Members made general comments on employment issues regarding unionization because of Obama’s platform, which includes change in the way unions can be certified without the need for an election. After the law gets passed there will be substantial unionization efforts on places like university campuses. Also, you will see the UPI and other unions trying to add additional employees to their units and likely to have much more organized work force proportionately than you have right now. However, don’t think that will be confined to this university.