CSU Faculty Senate Minutes of Meeting of Tuesday, October 6, 2015

The meeting was called to order at 12:39 p.m.

Present: Justin Akujieze, Anser Azim, Phillip Beverly (presiding), Robert Bionaz, Judith Birgen, Patrice Boyles, Sarah Buck, Jane Crossley, Miguel Fernandez, Monique Germain, Kathleen Haefliger, Tonya Hall, Janet Halpin (recording), Troy Harden, Soo Kang, Ann Kuzdale, Byron Martin, Paul Musial, Vincent Osaghae, William Raynovich, Cindy Leslie Roberson, Virginia Shen, Douglas Thomson, Chyrese Wolf

Regrets: Senator Brenda Pruitt-Annisette, Provost Angela Henderson

Guests and Visitors: Liz Osika (LIMS), Shaila Christofferson (Art and Design), Phillip Cronce (Philosophy/Chair of UCCC), Bernie Rowan (Academic Affairs), Elizabeth Arnott-Hill (Academic Affairs), Rich Darga (Dean, Library), Carol Cortilet-Arbrecht (VP Enrollment Management)

Minutes of the meeting of September 8, 2015 and August 25, 2015 were not distributed. Approval of the minutes is deferred to the November meeting.

Senator speeches. No items

Visitors:

Dr. Carol Cortilet-Albrecht, new VP of Enrollment Management, introduced herself and apprised Faculty Senate of activities and initiatives in her area. Over her first three months at CSU she has been meeting the campus community and getting to know the way things are. She wants to hear from faculty senate, including our views on what her team should concentrate on. She opened dialog to work together. She is most available through email (ccortile@csu.edu).

Her brief self-introduction was followed by Q and A.

Q. What is your vision of the appropriate role of faculty in recruitment? A: for good recruiting faculty means everything. Early conversations with students in high school leads students to the university. If faculty cannot be involved with their physical presence they can be effective in other ways.

Q. How would this be operationalized? A: for high school visits, we find out what the group of students are interested in, for example, STEM programs, and then we plan based on that.

Q: How would Marketing CSU be part of Enrollment Management? How do we market our programs? Is there a way to do so effectively using our home page, since Marketing usually says "too much money" when requested. Response: How is info getting to marketing? faculty or programs call Marketing. VP would like to get into that loop and be involved. VP needs something from CSU as well: consistency, expectations.

Q. FL&L very active in past to high schools, and that program would like to take amore active role with the University to do more outreach to community, especially Latina(o) community. A: wants to know what programs are doing. We also have a new Director of Admissions, who is

bilingual, and experienced in higher education. Will share information about events and outcomes, recognizing that communication has been missing.

Q. If there is to be faculty involvement in recruitment, under the new contract would we get CUEs for recruitment activities? A: VP not privy to that kind of information. She is used to working collaboratively, and probably provost would be able to answer. Dr. Rowan deferred to Faculty Union representative present at the meeting. VP would love to see what relationships faculty have established already and her staff would visit those schools.

Q. There have been solid increases in the graduate programs for Secondary Education, Recreation and PE. There was recently a Graduate and Professional Programs fair at UIC, of the 175 participants. Were we one of those? If not, why not? Q2: Clark Atlanta had a presentation here at CSU focusing on Graduate programs, which12 or15 of our students attended. Do we have representatives from CSU going to other undergraduate schools to recruit Graduate students? A: We are just starting that as well as working with Dr. Paula Carney VP for Graduate and Professional Programs. Used to be GR/UG common work, but current practice is to separate them. Decisions are made differently. She is tasked to work with Dr. Carney and with the new Director of Admissions to blend those events together and ensure we are getting ourselves out there. Dr. Carney has registered for some events and her participation has been supported financially by Enrollment Management. She would be better able to speak to those initiatives. Undergraduate recruitment opportunities are plentiful.

Q. Graduate and Professional Programs right now is a one or two person operation. The timing of the application process and acceptance deadlines is slow. Will Dr. carney be getting support to do those acceptance process? A: Unfortunately there are processes here that do not work efficiently. We are working on that. We are working to mirror processes at the UG and GR levels to combine efforts.

Senate President Beverly indicated that he will send some additional questions in writing.

Committee Reports:

<u>Shared Governance</u>. Senator Bionaz reported that the final headcount on census day was 4767. He reported that this is our lowest enrollment since 1964 or 1965.

Academic Admissions and Standards. Senator Buck reported that

- in September the committee drafted bylaws. Dr. Beverly had some comments and suggestions. Representatives of the committee will meet next week with VP of Enrollment Management. It was opined that the new Director of Admissions arrived too recently to have adequate input at this time.
- The committee needs representation from other colleges: Pharmacy, Business, possibly Health Sciences. Senate President Beverly will issue a call for volunteers. Senator Arocena-Roberson from Pharmacy Practice will identify a representative from that college.

<u>Buildings and Grounds</u>. Senator Azim reported that the committee will meet at the end of the month. Senate President Beverly and he will decide on agenda items. It was reported that a student said [on October 6, 2015] that JDC is the dirtiest building on campus. Facilities office

has been contacted but they appear not to have responded. It was suggested that we could have a contest.

<u>Library</u>. Senator Kang reported that there are difficulties due to the lack of the state budget: no funds are available. There will be a workshop on the electronic thesis dissertation process. When asked how this is being communicated to faculty, Senator Kuzdale reported that it was discussed recently at Graduate Council.

EXCOMM. no report.

<u>University Curriculum Coordinating Committee</u>. Dr. Cronce reported that the committee has a 3 year rotation of members. The committee requires new members.

<u>General Education Committee</u>. Prof. Christofferson suggests a university-wide forum for all faculty to discuss the new General Education curriculum and format, if we are going to be stewards of and responsible for curriculum matters. The finalized document was sent by email to chairs and directors on Sunday [October 4, 2015]. She has been transparent in her process, but the process has changed very often. There does not seem to be common procedure to keep all affected individuals apprised, and workflow is problematic.

It was moved by Senator Bionaz, seconded by Senator Raynovich, to refer the general education report to the University Curriculum Coordinating Committee for further action. yes 23, no 1, abstain 2. The motion was carried.

Announcements.

Next meeting of CSU Faculty Senate, Tuesday November 3, 2015, in NAL Auditorium Next regular meeting of CSU Board of Trustees, Friday, December 11, 2015, location to be determined

Commencement. nothing posted, but scheduled for Thursday, December 17, 2015. To participate as a marshal, contact Dr. Aida Abraha, Interim Associate Dean, College of Arts and Sciences

Ethics training throughout October.

Campaigns and issues commemorated in October; National breast cancer awareness National domestic violence National arts and humanities National disability employment awareness National energy awareness National fire prevention

Portfolio software has been purchased, and we have site license.

Old Business.

Pdf was distributed reporting the status of action items resolved and unresolved

Moved by Senator Raynovitch, seconded by Senator Birgen to accept that as the most recent status report. yes 23, no 0, abstain 1 Motion carried.

New Business

1. <u>Parking enforcement</u>. A severely-worded memo was sent to a number of employees, including a threat of possible termination, regarding parking on campus without purchasing a parking permit. Apparently there was a specific situation that lead to the letter being generated, and distributed. Parking falls under the purview of Buildings and Grounds, and Senator Azim was requested to address it at the upcoming meeting and report back.

2. Candidates for the Presidential Search who visited on September 14, 15, and 6. Senate discussed concerns about the opaqueness of the process, and that information regarding the search was perceived by some as not well communicated from the beginning. Should we have straw poll to present to new hire?

There was discussion regarding there was or should have been a requirement for a terminal degree. Was the requirement for a terminal degree included in the position description for the candidates?

Two of the final candidates have JD degrees. A quick internet search by several senators determined that JD is not a terminal degree. In the USA, the terminal degree is SJD in the Science of Jurisprudence. It is a 3-to-5 years research degree beyond JD. In many law schools, many professors has JD degrees.

Senate decided to conduct a straw poll to determine support for the candidates and the process, moved by Senator D. Thomson, seconded by Senator Jason Raynovich.

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The result will be forwarded to the Board of Trustees.

3. Matrix of items to be fixed and resolved was distributed to senators. Please feel free to add items and make comments. These will be presented to the new team.

4. The state is still at an impasse regarding the budget. A question was raised that perhaps we should support one commencement in May, one for GR and one for UG, in order to save money and provide more efficiency. On a related note, it was commented that very limited information has been distributed regarding Commencement this December, supposedly to be held on December 17.

5. Self-funded health, dental, and vision plans are not paying on claims right now, while the state budget is on hold. One senator reported that at a recent appointment, the provider was

not concerned and the appointment administration went as usual. On a related note, it was reported that insurance providers are being audited state-wide to verify dependents.

Meeting adjourned at 1:45 p.m.

Respectfully submitted by Janet I. Halpin, Recording Secretary