

Chicago State University (CSU)  
Board of Trustees  
Full Board Meeting Minutes  
Academic Library – Auditorium, Room 415  
September 19, 2014  
8:40 a.m. – 1:38 p.m.

Board Members Present

Trustee Anthony L. Young, Chairman  
Trustee James T. Joyce, Vice Chairman  
Trustee Michael Curtin, Secretary  
Trustee Spencer Leak, Sr.  
Trustee Horace Smith  
Trustee Nikki Zollar  
Student Trustee Rhonda V. Williams

Others Present

Mr. Wayne Watson, Ph.D., President  
Mr. Patrick Cage, Esq., General Counsel for Labor and Legal Affairs  
Dr. Latrice Eggleston, Director of Institutional Effectiveness and Research  
Dr. Angela Henderson, Interim Provost and Senior Vice President for Academic Affairs  
Ms. Farah C. Muscadin, Esq., Director of Intergovernmental Affairs and Interim Dean of Students  
Mr. Tracy Obershan, Director of Physical Facilities-Planning & Management  
Mr. Lawrence Pinkelton, Interim Vice President of Administration and Finance  
Ms. Bonnie Phillips, Assistant to Farah C. Muscadin  
Ms. Cheri Sidney, Associate Vice President of Enrollment Management  
Mrs. Bobbie Stewart, Director Cashier  
Ms. Anne Fredd, Board Attorney

1. Call to Order

Trustee Young called the meeting to order.

2. Roll Call

A quorum was verified and roll call was taken.

3. Verification of Meeting Notice

The meeting notice was posted as mandated by the Illinois Open Meetings Act.

**4. Action Items**

**a. Approval of Previous Meeting Minutes**

**Trustee Curtin moved to approve the previous (September 19, 2014) meeting minutes. Trustee Joyce seconded the motion. The motion passed as follows:**

**Ayes: 6**

**Nays: 0**

5. President's Report

1. Information Items

Dr. Watson welcomed Student Trustee Rhonda V. Williams to the Board and reported on the following items:

Dr. Watson reported on the CSU student that had been assaulted. He thanked Chief Ronnie Watson and the Chicago Police Department for their joint effort in apprehending the person suspected of this assault. He also thanked the students who went out into the community passing out leaflets concerning this incident. Chicago State is one of the safest public universities in the state.

Dr. Watson thanked the faculty and staff for their efforts in regards to the Obama Library. He stated that we were in the race; however CSU will not be the site of the Obama Library.

He reported on the Unity Garden, which is the only Greek garden in the State of Illinois. Over 1,000 people showed up for the opening of the garden.

Dr. Watson reported on the success of the Jazz on the Hill, Jazz in the Grazz, Movies in the Grazz and the Foundation Scholarship events.

Dr. Watson reported on several new hires and introduced Dr. Denisha Hendricks who is the new Athletic Director. He stated that there are three more positions that need to be finalized.

Dr. Watson reported on enrollment and stated that goals have been set to increase enrollment.

Dr. Watson stated that CSU has become the lead in addressing Performance Based Funding (PBF). Dr. Tim Harrington gave an overview of PBF and stated that 8 out of 12 institutions have lost funds.

Trustee Young asked about the loss of dollars, who controls the final model, and if the PBF model can be changed. Dr. Harrington stated that stop loss measures need to be put in place and we are hopeful that changes can be made. The IBHE is in control of the model.

Trustee Smith asked if the model was flawed. Dr. Harrington stated that there is one model for all institutions. He stated that the model needs to be fairer and that the loss for FY13 was \$50K. Dr. Watson stated that we are trying to work with legislators regarding PBF.

6. Reports

a. Academic and Student Affairs  
Trustee Joyce presided over the meeting.

1. Information Items

a. Academic Affairs Update

Dr. Angela Henderson gave an update on Academic Affairs. She stated that there are six new full time tenure track professors, two clinical full time tenure track professors, ten new lecturers, and twenty-three part-time lecturers.

Dr. Henderson reported on the Adjunct Professor Orientation, Dean's Retreat and the New Faculty Reception.

The University's Communications Monitoring Report was accepted by the Higher Learning Commission this summer.

The Council of Education for Public Health accepted the application for accreditation of our Community Health and Master of Public Health programs in June 2014.

The College of Pharmacy underwent an Accreditation Council for Pharmacy Education site-team evaluation on March 27-28, 2014 in consideration of full accreditation status continuation.

The Doctor of Pharmacy program was granted continued accreditation status.

Dr. Henderson noted the concerns of the Nursing students and stated that we take the concerns of our students seriously and will continue to work with them.

1. **Action Items**

a. **Intelligence and Cybersecurity Education and Research Resolution**

Trustee Young asked about the certification process. Dr. Kanis stated that 5 or 6 classes are needed to get the certificate. Dr. Henderson stated that we will ensure that the certificate is accepted in the workforce.

**Trustee Zollar moved to approve the Intelligence and Cybersecurity Education and Research Resolution. Trustee Joyce seconded the motion. The motion passed as follows:**

**Ayes: 7**

**Nays: 0**

b. **2014-2019 – Senior Level FY15 Resolution**

**Trustee Zollar moved to approve the 2014-2019 – Senior Level FY15 Resolution. Trustee Young seconded the motion. The motion passed as follows:**

**Ayes: 7**

**Nays: 0**

**c. Tenure Resolution**

Dr. Henderson presented the resolution.

A discussion was held around the tenure process. Trustee Smith asked if someone can get tenure if they do not apply. Dr. Henderson stated that there was a mistake made and the process is being reviewed.

**Trustee Zollar moved to approve the Tenure Resolution. Trustee Curtin seconded the motion. The motion passed as follows:**

**Ayes: 7**

**Nays: 0**

**b. Enrollment Management**

Ms. Cheri Sidney gave an update on Enrollment Management. She reported on the number of students that were dropped and how many had been reinstated. She reported on the external factors that affect enrollment.

Mr. Matthew Harrison reported on the recruitment strategy. A discussion was held concerning the advantages for Chicago Public School (CPS) students to attend CSU. Dr. Leroy Jones stated that one of the attractions is the Science, Technology, Engineering, and Mathematics (STEM) program; he stated that over 50% of the students in the program are from CPS. Trustee Curtin asked about recruitment effort in the Catholic Schools. Dr. Watson stated that we will have a presence at Fenwick High School regarding recruitment.

Trustee Young asked for the current number of students enrolled and the reason for the overall enrollment decline. Ms. Sidney stated that today's overall number is 5,196 and last year was 5,558. Dr. Eggleston stated that the transfer rate is high and the majority of students are not being measured. Trustee Curtin asked why the transfer rate is high, what is causing the students to leave, and where are they going. Dr. Eggleston stated that we are in the process of identifying the reasons. Dr. Henderson stated that at the next Board meeting the Chairs will talk about their programs and provided a better picture. Trustee Young stated that we have to develop a plan to keep our students. Dr. Watson stated that 45 to 55% are dealing with life and

money issues. Dr. Paula Carney stated that we are trying to establish tiered programs and participating in fairs promoting CSU.

c. Student Affairs

Ms. Muscadin gave an overview of the Division of Student Affairs. She reported on the short and long term goals and the strategic plan. Ms. Muscadin reported that the Student Affairs Council meets every other week and the Student Advisory Council meets monthly. The GOT MAIL CAMPAIGN will be launching on Monday. Trustee Zollar applauded Ms. Muscadin for the excellent job that she is doing.

b. Finance and Audit

Trustee Zollar presided over the meeting.

1. Information Item

Mr. Pinkelton gave an overview of the University's cash position. He reported on the net cash in the bank and the unrestricted cash balance. He stated that the state appropriations for FY14 have been received. FY15 state appropriation is \$39.1 million.

1. **Action Items**

a. **FY15 Final Budget Resolution**

Mr. Pinkelton presented the resolution.

**Trustee Smith moved to approve the FY15 Final Budget Resolution.**

**Trustee Joyce seconded the motion. The motion passed as follows:**

**Ayes: 7**

**Nays: 0**

b. **Course and Transcript Fees Resolution**

Mr. Pinkelton presented the resolution.

**Trustee Smith moved to approve the Course and Transcript Fees Resolution. Trustee Curtin seconded the motion. The motion passed as follows:**

**Ayes: 7**

**Nays: 0**

c. Facilities Update

1. Information Item

Trustee Smith presided over the meeting.

Ms. Monique Horton introduced Mr. Obershan as the new Director.

Mr. Obershan gave a summary of Physical Facilities-Planning Management (PFPM) activities, which included Facilities Administration, Capital Development Projects and Facilities Maintenance.

Mr. Obershan stated that he was going to be aggressive with repairs and reported on various projects.

Trustee Leak asked about the camera equipment on campus. Dr. Watson stated that there are plans to have more cameras for security reasons.

Trustee Curtin asked for the completion date for the Switchgear Upgrade. Mr. Obershan stated that it would be complete in the summer of 2015.

Trustee Williams asked about the leaks in Douglass Hall. Trustee Smith asked if we are prepared for the winter season. Mr. Obershan stated that we are prepared and that we have a back-up plan.

d. Legislative and Human Resources Update

1. Information Item

Trustee Leak presided over the meeting.

Ms. Muscadin introduced the members of the state lobbyist and federal lobbyist teams. They each gave an overview of their qualifications, background, and stated short and long term goals for CSU. The federal lobbyists are Richard Boykin, Nicole Janes, Richard Burkhardt and Liz Lopez from Barnes & Thornburg, LLP. The state lobbyist are James DeLeo, Taylor K. Anderson, and Liz Brown-Reeves from James A. DeLeo & Associates.

e. Civil Service Council Update

Ms. Bobby Stewart gave an update on Civil Service activities. She introduced Ms. Latanya Russell whose job is to advise the Civil Service Merit Board. Ms. Russell stated that she has been on the Council for four years.

f. Civil Service Council Update

Trustee Curtin stated that he would be meeting separately with Dr. Mitchell and the Executive Director of the Merit Board to get up to speed concerning the issues.

g. Student Trustee Report

Trustee Williams stated that she was excited to be the new Student Trustee. She reported on various events including the Bud Billiken Parade and the Mexican Heritage Parade. She thanked administrators, student, and staff for their commitment to CSU. Trustee Williams stated that nursing students are upset over the raising of fees in the nursing program.

7. Recess into Executive Session Pursuant to the Illinois Open Meetings Act

**Trustee Curtin moved to Recess into Executive Session. Trustee Zollar seconded the motion. The motion passed as follows:**

**Ayes: 7**

**Nays: 0**

8. Reconvene into Open Session

The Board took action in executive session that required action in open session.

**1. Action Items**

**a. Approval of IUOE Collective Bargaining Agreement**

Mr. Patrick Cage, Esq. presented the agreement.

**Trustee Zollar moved to approve the Approval of IUOE Collective Bargaining Agreement. Trustee Joyce seconded the motion. The motion passed as follows:**

**Ayes: 5**

**Nays: 0**

**b. 1<sup>st</sup> Reading – Amended Bylaws**

Trustee Young stated that the Board has considered changing the rules regarding public comment. In order to do that those proposed changes have to be read into the record, posted on the CSU's website, and read into the record a second time. Today will be the first reading of those proposed changes.

Attorney Anne Fredd read the change to the bylaws, which involves Article II Board Operating Procedures. Under the Open Meeting Act public comments may be given at open meetings and the Board has the right to adopt reasonable regulations. The Board has considered this matter and is proposing an amendment of the Bylaws as follows.

There will be a sign-up sheet made available to the public at least thirty minutes before the meeting subject to the Open Meetings Act. The sign-up sheet will have room for at least ten speakers.

There is a provision governing the allocation of time, which is also permitted under the rules. The Chair may limit speakers to two minutes provided that the total comment period shall be no less than twenty minutes.

Restrictions on certain forms of communication including presentations by vendors, matters involving personnel decisions, presentations regarding litigation, collective bargaining process, disputes, confidential privileged information, invasion of privacy, personal attacks or harassment and profane or obscene speech.

Participants in Board commentaries must adhere to Roberts Rules of Order.

**Trustee Young moved to pass the Amended Bylaws as proposed. Trustee Joyce seconded the motion. The motion passed as follows:**

**Ayes: 5**

**Nays: 0**

9. Other Matters

a. Public and Employee Comments

Lauren Book expressed concern regarding post senior level nursing students not receiving their degrees. She introduced other nursing students in the audience. She stated that the students should feel confident in their curriculum. Ms. Book reported that other institutions only use the HESI as an assessment tool or they do not use it at all. It has a high failure rate.

The President of the Junior Nursing Program stated that the fee increase that was approved on March 7, 2014 needs to be renegotiated. It has placed a hardship on students and has caused many to drop out because of their inability to pay the fee increase. She stated that fees were raised without notification.

Michelle stated that students are set up to fail. She stated that the nursing students need help and pleaded for the Board to listen.

Dr. Laurie Walter expressed concerns about faculty rights. She stated that a letter went out to faculty regarding the faculty and she did not receive this letter. Dr. Walter stated that she disapproves of dissent being stifled. Dr. Henderson stated that she will ensure that Dr. Walter receives the letter.

Dr. Robert Bionaz stated that the Board's action to suspend the faculty senate was a hasty decision to silence the faculty voices on campus.

10. Adjournment

**Trustee Joyce moved to adjourn the meeting. Trustee Zollar seconded the motion. The motion passed as follows:**

**Ayes: 5**

**Nays: 0**

The meeting adjourned at 1:38 p.m.