

Chicago State University
Board of Trustees
Full Board Meeting Minutes
Academic Library – Auditorium, Room 415
December 14, 2012
1:00 p.m. – 3:30 p.m.

Board Members Present

Trustee Gary L. Rozier, Chairman
Trustee Zaldwaynaka “Z” Scott, Vice Chairman
Trustee Lisa Morrison Butler
Trustee Michael Curtin
Trustee James T. Joyce
Trustee Anthony L. Young
Trustee Stephanie Sanchez, Student Representative

Others Present

Dr. Wayne Watson, President of Chicago State University
Mr. Katéy Assem, Executive Director, CSU Foundation
Mr. Patrick Cage, Esq., Vice-President and General Counsel for Labor and Legal Affairs
Ms. Farah Muscadin, Esq., Director of Intergovernmental Affairs, Office of Board of Trustees and Governmental Affairs
Mr. Langdon Neal, Esq., Board Attorney
Ms. Christy Harris, Board Liaison Coordinator

1. Call to Order

Chairman Rozier called the meeting to order.

2. Roll Call

A quorum was verified and roll call was taken.

3. Verification of Meeting Notice

The meeting notice was posted as mandated by the Illinois Open Meetings Act.

4. Action Items

a. **Approval of Previous Meeting Minutes**

Trustee Joyce moved to approve the previous meeting minutes. Trustee Curtin seconded the motion. The motion passed as follows:

Ayes: 7
Nays: 0

b. **Approval of 2013 Meeting Schedule (March 8th, May 10th, June 28th, September 20th, December 13th)**

Trustee Joyce moved to approve the 2013 Meeting Schedule. Trustee Scott seconded the motion. The motion passed as follows:

Ayes: 7
Nays: 0

5. President’s Report

President Watson stated that he wants to commend faculty and staff and Dr. Westbrook and the Committee Chair Paul Musial, with the Higher Learning Commission (HLC) Visit. President Watson stated that CSU put forth one of the strongest self-study reports and that the HLC Chair was very pleased with the self-study. When considering CSU’s admittance into the Western Athletic Conference (WAC), WAC looked at the self-study for

the NCAA and the HLC self-study, and WAC was very pleased with self-study. President Watson is pleased to report that Chicago CSU is now part of WAC.

President Watson also stated that he is pleased with the College of Education's recent re-accreditation. President Watson commended Dr. Gist, the Dean of Education, and Dr. Westbrook and the staff and faculty for a strong foundation at the College of Education. President Watson informed the Board that for the next semester CSU will continue to have raised academic standards and criteria for students and faculty. President Watson commended the faculty with supporting the raised criteria for the tenure process for faculty. President Watson also highlighted the Salute to Scholars recruitment event on December 14, 2012 and how the students attending have high ACT scores and G.P.A.'s. President Watson noted that this year CSU will aggressively work to raise funds and put in place a structure to raise millions of dollars for scholarship funds with the CSU Foundation and Alumni.

6. Reports

a. Academic and Student Affairs

Trustee Joyce reported that there were no action items.

b. Finance and Audit

Vice Chairman Scott reported on five action items and recommended approval by the Board. Vice Chairman Scott stated that the Office of Compliance and the Office of Internal Audit are doing good work and that the Department of Athletics is doing well and that she is very pleased with the progress of the departments and the overcoming of the audit challenges in Sponsored Programs.

1. Action Items

a. **Western Athletic Conference**

Trustee Joyce moved to approve the Western Athletic Conference. Trustee Curtin seconded the motion. The motion passed as follows:

Ayes: 7

Nays: 0

b. **Ellucian and Oracle Software**

Trustee Joyce moved to approve the Ellucian and Oracle Software Resolution. Trustee Curtin seconded the motion. The motion passed as follows:

Ayes: 7

Nays: 0

c. **CSU Network Infrastructure**

Trustee Joyce moved to approve the CSU Network Infrastructure Resolution. Trustee Curtin seconded the motion. The motion passed as follows:

Ayes: 7

Nays: 0

d. **Dark Fiber and Data Center Relocation**

Trustee Joyce moved to approve the Dark Fiber and Data Center Resolution. Trustee Curtin seconded the motion. The motion passed as follows:

Ayes: 7

Nays: 0

e. **Head Start/Early Head Start**

Trustee Joyce moved to approve the Head Start/Early Head Start Resolution. Trustee Curtin seconded the motion. The motion passed as follows:

Ayes: 7
Nays: 0

c. Facilities

Trustee Curtin reported on two action items and recommended approval by the Board.

1. **Action Items**

a. **Douglas Hall – Animal Room**

Trustee Young moved to approve the Douglas Hall – Animal Room Resolution. Trustee Scott seconded the motion. The motion passed as follows:

Ayes: 7
Nays: 0

b. **Baseball Field – Revision 2**

Trustee Young moved to approve the Baseball Field – Revision 2 Resolution. Trustee Scott seconded the motion. The motion passed as follows:

Ayes: 7
Nays: 0

d. Legislative and Human Resources

Trustee Young stated that there were no action items. Trustee Young complimented Ms. Farah Muscadin, Esq., the Director of Intergovernmental Affairs, and her relations team and department on their lobbying efforts. Trustee Young commented that CSU is well represented legislatively.

e. Civil Service Merit Board

Trustee Young stated that the Civil Service Merit Board met in November and has a proposed rule change on the classification plan. The Merit Board will vote in January 2013 on this rule change. Trustee Young invites feedback and input from Human Resources, Civil Service and Faculty Senate on this proposed rule change.

f. Foundation

Chairman Rozier reported that there is a \$100,000 gift/scholarship pledge for African-American males from Dr. Gowan. Chairman Rozier also reported that the CSU Foundation will host the Fifth Annual Arthur Stevens Walk/Run on April 6, 2013 and that he expects the Board to keep its commitment of 100 percent participation in giving towards this event. Additionally, the Foundation Board welcomes a new member, Mr. David Day, 1978 CSU graduate.

g. Student Trustee

Trustee Stephanie Sanchez informed the Board that the student government hosted a voter registration drive on campus and in the community and registered approximately 100 voters. The student body also had an Election Watch Party. Trustee Sanchez also reported that the student body had a Campus Dialogue prior to the HLC Visit. Student Activities also held Rodeo Day. Trustee Sanchez also informed the Board that the Latino Resource Center has started the Collegiate Leadership Development Program, which will lead up to the Hispanic Leadership Conference in Chicago. Additionally, CSU had five (5) students who traveled to Washington, D.C. for the Hispanic Association of Colleges and Universities Conference. Additionally, the Lieutenant Governor visited the CSU Campus in November.

Trustee Sanchez stated that students have a concern about the language barrier with some faculty members and one proposed resolution is that the instructors distribute printed material of what will be covered in class. Trustee Sanchez stated that she understands the Illinois Board of Higher Education (IBHE) has a program that assesses the oral English language proficiency of instructors at state campuses and that the professors must attain a certain level of English language proficiency.

Trustee Sanchez also reported that students have a concern about the lack of communication between students and administration regarding issues such as early registration and account balances. Trustee Sanchez stated that a proposed resolution is that the departments re-evaluate their marketing strategy and

not rely solely on e-mail. Trustee Sanchez stated that she understands that CSU is investigating having a touch screen kiosk in the Student Union Building.

7. Recess into Executive Session Pursuant to the Illinois Open Meetings Act

1. **Action Item**

Motion to Convene into Executive Session

Trustee Young moved to recess into Executive Session. Trustee Curtin seconded the motion. The motion passed as follows:

**Ayes: 7
Nays: 0**

8. Reconvene into Open Session

1. **Action Item**

Approval/Release of Executive Session Minutes 2010-2012

Trustee Young moved to approve the Approval/Release of Executive Session Minutes 2010-2012. Trustee Curtin seconded the motion. The motion passed as follows:

**Ayes: 7
Nays: 0**

Chairman Rozier complimented CSU on the December 2012 Commencement where Governor Pat Quinn served as the Commencement Speaker. Chairman Rozier is very proud of the students and the job the university is doing. Chairman Rozier congratulated the graduates.

9. Other Matters

a. Public and Employee Comments

Dr. Bernard Rowan, Director of Assessment and Program Quality and Political Science faculty member, presented handouts to the Board on shared governance. Mr. Rowan recommended that CSU create a framework for a shared governance structure at CSU similar to the model at the University of the Virgin Islands.

Dr. Saidou Muhammad N'Daou, a History faculty member, stated that CSU administration and faculty should come together and make decisions instead of fighting. He recommended a public debate regarding university policies.

Mr. Anthony Vasquez, a CSU graduate, wants a CSU newspaper and commented on the computer usage policy and new leadership.

Dr. Tracy Crump, a faculty member in the Criminal Justice Department, commented on the selection of the head of the Criminal Justice Department. Dr. Crump stated that she was a candidate for this position and interviewed but did not receive the position. Dr. Crump questioned the hiring decisions made in the Criminal Justice Department and wants the hiring in that department to be evaluated.

Dr. Fatima Muhammad, Assistant Professor in the Communications Media Arts Department, commented that she is one of three tenure range faculty in a program with approximately 100 students. Dr. Muhammad stated that they need more funding for microphones and DVD's. Dr. Muhammad stated there are five (5) part-time instructors in one office and only one printer. Dr. Muhammad also stated that she supports shared governance with shared resources. Dr. Muhammad is also concerned about pensions. She also stated that the federal graduation rate should allow for all CSU graduates to be counted.

Dr. Paul Gomberg, a faculty member in the Philosophy and Political Science Department, addressed the Dr. Tracy Crump situation and commented about racism existing for working class African Americans. Dr. Gomberg stated that not hiring Dr. Crump was racially motivated and that CSU students deserve better. Dr. Gomberg stated that instead of hiring Dr. Crump as tenure track she is an adjunct professor teaching six (6) courses and that this situation would not have taken place at the University of Chicago.

Dr. Kelly Harris, Associate Professor/Coordinator in the African-American Studies Department, stated that he has taught at CSU since 2010 and participated in the Lou Meyers Black Movement and rights for ex-felons, led by Lou Meyers. He stated that faculty should be shareholders in the governance at CSU. He also feels that the social studies are being marginalized and wants the Board to support the faculty publishing more.

Mr. Gerald Shalem, a CSU graduate, stated that three (3) years into the President's contract that there should be increased enrollment, fewer audit findings, increased endowment and better relations with the faculty and media.

Dr. Douglas Thompson, Professor in the Criminal Justice Department, and former Chair of the Criminal Justice Department, stated that he confirms everything that Dr. Crump stated. He stated that the damage has been done with the chair search in the Criminal Justice Department and that the academic program has been wounded from the chair search.

Mr. Kat y Assem, the Executive Director of the CSU Foundation, stated that CSU has a growing endowment and that CSU invests the endowment to respond to the changing needs of the economy. Mr. Assem stated that it is insulting when people speak of the endowment without consulting the Foundation.

Ms. Wanda Wright, Director of Community Relations, stated that this current administration has made positive gains within the past three (3) years.

Dr. Kim Dulaney, a faculty member in the African-American Studies Department, commented that she loves CSU and that only faculty members can speak of faculty issues and only students can comment on issues from a student perspective. Ms. Dulaney attended CSU as a student and that she stated the University is better since Dr. Watson became president.

Mr. Dean Fitzpatrick, a CSU graduate, asked about a \$500,000 grant from several years ago to the Gwendolyn Brooks Center. Chairman Rozier asked President Watson to speak to Mr. Fitzpatrick about this issue.

Mr. Bobby Bionaz, a faculty member in the History Department, commented that he supports shared governance but important issues should have a final decision made by the President. Mr. Bionaz also stated that there should be equal decision making among the faculty and not self-governance or rule by the people.

No additional comments from the public or employees.

10. Adjournment

Trustee Joyce moved to adjourn the meeting. Trustee Curtin seconded the motion. The motion passed as follows:

Ayes: 7
Nays: 0

The meeting adjourned at 3:30 p.m.