

Chicago State University
Presidential Search Advisory Committee
Meeting Minutes
Academic Library, Auditorium, Room 415
April 17, 2009
12:14 p.m. – 12:45 p.m.

Board Member Present

Rev. Richard Tolliver, Ph.D., Chairman
Rev. Leon D. Finney, Jr., Ph.D.
Ms. Betsy Hill
Ms. Peggy Montes
Mr. Jawuan Sutton

Advisory Committee Present

Dr. Mario Beatty
Dr. Ernst Coupet
Ms. Monique Germain
Mr. Rufus Jackson
Mr. David Johnson
Dr. Ann Kuzdale
Dr. Michael Mimnaugh
Dr. Debra Nelson
Dr. Donald Pettis
Dr. Sandra Westbrook

Others Present

Mr. Larry Hollins, President, The Hollins Group
Dr. Charles Taylor, Vice President, The Hollins Group
Ms. Altricia Wheeler
Dr. Erma Brooks Williams

Roll Call and Verification of Meeting Notice

A quorum was verified. The meeting notice was posted as mandated by The Illinois Open Meetings Act.

Dr. Tolliver called the meeting to order and requested Dr. Charles Taylor review the entire presidential search process.

Dr. Taylor reviewed the entire search process as laid out last year, as follows:

1. Began State required procurement process for engaging search consultant. RFP was sent out and due back on September 2. Committee reviewed applications with response to the RFP's and invited three search firms to CSU. The Hollins Group was chosen in late October to assist in conducting the search.
2. Board committee meets with advisory committee to seek advice regarding qualities desired in a president.
3. Board committee meets with search consultant who develops a leadership profile that is shared with advisory group. Also developed the job description to post in the Chronicle of Higher Education.
4. Search consultant solicits and receives applications, does the screening and selects 10-12 candidates. On January 30, The Hollins Group did meet with the search committee and began

preliminary review of 12 candidates, which they had screened and represented that these candidates were qualified by virtue of the leadership statement as well as the job description.

5. Advisory committee members received notebooks with applications and cvs; committee prepares statement regarding strengths and weaknesses of each. Advisory committee members received evaluation forms. For confidential purposes notebooks were made available to review the application of the 12 candidates.
6. Statement reviewed by board committee, which selects 5-7 candidates to interview. Board committee conducted interviews. Not open to public. Candidates can also meet with selected top administrators. These interviews took place on March 20, 2009.
7. Board committee narrowed the pool to 2 finalists who will be invited to CSU for meetings with various constituent groups. These are open meetings. Response forms will be collected.
8. Board meets to make a decision in closed session.

Public and Employee Comments

Dr. Philip Beverly stated his discouragement of the presidential search process. He commented that both faculty and students said no to the final two presidential candidates.

Mr. John Aribé suggested a new presidential search needs to be conducted by the faculty and students.

Mr. Levon James presented a question to the board: Does the Board think it is okay to have a friendly relationship with an applicant and how do you maintain a fair process with the Advisory committee did not put forth a recommendation that you have a friendship with.

Mr. David Anderson, a transfer student from University of Illinois. Mr. Anderson wanted to encourage all by stating that when we keep all of us in account we can keep all of us together.

Mr. Jeremy Allen, Political Science student, commented that he was disturbed because all Board members were not present to vote for the two final candidates.

Recess into Executive Session

The Board recessed into Executive Sessions pursuant to The Open Meetings Act at 12:50 p.m.

Reconvened into Open Session

The meeting reconvened at 1:30 p.m.

Dr. Tolliver thanked everyone for coming out and reported that no final decision regarding the presidential search will be made until the April 29, 2009 Board meeting.

The meeting adjourned at 1:35 p.m.