayes: 4

Nays: 0

b. **FY2013 Tuition and Fee Waiver Budgets**

Trustee Young moved to approve the FY2013 Tuition and Fee Waiver Budgets Resolution. Trustee Morrison Butler seconded the motion. The motion passed as follows:

Ayes: 4

Nays: 0

c. **In-State Tuition Expansion**

Trustee Young moved to approve the In-State Tuition Expansion Resolution. Trustee Morrison Butler seconded the motion. The motion passed as follows:

Ayes: 4

Nays: 0

d. HIV/STD Prevention Program for African American Males

Trustee Young moved to approve the HIV/STD Prevention Program for African American Males Resolution. Trustee Morrison Butler seconded the motion. The motion passed as follows:

Ayes: 4

Nays: 0

e. Upward Bound

Dr. Harris presented the Upward Bound Resolution.

Trustee Rozier moved to approve the Upward Bound Resolution. Trustee Young seconded the motion. The motion passed as follows:

Ayes: 4

Nays: 0

c. Facilities

Trustee Rozier stated that the committee did not meet. Mr. Patrick Cage, Esq. summarized the Amendment to PACE Resolution.

1. Action Items

a. Amendment to PACE

Trustee Scott moved to approve the Amendment to PACE Resolution. Trustee Young seconded the motion. The motion passed as follows:

Ayes: 4

Nays: 0

d. Legislative and Human Resources

Trustee Young stated that the committee met. There was not a report on the state level; however Attorney Richard Boykin gave an update on his federal lobbying activities. There were no action items. Dr. Erma Brooks Williams reported on the planned May 22, 2012 trip to Springfield for Student Lobbying Day. She reported on the pension bill noting proposed changes to the pension. Trustee Young asked if the pension bill that changes retirement to age 67 had passed in the Illinois House of Representatives and Senate. Dr. Brooks Williams stated that it had passed both houses. Dr. Watson noted that the state is projecting that by 2020 all monies for the pension will be funded by the University, Unions, and employees.

e. Civil Service Merit Board

Trustee Young stated that there was not a report. He will be attending his first meeting on May 16, 2012.

f. Foundation

Mr. Katey Assem reported on the following: Working with the library to complete the acquisition of the Providence Papers, the 2nd Annual Essence of an Angel Event, the Stephan's Walk, and the June 5, 2012 Golf Event. He stated that State Representative Connie Howard will be the honoree at the CSU Gala

g. Faculty Senate

The newly elected Faculty Senate President, Dr. Philip Beverly congratulated both the faculty members who had received tenure and the first graduating class and Dean Mobley-Smith of the College of Pharmacy. Dr. Beverly noted that commencement is on May 17, 2012 and to recognized Ms. Yvette Warren for her excellent work. He noted and thanked the Provost, Dr. Westbrook for being proactive with her

communication and Dr. Renee Mitchell for attendance at the Faculty Senate Meeting. He also noted that the Chief of Staff, Dr. Moses has been exemplary in his outreach to the faculty.

Dr. Beverly noted the need for faculty to be included in faculty searches. He stated that the chair of a department should serve three year tenure not one year and that appointment of an interim is limited to no more than a year, because of the risk of continuity problems. Dr. Beverly stated the need for intellectual rigor to address the cost of the challenges that the university is facing. He questioned whether the symptoms or the root cause of problems is being addressed.

h. Civil Service Council

Ms. Bobbie Stewart presented an overview of the challenges that are facing Civil Service Council such as promoting unity among civil service employees and the absence of the newsletter to keep civil service employees informed. She stated that guideline for handling these challenges has been established. Ms. Stewart read a letter that was written to President Watson, Mr. Glenn Meeks and Ms. Renee Mitchell concerning civil service employees not receiving a paycheck on their June 30, 2012 payday. Ms. Stewart noted that Civil Service Appreciation day is on July 11, 2012 and extended an invitation to the trustees. Issues that are still pending are staff development updates and compliance. Trustee Rozier stated the appreciation for the work that the Civil Service Council and the employees of the university does as well as noted the agreed upon resolution to the employees not receiving a paycheck on June 30, 2012.

7. Recess into Executive Session Pursuant to the Illinois Open Meetings Act

Attorney Langdon Neal stated that there is no matter that needs to be addressed in Executive Session.

8. Other Matters

a. Public and Employee Comments

Ms. Beverly Bond, a civil service employees and new union representative. Ms. Bonds asked who decide that civil service employees would not receive their checks on June 30, 2012. Mr. Patrick Cage stated that the decision was made by the President Watson; however the preliminary decision was made by the Director of Human Resources to bring payment practices in line with the practices of other universities.

Dr. Philip Beverly offered an invitation for the university to consider the following bold moves:

- Aggressive fund raising
- Consider offering classes on line for free; this is being done b y the University of Michigan, Stanford and others.
- Stop turning or viewing every issue in to a fire

Dr. Sandra Westbrooks, Provost reported that a proposal was submitted to the HLC to have three new on-line degrees programs at CSU.

Mr. Gerald Chinn gave his opinion on the hiring and performance of the President of the University, Dr. Watson. He stated that petitions for the removal of President Watson have been given to Mr. Patrick Cage, Esq.

Ms. Vicky Richards, Civil Service Employee asked if Dr. Watson will be attending the meeting with employees to discuss the not paycheck on the June 30, 2012 issue. Dr. Watson noted that if he is available he will attend the meeting.

Ms. Dianne Davidson expressed concern about the non-hiring of veterans.

Mr. Eldridge Liberty, Student and Veteran noted the flaw in the system that will not allow a student to participate in consecutive graduations. He noted that the relationship gap issue between administration, faculty and students must be addressed, the lack of a school newspaper and that the Board of Trustees must function as the safety net.

9. Adjournment

Trustee Young moved to adjourn the meeting. Trustee Morrison Butler seconded the motion. The motion passed as follows:

Ayes: 4

Nays: 0

The meeting adjourned at 3:02 p.m.