

September 23, 2011 Executive Session Minutes
Academic Library Auditorium

10:13-11:40 a.m.

Board Members Present

Trustee Gary Rozier, Chairman
Trustee Zaldwaynaka "Z" Scott, Vice Chairman
Trustee Rev. Richard Tolliver, Ph.D.
Trustee Rev. Leon Finney, Ph.D.
Trustee Betsy Hill
Trustee Julie Samuels
Trustee David Anderson, Student Representative

Board Members Not Present

Trustee Lisa Morrison Butler, Secretary

Others Present

President Wayne Watson, Ph.D., President
Mr. Patrick Cage, Esq., General Counsel
Mr. Langdon D. Neal, Board Attorney

General Counsel Patrick Cage and President Wayne Watson discussed the new five (5) year collective bargaining agreement with faculty. The goal of the new collective bargaining agreement was to increase the compensation for adjunct professors, include the pharmacy faculty into the collective bargaining unit, provide for post-tenure review and increase salaries for faculty members. There is no increase in salary in the first year of the contract with faculty. In the second year, there is a 1.50% increase. In the third year, there is a 2.25% increase. In the fourth year, there is a 2.50% increase. Finally, in the fifth year, there is a 3.00% increase.

President Watson and Patrick Cage left the meeting, and Attorney Neal discussed the approval and release of closed session minutes.

Chairman Rozier provided an update on the status of contract negotiations with President Wayne Watson.

Chairman Hill presented a brief summary on President Wayne Watson's job performance.