



WHISTLE BLOWER PROTECTIONS

IF YOU ARE A CHICAGO STATE UNIVERSITY EMPLOYEE, AND YOU ...

- Disclose or threaten to disclose to your supervisor or any public body an act or omission that you reasonably believe to be a violation of law, rule or regulation by another State employee, or
- Provide information to or testify before any public body conducting an investigation, hearing or inquiry into a violation of law, rule, or regulation, or
- Assist or participate in a proceeding to enforce the State Officials and Employees Ethics Act,

THEN THE UNIVERSITY CANNOT TAKE RETALIATORY ACTION SUCH AS ...

- Reprimand, discharge, suspension, demotion or denial of promotion or transfer that occurs in retaliation for an employee's exercise of any one of the three protected activities, above.

IF A COURT DETERMINS THAT RETALIATION OCCURRED, REMEDIES MAY INCLUDE ...

- Employee shall be made whole;
- Reinstatement;
- Two times back pay;
- Interest on back pay; and/or
- Payment of reasonable costs and attorneys' fees.

To report fraud, waste, abuse or misconduct by CSU employees or those doing business with the University, please contact the **CSU Ethics Officer** at ethics@csu.edu or call the **Office of Executive Inspector General** at **1-866-814-1113** or **312-814-1872 (TTY)**.

CSU Ethics Officer: Nancy Hall-Walker, Vice President & General Counsel

This notice is provided in compliance with the State Officials and Employees Ethics Act, 5 ILCS 430/15-5.