Presidential Search Advisory Committee

May 28, 2008

Academic Library - Dean's Conference Room

11:45 a.m. - 12:50 p.m

Members Present

Rev. Richard Tolliver, Ph.D., Chairman

Ms. Betsy Hill

Rev. Leon D. Finney, Ph.D.

Mr. Jawuan Sutton, Student Trustees

Michael Mimnaugh

Mark Smith

Dr. Joseph Balogun

Nate Tindall

Nancy Hall-Walker

Dr. Beverly John

David Jackson, SGA President

Dr. Donald Pettis

Mr. Robert Meeker

Ms. ALeshia Terry

Dr. Erma Brooks Williams

Dr. Sandra Westbrooks

Chairman Tolliver convened the meeting. Dr. Erma Brooks Williams verified that the meeting notice had been posted as mandated by the Illinois Open Meetings Act.

Chairman Tolliver stated that the purpose of the meeting was to evaluate the search firm proposals and decide which firms will be invited in for interviews. He suggested that the strengths and weaknesses of each proposal be examined. For Academic Search, the following strengths were noted:

- The firm has done 298 presidential searches and 77 percent are still holding office
- The CEO has a strong academic background
- 29 percent of their clients appointed underrepresented minorities
- The firm is the oldest among those applied

There were concerns raised about the Interim President affiliation with Academic Search. It was noted that this issue had come up during the interview process with Dr. Pogue. He agreed to remove himself from being involved with the search firm, if Academic Search is selected as the search firm. There was a consensus that Academic Search will be brought in for an interview

For Gomez and Associates, the consensus was that the associates do not have the depth of experience as Academic Search and Storbech/Pineniel. Thus, Storbech/Pineniel and Academic Search will be invited to campus for interviews during the month of June based on their experience with conducting presidential searches in Illinois and at HBCUs.

Dr. Westbrooks will develop a list of interview questions by June 3, 2008 for distribution to the committee.

The meeting adjourned at 12:50 p.m.