

Chicago State University
Board of Trustees
Full Board Meeting Minutes
Academic Library – Auditorium, Room 415
December 9, 2011
1:43 p.m. – 3:32 p.m.

Board Members Present

Trustee Gary Rozier, Chairman
Trustee James T. Joyce
Trustee Adam L. Stanley
Trustee Anthony L. Young
Trustee David Anderson, Student Representative

Board Members Not Present

Trustee Lisa Morrison Butler, Secretary
Trustee Zaldwaynaka “Z” Scott, Vice Chairman

Others Present

Mr. Wayne Watson, Ph.D., President
Mr. Patrick Cage, Esq., General Counsel for Labor and Legal Affairs
Mrs. Ce Cole Dillon, CIO for Information Technology
Dr. Darga, Dean, Library Instruction Services
Mr. Glenn Meeks, Vice President of Administration and Finance
Mr. Langdon Neal, Board Attorney
Dr. Elizabeth Osika, Interim Assistant Dean of Library Services
Dr. Juanita Sharpe, Chair, Biological Sciences
Dr. Leslie Roundtree, Co-Chair for Occupational Therapy
Mr. Ronnie Watson, Chief of Police
Dr. Sandra Westbrooks, Provost and Senior Vice President for Academic Affairs
Ms. Bonnie Phillips, Administrative Assistant
Dr. Erma Brooks Williams, Associate to the President for the Board of Trustees and Governmental Affairs

1. Call to Order

Trustee Rozier called the meeting to order.

2. Roll Call

A quorum was verified and roll call was taken.

3. Verification of Meeting Notice

The meeting notice was posted as mandated by the Illinois Open Meetings Act.

4. Action Items

a. **Approval of Previous Meeting Minutes**

Trustee Stanley moved to approve the previous meeting minutes. Trustee Anderson seconded the motion. The motion passed as follows:

Ayes: 5
Nays: 0

b. **Approval of 2012 Meeting Schedule**

March 9, 2012 May 11, 2012
June 29, 2012 September 21, 2012
December 14, 2012

Trustee Stanley moved to approve the previous meeting minutes. Trustee Joyce seconded the motion. The motion passed as follows:

Ayes: 5
Nays: 0

5. President's Report

President Watson presented a detailed report on the following:

He is working with Senator Mark Kirk, Congressmen Bobby Rush, Jesse Jackson, Jr., and Danny Davis on the development of the Entrepreneurship Program. He provided an update on Performance Funding (House Bill 1503) which mandates performance based funding. He also reported on the effect the pension law will have on Chicago State University. Dr. Watson noted that some departments are being restructured. Finally he is conducting meetings with the university community seeking to obtain their input on shared governance.

a. iPad Assessment

Dr. Richard Darga, Dean, Library Instruction Services, expressed his support of instructional technologies.

Dr. Elizabeth Osika, Interim Assistant Dean of Library Services, reported that there were 43 iPads distributed to faculty members and all were trained.

Ms. Ce Cole Dillon expressed gratitude to Dean Darga, Dr. Osika, and Dr. Gist. Ms. Dillon stated that she will be visiting Chicago Public Schools to look at their iPad operation. They have circulated approximately 7,000 iPads .

Trustee Rozier asked about the level of security on the iPads.

Ms. Dillon informed the Board that the level of security is being stepped up and she is engaging Apple and AT&T.

6. Reports

a. Academic and Student Affairs

Trustee Rozier reported on one action item and recommended approval by the Board. Trustee Rozier noted that there may be some changes to the Strategic Plan, such as adding the Westside Campus.

1. **Action Item**

a. **Strategic Plan**

Trustee Stanley moved to approve the Strategic Plan. Trustee Young seconded the motion. The motion passed as follows:

Ayes: 5
Nays: 0

b. Finance and Audit

Trustee Rozier reported on four action items and recommended approval by the Board.

1. **Action Items**

a. **Beverage Contract**

Trustee Stanley moved to approve the Youth Empowerment Grant. Trustee Joyce seconded the motion. The motion passed as follows:

Ayes: 5
Nays: 0

b. **Facilitating Occupational Therapists Collaboration in Urban School-based Practices (FOCUS)**

Trustee Stanley moved to approve the Facilitating Occupational Therapists Collaboration in Urban School-based Practices Resolution. Trustee Joyce seconded the motion. The motion passed as follows:

Ayes: 5
Nays: 0

c. Head Start/Early Head Start/Collaboration Budget

Trustee Stanley moved to approve the Head Start/Early Start/Collaboration Budget.

Trustee Joyce seconded the motion. The motion passed as follows:

Ayes: 5
Nays: 0

d. Snow Removal Contract

Trustee Stanley moved to approve the Snow Removal Contract. Trustee Joyce seconded the motion. The motion passed as follows:

Ayes: 5
Nays: 0

c. Facilities

Trustee Rozier stated that the committee did not meet, but thanked Chief Watson for the work he has done.

d. Legislative and Human Resources

Trustee Rozier stated that the committee met. Attorney Richard Boykin gave an update on his lobbying activities. Mr. Boykin's was asked to present reports on a regular basis. There were no action items.

e. Civil Service Merit Board

Dr. Erma Brooks Williams reported that all Board of Trustees members will be required to do training for the Open Meetings Act via the internet. There were no open cases for CSU.

f. Foundation

Mr. Katey Assem reported on the following: The acquisition of the Providence Hospital Archives has been completed. The 43rd CSU Foundation & Fund Raising Event and the 2nd Annual Essence of an Angel Event were held. He is encouraging the Board to continue to make contributions to the foundation.

g. Student Trustee

Trustee Anderson reported on the following: AIDS Awareness Week; the Student moderated "Campus Wide Dialogue" session ; MAP Funding, which has been restored; the Student Customer Service Survey; the SGA office renovation, which is complete; and on the activities of the Independent Student Union .

Trustee Anderson noted the following concerns:

The LGBT community is being ostracized, mainly due to a lack of campus awareness and ignorance. CSU needs to create a "Safe Zone" for these students. The CSU community needs to visit the www.ibhe.org website to become educated on the subject matter. The Career Development Center has been downsized, creating a hardship for students.

Trustee Anderson mentioned the passing of Dr. Terrence Kearney, Professor, in the College of Business, and expressed support for his family in their time of grief.

h. Faculty Senate

Dr. Yan Searcy, President of the Faculty Senate, invited the Board of Trustees to attend the Faculty Senate Meetings. He also summarized the following concerns: Academic decision changes are made without rationalism, which could affect accreditation of the University. There are concerns about the processes that are used to make these decisions. Dr. Searcy noted that the HLC reports that communication is an ongoing issue at the University. This is being addressed by having monthly meetings as needed with the President and Provost. The report also notes that feasibility studies are absent and that the lines of responsibility are blurred. Also, Dr. Searcy asked the Board to approve the Faculty Resolution to place a member of the faculty on the Board of Trustees.

Trustee Rozier will take the resolutions as recommendation and asked that the Dr. Searcy provides the Board with a general overview of the role and goals of the Faculty Senate.

- i. Civil Service Council
Ms Bobbie Stewart presented an overview of the Civil Service Council and noted that a member of the council is now a member of PEC.

- 7. Recess into Executive Session Pursuant to the Illinois Open Meetings Act
Attorney Langdon Neal stated that there is no matter that needs to be addressed in Executive Session. Approval of the meeting minutes lawfully closed will be deferred until the next board meeting.

1. Action Items

- a. **Approval of Meeting Minutes Lawfully Closed.**

Approval of Meeting Minutes Lawfully Closed will be deferred until the next Board meeting.

- b. **Board Rules & Regulations (2nd Reading)**

The Board Rules & Regulations have been posted. This is on the agenda for a 2nd reading not approval. The vote will be deferred until the next meeting.

- c. **Temporary Suspension of Athletic Funding Limitation, FY2012**

Trustee Stanley moved to approve the Temporary Suspension of Athletic Funding Limitation, FY2012. Trustee Young seconded the motion. The motion passed as follows:

**Ayes: 5
Nays: 0**

- d. **Amendment to Presidential Contract**

Attorney Neal recapped the Presidential Contract. The contract was originally approved in 2009 and calls for an annual performance review. The Board formed a committee, headed by the Chairman Rozier, Vice Chairman Scott and the previous Vice Chairman, which initiated the process of performance evaluation review of the President. The milestones, measures, and standards under that review were set forth in the contract. They were followed with precision, and comments were received from all Board members as well as others on the performance of the president. These comments were received and taken under advisement by the committee. Time was spent with the President negotiating the terms of the contract, essentially all the terms in the final version of the contract remain as they were originally approved in 2009. Attorney Neal noted the following modification:

1. The original contract set compensation based on a ten month work schedule. It did not follow the fiscal year of the University. This is because President Watson began working October 1st. Therefore, subsequent years were adjusted to reflect a twelve month compensation on what was a ten month prorated calculation. The amount was moved to a full twelve month calculation. There were no addition compensation changes.

2. There were some legal edits because the original contract was done by a different firm. There were changes made to reflect amendment made to state laws, i.e., vacation pay treatment.

Essentially, the President's contract is the same in its major terms as was originally approved by the Board in 2009.

Trustee Rozier stated that President Watson's job performance has been exemplary in many areas. There was not an amendment to the salary, but this is not a reflection on the work that he has done. Keeping the state and CSU situation in mind this was a fiscal decision.

Trustee Young moved to approve the Amendment to the Presidential Contract. Trustee Joyce seconded the motion. The motion passed as follows:

Ayes: 5
Nays: 0

8. Other Matters

a. Public and Employee Comments

Former Student Trustee Kerr expressed concern about the College of Business' professional dress code. She stated that the dress code could be a burden for some students and that a student's concern should be with their GPA not their wardrobe.

Dr. Philip Beverly noted the many qualities of faculty members:

- Collectively knows all things academic
- Knows the Students
- Knows shared governance
- Knows themselves
- Knows research – Collects data, and asks the 1st, 2nd, and 3rd question

Dr. Beverly suggested that the Board deepen its inquiry while maintaining the big picture of itself. What is the administration glossing over or not stating?

Mr. Terrell Chinn, a member of the Independent Student Union (ISU), provided an overview of the November 23, 2011 sit-in. Mr. Chinn expressed concerns about audit findings, reorganization, and the need for a senior thesis.

Mr. Ashton Ballentine expressed concern about the increase in funding for the Athletic Department when the CSU's infrastructure has so many problems. Mr. Ballentine also noted that his first arrest occurred as a CSU student by the CSU Police.

Professor Paul Gomberg reported on the ISU sit-in in the President's Office. He stated that the students feel no one is listening to them and that they are treated as criminals.

Ms. Anastasia Dawkins expressed concern about the Westside Campus project. She stated that there are problems that need to be addressed at CSU and that the Westside Campus should not be open.

Mr. Eddie Phillips noted that students are here to be educated. He also stated that funding for sports teams should be secondary to education.

Mr. Ashley Foster noted that the administration should be working harder for the students.

Ms. Ebony Blair stated that she has observed the administration go above and beyond their duties. She noted that the administration, faculty and students need to work together.

Mr. Anthony Guido noted that the facilities are failing. Starbucks and McDonalds have better access to the internet than CSU. He noted that WI FI is not in the dorms.

Ms. Sharon Douglas, a transfer student, expressed concerns about the labs on campus. They are sub-standard.

Professor Philip Cronce noted that the Faculty Senate resolution to place a member of the faculty on the Board of Trustees should pass. He also stated that there was not any faculty input for the Provost position.

Ms. Rosa Garcia noted that WI FI does not work and the IT help desk has not been able to help.

9. Adjournment

Trustee Young moved to adjourn the meeting. Trustee Stanley seconded the motion. The motion passed as follows:

Ayes: 5
Nays: 0

The meeting adjourned at 3:32 p.m.