Presidential Search Advisory Committee Meeting Minutes September 30, 2008 Academic Library – Dean's Conference Room 12:10 p.m. 1:05 p.m.

<u>Members Present</u> Rev. Richard Tolliver, Ph.D., Chairman Ms. Betsy Hill Rev. Leon Finney, Ph.D. Mr. James Reynolds Mr. Jawaun Sutton

Dr. Erma Brooks Williams verified that the meeting notice had been posted as mandated by The Illinois Open Meetings Act. A quorum was verified.

Others Present Joseph Balogun Mario Beatty Debra Nelson Mike Mimnaugh Bobbie Stewart Aleshia Terry Bob Meeker Donald Pettis Ernst Coupet, Jr. Sandra Westbrooks Erma Brooks Williams

Chairman Tolliver commented that at the last meeting, The Board decided to re-open the process to solicit additional RFPs. Three additional proposals were submitted. Trustee Hill reiterated that the consensus was that Academic Search was well qualified; however, insufficient firms applied and The Board's goal is to give minority owned firms the opportunity to apply.

For CRS proposal, the committee assessment was that the firm was not a search firm and had no tangible experience. For McNaugthon Associates, they had done only a couple of presidential searches; has limited staffing; out-of-state and does not know who CSU is; and has limited experience dealing with minority serving institutions. For The Hollins Group, the committee assessment was that the firm is impressive; Chicago based; has done several presidential searches for African American institutions; has a strong team; very professional presentation; has a team in place and a team leader; has a high retention rate; had done FAMU, which has similar issues as CSU; has credibility and proposed to conduct a professional search and credible. Therefore, it was the consensus to bring The Hollins Group in for an

interview. The only concern expressed was the compressed time that The Firm stated it could conduct the search.

## Public and Employee Comments

There were no public and employee comments.

## Recess into Executive Session

The Board recessed into Executive Session pursuant to The Open Meetings Act at 12:34 p.m.