

Chicago State University (CSU)  
Board of Trustees  
Full Board Meeting Minutes  
Academic Library – Auditorium, Room 415  
May 9, 2014  
8:45 a.m. – 1:38 p.m.

Board Members Present

Trustee Anthony L. Young, Chairman  
Trustee James T. Joyce, Vice Chairman  
Trustee Michael Curtin, Secretary  
Trustee Spencer Leak, Sr.  
Trustee Nikki Zollar  
Student Trustee Ismael Reyna, Jr.

Board Members Not Present

Trustee Horace Smith

Others Present

Mr. Wayne Watson, Ph.D., President  
Mr. Patrick Cage, Esq., General Counsel for Labor and Legal Affairs  
Dr. Angela Henderson, Interim Provost and Senior Vice President for Academic Affairs  
Mrs. Monique Horton, Assistant Director of Facilities  
Ms. Farah C. Muscadin, Esq., Director of Intergovernmental Affairs and Interim Dean of Students  
Ms. Latrice Eggleston, Interim Director of Institutional Effectiveness & Research  
Ms. Bonnie Phillips, Assistant to Farah C. Muscadin  
Mr. Lawrence Pinkelton, Interim Vice President of Administration and Finance  
Dr. Leslie Roundtree, Interim Dean College of Health Sciences  
Ms. Anne L. Fredd, Esq., Legal Counsel for the Board

1. Call to Order

Trustee Young called the meeting to order.

2. Roll Call

A quorum was verified and roll call was taken.

3. Verification of Meeting Notice

The meeting notice was posted as mandated by the Illinois Open Meetings Act.

4. Action Items

a. **Approval of Previous Meeting Minutes**

**Trustee Joyce moved to approve the previous (March 7, 2014) meeting minutes.**

**Trustee Zollar seconded the motion. The motion passed as follows:**

**Ayes: 5**

**Nays: 0**

Trustee Young stated that President Watson and Trustee Leak are both in route to the meeting and that he would proceed with the Academic and Student Affairs report. He stated that voting on the resolution would not occur until Trustee Leak arrives.

## 5. Reports

### a. Academic and Student Affairs

Trustee Joyce presided over the meeting.

Dr. Angela Henderson stated that the President is currently meeting with a team that is compiling a report for the Department of Education, which is due today.

### 1. Information Items

#### a. Academic Affairs Update

Dr. Henderson gave an update on Academic Affairs.

#### Academic Affairs

Dr. Henderson stated that commencement season is underway and reported on the various celebrations. Over 300 students were honored for their achievements at the Honor's Convocation. The graduate reception was held on April 23, 2014 and 600 (students and family members) attended.

Dr. Henderson stated that commencement is on May 15, 2014 at 11:00 a.m. Mr. Martin Castro, President and CEO of Castro Synergies, will be the commencement speaker. Mr. Castro was appointed by President Obama to the U.S. Commission on Civil Rights and to the Illinois Human Rights Commission by Governor Patrick Quinn.

Dr. Henderson stated that the Center for Teaching Research and Excellence (CTRE) hosted a Faculty Recognition ceremony. Faculty with 5, 10, 15, 20, 25 and 30 years of service were honored. Dr. Henderson thanked Trustee Curtin for attending.

Dr. Henderson gave an update on the Child Care Center Plan. The 30,000 square foot center will be attached to the College of Education building and will include an academic lab.

Dr. Henderson reported that on May 1<sup>st</sup>, 2014 a Faculty Town Hall Meeting was held, where bullying, harassment, the Higher Learning Commission (HLC) Report and other subject matters were discussed.

Dr. Henderson stated that the budget for professional development has grown from \$50K to \$500K.

Dr. Henderson gave an update of the University Accreditation Steering Committee. The committee is comprised of thirty members, which includes students, faculty, and staff. Dr. Henderson stated that the goal of the committee is to continue to address any accreditation concerns that might occur. The project for this year has been to prepare the Communications Report, which is due on June 1, 2014 to the HLC. The report will be posted for comments before it is presented to the HLC.

The College of Pharmacy had an accreditation visit in March 2014 to follow-up on a few standards.

Dr. Henderson reported several examples of shared governance that occurs throughout the year.

#### CSU West Campus Update

Mr. Bruce Washington, Project Manager for the CSU West Campus gave an update on the project. He stated that through the leadership of Senator Kimberley Lightford and Representative LaShawn Ford the State of Illinois has been supportive of CSU's receipt of a \$40 million grant. The grant is sufficient to complete phase one of the project. The scope of the project includes the planning and development of a new higher educational structure and campus on Chicago's Westside and identified the boundaries and catchment (where the student pool is drawn) area.

Mr. Washington reported on the comprehensive market analysis and potential program offerings. One of the priorities is to establish two satellite sites on the Westside to serve students before the CSU West Campus is built.

Trustee Young asked Mr. Washington for his qualifications to be the project manager. Mr. Washington gave an overview of his work experience, which includes over 30 years of experience managing facility and capital projects.

Trustee Leak asked about the elected officials that are part of the process; specifically, which aldermanic wards. Mr. Washington stated that we have met with the elected officials and all of them are highly interested. He reported that meetings have been held with Alderman Deborah Graham, Alderman Michael Chandler, Alderman Walter Burnett, Alderman Robert Fioretti, Alderman Jason Ervin, Senator Kimberley Lightford, and Representative LaShawn Ford. They all feel that this is an institution that is needed on the Westside.

Trustee Zollar asked because of the number of students from the Westside that currently attend CSU and will there be a loss of students at the CSU campus. Mr. Washington stated that there would not be a loss at the CSU campus. This was studied and that the goal is to offer an educational opportunity to the Westside that is missing, not to take students from CSU's campus.

**1. Action Items**

**a. Tenure Resolution.....Dr. Angela Henderson**

Dr. Henderson presented the resolution. Trustee Joyce asked Dr. Henderson to read the names of the faculty members that are being granted tenure.

Dr. Henderson:

**Ehab Abourashed, PhD**, Associate Professor, Department of Pharmaceutical Sciences, College of Pharmacy (University of Mississippi).

**Anser Azim, PhD**, Assistant Professor of Biology

**Abir El-Alfy PhD**, Associate Professor of Pharmaceutical Sciences

**Nadeem Fazal, PhD**, Associate Professor of Pharmaceutical Sciences

**Miguel Fernandez, PhD**, Associate Professor, Department of Early Childhood and Bilingual Education, College of Education

**Tonya Hall, PhD**, Assistant Professor of Counseling, Counseling Center

**Troy Harden, EdD**, Assistant Professor, Department of Social Work, College of Arts and Sciences

**Kelly Harris, PhD**, Assistant Professor of History, Department of Geography, Sociology, History, African American Studies and Anthropology, College of Arts and Sciences

**Jamilah Jordan, PhD**, Assistant Professor, Department of Early Childhood and Bilingual Education, College of Education

**Kamesha Khan, MFA,** Associate Professor of Theatre, Department of Art & Design, Communications, Media Arts and Theatre Program, College of Arts and Sciences

**Paula Carney, Ph. D.** Associate Professor of Health Studies, College of Health Sciences and Assistant Provost for Graduate Programs and Professional Studies.

**Trustee Young moved to approve the Tenure Resolution.**

**Trustee Curtin seconded the motion. The motion passed as follows:**

**Ayes: 5**

**Nays: 0**

*Note: The Student Trustee does not vote.*

Dr. Watson stated that this is the first group of faculty to receive tenure under the new Department Application of Criteria (DAC). He stated that the University has raised its standards in order to get tenure.

**b. Cyber Bullying Policy Resolution.....Mr. Patrick Cage, Esq.**

Mr. Cage presented the Cyber Bullying Policy and stated that the purpose of the policy is to prevent and address harassment. Mr. Cage stated that The University recognizes the importance of information technology to the mission of the University while at the same time recognizing that these platforms present opportunities for misuse and for people to harm others when the technology is used without regard to consequences and without respect for one another. In order to foster a safe learning and work environment at the University for students and employees, the University has drafted the Cyber Bullying Policy, which prohibits any activity that deliberately threatens, harasses, intimidates an individual, places an individual in reasonable fear of harm to the individual or damage to the individual's property; or has the effect of substantially disrupting the orderly operation of the individual's daily life via the use of electronic information and communication. Mr. Cage stated that this is the second reading of this policy. He stated that since the first reading and at President Watson's direction, there have been both a faculty and a student town hall meeting where there was robust discussion and significant support for this policy.

Trustee Young asked if there was anything that needed to be done to waive the third reading and to adopt the policy today. Trustee Young asked if a vote by the Board is needed to waive the reading. Mr. Cage stated that a vote by the Board is needed. Trustee Young asked if there was a resolution. Mr. Cage read the Cyber Bullying Policy Resolution.

**Trustee Zollar moved to adopt the Cyber Bullying Policy Resolution as read and to waive the third reading of the Cyber Bullying Policy. Trustee Reyna seconded the motion. The motion passed as follows:**

**Ayes: 6**

**Nays: 0**

Dr. Watson thanked the Board for being supportive of this policy. He stated that this is one of the core issues on college campuses. Dr. Watson reported that students have come to us and have alleged that they have run into a hostile learning environment at CSU and we are investigating these concerns. We have a responsibility to make sure that students have a learning environment that is conducive to learning. Dr. Watson assured the Board that the Administration is doing everything within its power and within the law to address the bullying that is taking place on our campus. He stated that he encourages the faculty and staff to speak up on this matter, because this cannot be compromised.

b. Enrollment Management

Dr. Latrice Eggleston presented the Enrollment Management report. She stated that we are on track for summer and fall enrollment increases based on our registration headcount reports as of today's date. The summer 2014 unduplicated headcount is 55% higher than last year at this time and we are 42% higher with our Full Time Equivalency (FTE).

Dr. Eggleston stated that on August 1, 2014 CSU will implement the Common Application for entering freshman. Two of Enrollment Management's goals are to increase enrollment by 3% and for CSU to become a Hispanic Serving Institution by 2016.

Trustee Joyce asked for an explanation of the common application and if there are a large number of universities using this application. Dr. Eggleston stated that the common application is for incoming freshmen and that it is an online application that is accessible by students globally. Dr. Watson stated that major universities are using this application. Students are allowed to apply on line and to identify five colleges that they would like to apply to and that this opens up new horizons for CSU. The University is currently excluded because it is not signed up. This is a major software implementation for the Information Technology Department.

Trustee Young asked for a clarification of the enrollment numbers. Dr. Eggleston stated that the fall enrollment number for 2013 was 5701, however at this time last year it was 1,443 students. As of today's date we are registering, including Pharmacy students 1,553 students compared to last year and we are up by 6% compared to where we were last year for our fall enrollment. Most of the new admits will be during the summer. Dr. Eggleston stated that the FTE for last year at this time was 1,285 and is currently 1,371. The goal is to have increased the 5701 number by 3%.

Trustee Young asked when is registration finalized. Dr. Eggleston stated that it is finalized the first day of class and there are a few additional late

registration dates. Dr. Watson stated that admissions is another area where we are raising standards and that the faculty is seeing a difference in the quality of students that are in their classes. He commended the faculty and staff for their support.

Trustee Reyna asked when financial aid packages were available for students to view. He stated that the financial aid package could not be viewed by some students prior to the May 1<sup>st</sup> deadline and has this been corrected? Trustee Reyna stated that a majority of other university students were able to access their financial aid packages. Dr. Eggleston stated that the May 1<sup>st</sup> date was extended and that she did not know the exact date that students were able to view the financial aid packages online. Dr. Watson stated that we never had a deadline before and that there was a glitch that was caught and corrected. Dr. Henderson stated that the community is not used to having the May 1<sup>st</sup> commitment date. She stated that students were able to view their financial aid package in the month of May, which is something that they had not been able to do in prior years. Dr. Henderson stated that going forward we will make sure that students are able to view their financial aid packages before May 1<sup>st</sup>. Dr. Watson stated that we met the May 7<sup>th</sup> date and commended the staff.

Trustee Reyna asked for the number of students that are seen in the Provost and Enrollment Management offices on a weekly basis. Dr. Eggleston stated that her guestimate is 20-50 students daily in non-peak time and that this number can double during peak times. Trustee Reyna thanked Dr. Eggleston on behalf of the students. He stated that he wanted this information for the record so that students will know and appreciated what is being done for the students.

#### c. Student Affairs

Ms. Farah Muscadin, Esq. stated that she was excited to serve as Interim Dean of Student Affairs. She stated that the separation of Student Affairs from Enrollment Management has been an exciting transition and commended Dr. Watson for making that decision. This means that students have a division that is focused on them and that they have advocates that are focused on their needs. She stated that she has a great team. Ms. Muscadin gave the organizational structure and stated the short and long term goals, which includes the creation of a Women's Resource Center for fall 2014, creating a Strategic Plan and Mission Statement, and revamping the Division of Student Affairs (DOSA) website. One of the long term goals is the upgrade of various areas such as the computer lab in the Residence Hall. The Student Union Building (SUB) is the student's building and it has to be welcoming. She stated that the 5E's (Embracing, Engaging, Enlightening, Educating, and Empowering our students) are the mantra of DOSA.

Trustee Zollar stated that Ms. Muscadin is a great addition to this position. Trustee Zollar asked if there would be a need for a second Residence Hall. Ms. Muscadin stated that we want to grow and diversify. With the potential increase in the number of athletes, becoming a Hispanic Serving Institution (HSI), and goals to increase first-time full-time freshmen there will be a need for a second Residence Hall. Students want to have the opportunity to live on campus. As we grow the numbers we need to have a parallel housing plan. Dr. Watson also stated that this will provide a safe environment for students.

Trustee Curtin asked about the long term goal for student publications such as the school newspaper and yearbook. Ms. Muscadin stated that the school newspaper (Cougar News) is one of the long term goals and that discussions are being held and that a budget has been set aside. Ms. Muscadin has been tasked by Dr. Watson to start working on a yearbook.

Trustee Curtin asked if there were any Journalism courses offered. Dr. Kanis stated that we do have Journalism classes. One of the students helped to write the magazine @CSU. Trustee Zollar asked how often the magazine will be published. Dr. Kanis stated that it would be published three times a year.

Trustee Reyna thanked Dean Muscadin for all of her hard work.

b. Finance and Audit

Trustee Zollar presided over the meeting. She reported that the external auditors would be at CSU next week.

1. Information Items

a. Administration and Finance

Mr. Pinkelton gave an update on Administration and Finance.

Mr. Pinkelton announced the implementation of a major initiative in the accounts payable (A/P) area called settlement manager, which will assist in efficiency of the A/P function. He reported on the work occurring in the Jones Convocation Center (JCC) and stated that Sodexo will be operating the concessions in the JCC. Mr. Pinkelton stated that the external auditors would be on campus May 12, 2014.

Mr. Pinkelton gave an overview of the University's cash position. Mr. Pinkelton stated that he does not anticipate any challenges meeting the University's financial obligations over the next ninety days.

Mr. Pinkelton gave an update on state appropriations, which are approximately \$42.2 million (FY2014) and of that amount \$24.9 has been received from the State of Illinois. He noted that the balance due is \$17.2 million. Mr. Pinkelton stated that \$34.2 million in expenditures have been sent to the State of Illinois.

Trustee Young asked if the projected cash balance was dangerously low. Mr. Pinkelton stated that the cash balance does ebb and flow and that this is a down period where less is coming in and less is going out. He stated that he does not anticipate any challenges.

Trustee Zollar asked if there were any questions from the Board member. Hearing none she moved on to the resolutions.

1. **Action Items**

**a. FY 2015 Tuition and Fee Waiver Budget Resolution**

Mr. Pinkelton presented the resolution. Trustee Young asked Mr. Pinkelton to explain the difference between a waiver and a scholarship. Mr. Pinkelton stated that a waiver is a reduction in the tuition that accrues to the University and a scholarship is an expense item. He noted that they accomplish the same thing.

**Trustee Young moved to approve the FY 2015 Tuition and Fee Waiver Budget Resolution. Trustee Curtin seconded the motion. The motion passed as follows:**

**Ayes: 6**

**Nays: 0**

**b. New Graduate Study Abroad Course Fees Resolution**

Mr. Pinkelton presented the resolution.

**Trustee Young moved to approve the New Graduate Study Abroad Course Fees Resolution. Trustee Joyce seconded the motion. The motion passed as follows:**

**Ayes: 6**

**Nays: 0**

**c. Student Health Insurance Rate Increase Resolution**

Dr. Lisa Young presented the resolution.

Trustee Zollar asked if the mandatory insurance is for the student only or can family members participate. Dr. Young stated yes it is mandatory for students, however family members can be covered at an extra cost and part-time student can opt to purchase the insurance.

**Trustee Young moved to approve the Student Health Insurance Rate Increase Resolution. Trustee Leak seconded the motion. The motion passed as follows:**

**Ayes: 6**

**Nays: 0**

Mr. Pinkelton stated that there will be two resolutions in June to finalize the FY2015 Budget Plan.

b. Information Technology Update

1. **Action Items**

**a. Disaster Recovery Resolution**

Mr. Prashant Shinde presented the resolution. Trustee Zollar asked if the backup is held off-site. Mr. Shinde stated that the backup is held off-site and that it is updated automatically on-line every night.

**Trustee Young moved to approve the Disaster Recovery Resolution. Trustee Curtin seconded the motion. The motion passed as follows:**

**Ayes: 6**

**Nays: 0**

**b. Network Equipment Purchase Resolution**

Mr. Prashant Shinde presented the resolution. Trustee Zollar asked for the cost associated to this resolution. Mr. Shinde stated that it will cost \$680K over a period of five years.

**Trustee Young moved to approve the Network Equipment Purchase Resolution. Trustee Leak seconded the motion. The motion passed as follows:**

**Ayes: 6**

**Nays: 0**

**c. University Cabling Service & Scope Resolution**

Mr. Prashant Shinde presented the resolution.

Trustee Young asked for the amount that this resolution will save the University. Mr. Shinde stated that at this point he does not have an amount; however previously the network connects have been about \$800 for one drop. The expectation is that the amount for a drop would be cut in half.

Trustee Zollar asked for the number of times that this type of job is requested. Mr. Shinde stated that for large projects it may be once a month for smaller projects it could be once every two weeks.

Trustee Zollar asked if the University could expect to see 50% savings by using the Request for Proposal (RFP) process. Mr. Shinde stated that is correct.

**Trustee Young moved to approve the University Cabling Service & Scope Resolution. Trustee Leak seconded the motion. The motion passed as follows:**

**Ayes: 6**

**Nays: 0**

**d. Information Security Policy Resolution**

Mr. Prashant Shinde represented the Information Security Policy. Mr. Shinde stated that the goal of this policy is to ensure the security of restricted or sensitive data. This type of policy is in place at other universities.

Trustee Zollar stated that this is the second reading of the policy and all of the Board members are familiar with the policy and have considered this before. She stated that she would like to see this in place immediately and would like to move to waive the third reading of the policy and proceed to adopt the resolution.

**Trustee Zollar moved to approve the Information Security Policy Resolution. Trustee Young seconded the motion. The motion passed as follows:**

**Ayes: 6**

**Nays: 0**

**c. Facilities Update**

Trustee Young presided over the meeting.

**1. Information Item**

Mrs. Monique Horton gave a summary of activities for the Physical Facilities, Planning and Management Department (PFPM), which Including Facilities Administration, Capital Development Projects and Facilities Maintenance. Ms. Horton stated that the building of a second dorm would also benefit the non-traditional students.

Trustee Zollar asked if she was suggesting that the second dorm could be for families. Yes, stated Mrs. Horton.

**1. Action Items**

**a. Recycling Resolution**

Mrs. Monique Horton presented the resolution.

**Trustee Zollar moved to approve the Recycling Resolution. Trustee Joyce seconded the motion. The motion passed as follows:**

**Ayes: 6**

**Nays: 0**

- d. Legislative and Human Resources Update  
Trustee Young presided over the meeting.

Ms. Farah C. Muscadin, Esq. reported on state and federal legislative affairs. Ms. Muscadin gave an update on the pension bill and the income tax that is set to expire on July 1, 2014. The State Universities Retirement System (SURS) has reported a drafting error in the pension reform bill, which has caused people to retire sooner than they would normally. Ms. Muscadin stated that it does not appear that it will be fixed legislatively; however a bill has been filed, but it is not moving.

Ms. Muscadin reported on the following capitol request, CSU West Campus, Robinson Center, Child Care Center, Library Exterior, Aquaponics, Interdisciplinary Simulated Hospital and Site Improvement-Roadways.

Ms. Muscadin stated that she is very optimistic that if there is a capitol bill that our request will be in the bill. CSU received \$4.6 million from the gaming fund for scholarships last year. CSU receive \$1.6 million from the gaming fund annually, however we are asking for an additional \$3 million again this year. She reported on the \$307K Pharmacy Grant, additional funding for the satellite sites for the CSU West Campus, and operating dollar for the CSU West Campus.

Ms. Muscadin reported on the High School Feedback System Act, which requires all public universities to compile information on the performance of high school students. Ms. Muscadin stated that she worked with her colleague at Western Illinois University to have this act repealed. The bill to have this repealed has passed the House and is in the Senate.

Ms. Muscadin stated that we are working with our federal lobbyist to increase our access to federal grants.

Ms. Muscadin reported on the status of the 95<sup>th</sup> Metra Station project. The RFP is out for the architect to design the station and this should be concluded by the end of the quarter. There is a new Executive Director at Metra.

Trustee Zollar asked for an explanation of the project. Ms. Muscadin stated that it is a complete redesign and renovation of the 95<sup>th</sup> and Cottage Grove Metra Station and it would be named the CSU Station. Ms. Muscadin stated that we believe that the improvements would help to increase enrollment. Ms. Muscadin stated that she will share the plan and pictures.

Trustee Young asked if our federal lobbyist, Mr. Richard Boykin who has won an election for Cook County Commissioner be able to continue to be our lobbyist in Washington, or will we need to look for someone else. Ms. Muscadin stated that he is still able to perform as our lobbyist and the benefit of having the firm Barnes and Thornburg is that

we are able utilize all of their resources. She stated that she speaks frequently with other lobbyists from the firm.

Trustee Young asked about the impact that the pension law will have on the University. Ms. Muscadin stated that we will have a significant number of retirements; however the key is to plan in advance for the retirements. She stated that because the retirements are over the summer it will allow the Provost time to fill those positions.

Trustee Young stated it is difficult to replace PhD's over the summer. Dr. Watson stated that it will be a challenge, however we will do this in a strategic way and this may be an opportunity to right-size our classes and faculty. Dr. Henderson stated that eleven faculty are retiring. She stated that we are looking at our class sizes and we have room for growth in some of our programs and classrooms.

Trustee Zollar asked for an explanation of the simulate hospital.

Mrs. Monique Horton stated that it is an inter-disciplinary simulated laboratory approach where students get simulated triage or nursing experience. Dr. Henderson stated that simulated hospital will look like an actual state of the art hospital and will prepare students for the workforce.

e. Student Report

Trustee Reyna stated that he reported student concerns to various departments on campus. He addressed cyber bullying and stress related issues. Trustee Reyna thanked the Board, the president and faculty for their support of the students.

f. CSU Foundation Report

Katey Assem reported on the CSU Foundation. Mr. Assem stated that the total revenue to date is \$1.6 million with excess revenue of \$31K. The Foundation has provided \$147K in scholarships. Mr. Assem gave an update on the Chicagoland Regional College Program (CRCP) and United Parcel Service (UPS) Program. This year marks the Friends of CSU Gala's 20<sup>th</sup> year.

Trustee Reyna asked for the number of Latino students that have benefited from the Foundation. Mr. Assem stated that \$17,000 was provided for Latino students this year.

6. President's Report

Dr. Watson thanked everyone for their service. He stated that the University received \$4.6 million from the State of Illinois and he thanked former Senator Emil Jones for making this possible. He thanked Speaker Madigan and Senator Cullerton for making it a reality. Dr. Watson stated that \$4.6 million allowed 1,200 scholarships to be given to students.

Dr. Watson stated that 800 students will graduate from CSU in May. He stated that 58% of the bachelor's degrees that are awarded to African Americans in Chicago from a public university are from CSU.

The Masters in Public Health will have its first graduating class at the May commencement.

Dr. Watson stated that the "Jazz in the Grazz" events are successful and an average attendance is 1200 people per event. Health screenings are provided by the College of Pharmacy and the College of Health Sciences at these events. Dr. Watson stated that he is working on having "Jazz in Bev" events to be held at the President's house

Dr. Watson stated that within three years CSU will be a Hispanic Serving Institution. Dr.

Watson thanked Board of Trustees Chairman Anthony Young, Student Government Association (SGA) President Dennis Johnson, and Professor Debra Lynch for representing CSU at a House of Representatives Committee Meeting regarding the Obama Library.

Dean Kanis stated that CSU has 79 students majoring in Computer Science from India. He stated that there would be a cricket game on campus on May 12<sup>th</sup> and eight faculty and administrators will participate.

Trustee Zollar asked if any of the 79 students live in the residence hall. Dr. Kanis stated that they prefer to live in their apartment complex near IIT where there is a large Indian community. Dr. Watson stated that the students are a welcome addition to the CSU community.

Trustee Leak addressed the trustees and the staff. He stated that his family has been in the funeral service business for the last 81 years. He stated that he was struck by the comments concerning cyber bullying. Trustee Leak stated that last year 110 families were serviced by his funeral service organization that lost their children to gun violence. He stated that the victims and perpetrators were all black and they were a product of Chicago Public Schools. Trustee Leak stated that CSU could be recruiting thousands of potential students if not for these deaths. He stated that there needs to be a forum to address ways of dealing with the violence. Trustee Leak stated that gun violence arguably is the reason for incredible violence that finds our young black children destroying each other. Trustee Leak stated that he would like to see a comprehensive and precise forum at CSU (through the Criminal Justice Department) that brings together the Superintendent of Police, Sheriff's Department, Politicians, and the Community to address the violence.

Dr. Watson thanked Trustee Leak on behalf of the University for his comment. He stated that Trustee Leak's comments speak to everything we are about and that we must be engaged. Dr. Watson stated yes we can have a forum that address this issue and that he will ask the Provost to work through the Deans and it will have his total support. Every discipline within the University has the responsibility to identify their piece to the solution to address

this issue. This problem goes to education, health, environment and the lack of psychiatric services available to our people.

7. Recess into Executive Session Pursuant to the Illinois Open Meetings Act

**Trustee Curtin moved to Recess into Executive Session. Trustee Zollar seconded the motion. The motion passed as follows:**

**Ayes: 6**

**Nays: 0**

8. Reconvene into Open Session

Trustee Young stated that there was an unfortunate incident at the end of the morning session and all of the trustees regret that incident. He stated that we would like to avoid further incidents if at all possible. Trustee Young stated that the trustees do not think that it is unreasonable to request people not to wear hats inside. Trustee Young stated that there will be a dress code published in time for the June 27, 2014 meeting.

*The Board took action in executive session that required action in open session.*

Attorney Anne Fredd (appearing for Langdon Neal, Esq.) stated that the Board discussed an employment matter related to the President's contract. She stated that it was recommended that the Board approve the 4<sup>th</sup> Amended Presidential Employment Contract and the compensation amount that was determined by SURS.

**1. Action Items**

**a. 4<sup>th</sup> Amended Presidential Employment Contract**

**Trustee Young moved to approve the 4<sup>rd</sup> Amended Presidential Employment Contract based on the numbers given to the Board by SURS. Trustee Joyce seconded the motion. The motion passed as follows:**

**Ayes: 6**

**Nays: 0**

9. Other Matters

a. Public and Employee Comments

Ms Laura Morgan gave an update on her organization and asked that CSU be a part of Social Emotional Learning. Ms. Morgan stated that the CSU's Marketing Director introduced her to Ms. Wanda Wright. She stated that the community needs to be involved and CSU needs to lead. Dr. Watson stated that the Provost will follow up.

Dr. John Boelter, Professor of Biological Sciences stated that he believes that we were treated to the new Jim Crow today and that is unfortunate. He stated that calling the incident that happen unfortunate is an understatement. Dr. Boelter stated that the new Jim Crow is the idea that puts young black people in the prison system and takes away their rights in the same way that the laws that were legal in the South took away people's rights. Dr. Boelter stated that Chicago is one of the most segregated cities in the United States and

you would think that at CSU you would have an island that would be free from that racism. Dr. Bolter stated that young men coming to CSU would finally have avoided the prison pipeline. He stated that apparently that is not true you can still get pushed into the Criminal Justice System by raising your voice, or speaking against the Administration, or simply wearing a hat. Dr. Boelter stated that the Board of Trustees and the Administration should take a careful look at these kinds of policies. He stated that these policies are maintaining the stereotype that black people better know their place or that employees have to know their place in the workplace. He stated that this is the message being sent.

Tom Lyons – HIV (Director) Mr. Lyons stated that he is a friend of Willie Preston, who was arrested at the last Board of Trustees Meeting. He reported that Mr. Preston has an order of protection and could not attend this meeting. Mr. Lyons read a letter from Mr. Preston. Mr. Preston’s hearing is on June 11, 2014.

Ms. Brittany Baily (Student) stated the things that she has learned.

1. Do not be afraid to fight and she is not speaking of physical fighting. She will be a cougar for life.
2. President Wayne Watson is corrupt, should I be arrested for saying that?
3. My opinion should be respected. CSU needs new leadership. This is my mission. Ms. Bailey’s mother graduated from CSU.

Mr. Paul McKinley stated that he is an ex-offender and spoke about black liberalism and the negative effect it is having on the black community. He stated that there must be a change at the grass root.

Mr. Mike Sukowski stated that there are two sides to every story. He stated that Dr. Watson has a vision for CSU and that he is glad that he is following his vision. There are students who have a positive attitude about Dr. Watson.

Dr. Leslie Roundtree reported on the Urban Health Initiative and how it is serving the community. She stated that Lisa Young was the keynote speaker for the State of Illinois at the event.

Dr. Abraha reported that CSU participated in the “Race to the Top” event and of the twenty-five that participated six completed the race.

Mr. Ronald Harris, Director African American Male Resource Center reported that the center is partnering with D.S. Wentworth Elementary School in the 100 Positive Black Men Program, which aims to engage, enlighten and educate. He stated that May 19 is CSU Day for the program.

Dr. Leroy Jones reported on the Undergraduate Research Symposium and CSU is hosting on May 19 and Monsanto is underwriting. He stated that eight student are participating in a research conference at the Bondo University in Kenya.

10. Adjournment

**Trustee Joyce moved to adjourn the meeting. Trustee Zollar seconded the motion. The motion passed as follows:**

**Ayes: 4**

**Nays: 0**

The meeting adjourned at 1:38 p.m.