March 21, 2011 Executive Session Minutes Academic Library Auditorium

12:00 p.m. – 12:45 p.m.

Members Present Trustee Gary Rozier, Chairman Trustee Rev. Leon Finney, Ph.D. Trustee Rev. Richard Tolliver, Ph.D. Trustee Betsy Hill

Trustee Julie Samuels

Trustee Neffer Kerr, Student Representative

Others Present

Mr. Langdon D. Neal, Board Attorney

Trustee Rozier - Update on Pres. Watson's salary - per contract paid first year but push decisions related to salary re: years 2 & 3 to June 2011 meeting

Attorney Neal discusses second amendment to Presidential Contract; Base salary increase from current salary plus performance bonus structure; discussion related to performance evaluation criteria - factors to consider in evaluation to be determined

Discussions related to necessity of board improvement process to be undertaken