

FACULTY SENATE MINUTES

September 18, 2012

Sunroom Library

12:30-2:00pm

Members Present: Bob Bionaz, Douglas Thomson, Bryon Martin, Sarah Buck, Elizabeth Arnott-Hill, Virginia Shen, Lorraine Lazouskas, Deborah Williams, Paul Musial, Miguel Fernandez, Elizabeth Wittbrodt, Soo Kang, Phillip Beverly, William Jason Raynovich, Gabrielle Toth, Paul Gomberg, Ben Liu, Judy Birgen

Visitors: Pancho McFarland, Prashant Shinde, Philip Cronce

I. Call to Order. Roll Call.

Faculty Senate President Beverly called us to order 12:35pm.

FSP Beverly formally submitted to Chairs and other responsible administrators in July by memo a request to formally make written notification who the senators for the disciplines.

At the meeting, FSP Beverly confirmed the following senators for the indicated disciplines.

College of Arts and Sciences

Art and Design: PRESENT

Biological Sciences:

Chemistry:

Physics:

Communications and Media Arts Theater:

Criminal Justice: PRESENT

English:

Foreign Languages: PRESENT

Geography:

Sociology: PRESENT

Economics

History: PRESENT

Philosophy: PRESENT

Political Science: PRESENT

Mathematics: PRESENT

Computer Science:

Social Work:

Music: PRESENT (2)

Psychology: PRESENT

Accounting & Finances:

College of Business

Accounting & Finance:

Management:

Occupational Therapy: PRESENT

Health Studies:

College of Education

Health, Physical Education:

Recreation: PRESENT

Library, Information & Media Studies:

Elementary Education:

Early Childhood:

Bi-Lingual Education: PRESENT

Doctoral Studies:

College of Pharmacy

Theory

Practice

Library

PRESENT (2)

II. Clarify disciplines with Senators communicated by Department Chairs

FSP Beverly requested senators to have Chairs to certify Senators for the disciplines.

III. Review and approval of minutes (April 2012)

ACTION ITEM 1: Approval of May 1, 2012

By unanimous consent.

ACTION ITEM 2: Approval of August 21, 2012

By unanimous consent.

ACTION ITEM 3: Approval of September, 2012

By unanimous consent.

IV. Introduction of the Interim CIO

The new CIO, Prashant Shinde, introduced himself and his experience in the field of technology. He discussed the improvements that he is planning for CSU this Fall 2012, including improving wireless infrastructure, smart classroom improvements, and email improvements. He is meeting with all of the Deans and each Chairperson.

He wanted to make sure that faculty are involved in the committees for these implementation of these changes and improvements. In addition, he wanted students included as well.

He would like a member of a committee for the Network upgrade committee chaired by CIO Shinde. FSP Beverly asked that Senator Toth find a member to join the committee.

V. Committee Reports

A. Shared Governance

No report.

FSP Beverly invited Senator Thomson to speak on an issue related to recent hires.

Senator Thomson proceeded to provide a timeline regarding recent searches for Criminal Justice tenure-track appointments (Appendix A). He provided a history about the hirings that occurred recently in Criminal Justice and the progress of the searches for these position over the past few years. Some of the pertinent points included:

- 1) Criminal Justice Program is not a pre-law degree.
- 2) Criminal Justice is a liberal arts program that is multi-disciplinary.
- 3) Criminal Justice is down to three tenure-track professors from having eight tenure-track faculty members.
- 4) Administration started searches that were concluded in eighteen days.
- 5) Dr. Thomson protested the process and the Interim Dean agreed. The Interim Dean said that he would forgo the search until the start of the semester.
- 6) Prof. Thomson found out by the administrative assistant of the Criminal Justice Program that there were interviews conducted in August 2012 for an appointment this Fall 2012.
- 7) Dr. Thomson indicated some of the individuals were qualified for the new positions, indicating their credentials.
- 8) Of the applicants who were offered positions, two of them did not have doctorates but had law degrees.
- 9) The other applicant who was offered a position is ABD.

Prof. Bionaz clarified some of the information hiring practices at CSU. Procedures for hiring have changed at the institution. The original procedure was created in 1997. In section 8, the Dean shall make a recommendation to the Provost about the hire. In section 9: the Provost will make a decision, but the President will be the formal person to hire.

Moved into Executive Session:

Moved out of Executive Session:

ACTION ITEM 4: To Direct the Shared Governance Committee to conduct an investigation into the hiring practices employed for tenure-track faculty during the period commencing July 1st, 2012; report its findings to the Senate at the conclusion of the investigation and take all other actions necessary to fulfill this task.

16 Yea, 1 Nay, 0 Abstain
PASSED

B. EXCOM

FSP Beverly provided information pertaining to his attendance at Provost Council.

FSP Beverly welcomed a motion to remove from the table the Action Item the flow chart.

Discussion on the action item occurred and the vote was quickly brought to a vote. Concerns were expressed that it was not within our purview to instruct the Administration on how to structure the University.

ACTION ITEM 5: Submit a new flowchart organization for the university.

7 Yea, 3 Nay, 2 Abstain
PASSED

FSP Beverly informed Faculty Senate of a meeting the Executive Committee had with administration including President Watson, Chief of Staff Moses, and Provost Westbrooks. We will continue to have meetings with administration and will discuss action items that the Administration and Faculty Senate will work on.

Issues to bring up at the request of Faculty Senate members included:

- 1) Extra fees for classes that were originally added for courses that were off campus but are now required to be on campus
- 2) Inquiring of administration of action on fulfilling vacancies at the institution.

C. Academic and Student Affairs

It was reported that enrollment numbers for the institution will be coming to them.

D. Buildings and Grounds

No action/report.

E. Technology Committee

No action/report.

F. Library Committee

No action/report.

G. Rules and Operations

No action/report.

H. Distance Education

No action/report.

VI. New Business

A. Provost Office Report

No action/report.

B. IBHE Faculty Advisory Committee Representative

We need a faculty member to be appointed to the IBHE Faculty Committee as Dr. Potluri can no longer serve as he is now a Chairperson. Representative as Dr. Potluri. Beverly will place this on the agenda for October 2nd meeting and if this needs immediate attention Executive Committee will make the decision.

VII. Announcements

A. BOT meeting is 9/21/2012

FSP Beverly reminded the Faculty Senate of the Board of Trustees meeting on September 21, 2012.

B. HLC Mock Visit update

FSP Beverly asked Senator Musial if there is a report update from the Mock Visit Team.

Dr. Musial said there was.

FSP Beverly asked if we would be able to see it.

Dr. Musial said he would work on this. However, the report would not be available online or in an electronic format.

C. PEC meeting October 3rd, 2012

FSP Beverly informed Faculty Senate of this meeting.

VIII. OPEN Agenda setting

No action/report.

Meeting adjourned at 2:10 pm by FSP Phillip Beverly.
Respectfully submitted by William Jason Raynovich

ATTACHMENT A

August 2012 Criminal Justice Tenure-Track Assistant Professor Search

Chronology

Spring 2011

Search (original, legitimate) commences and proceeds

Candidate recommended by committee rejected by the president

August 2, 2012

Administrative mandate for expedited renewal of the search so that one-two newly hired tenure-track assistant professors can begin teaching on August 20, 2012; faculty objection; promise that renewed search will not begin until after Fall Semester 2012 begins

@ August 8, 2012

Word circulates in administrative circles of mandate to proceed with the hasty search in time for the start of Fall Semester 2012.

@ August 8-13

Academic administrators review the new applications and invite eleven (11) finalists to campus for interviews. At least six of the applicants lack key qualifications specified in the position announcement.

August 14

Five interviews with search committee occur, scheduled at: 10 a.m., 11 a.m., 12 noon, 2 p.m., 4 p.m.; three of the five candidates lack a Ph.D.

August 14 afternoon and night

Senior professors receive notification of the search

August 15

Five interviews take place; three of the five candidates lack a Ph.D. (or ABD status); the annual salary range discussed with the Ph.D. applicants is in the usual range

August 16

An eleventh interview takes place, with a candidate lacking a Ph.D.

August 16 memorandum, from one academic administrator to another, names three finalists, providing credentials and experience summaries but no rationale for their recommended selection over well-qualified candidates and based on no input from faculty and with none requested

OVER →

August 13-16

Student advising, orientation, and enrollment suffer with faculty and academic administrators distracted from these key responsibilities; long lines of students wait for hours

August 17

One senior professor receives a request from for his recommendations; he provides such a list, rank ordering the six (6) Ph.D./ABD finalists

September 6

In meeting with Faculty Senate Executive Committee, the president claims that he knows none of the applicants for the criminal justice position(s) and that he simply followed the recommendation of the provost who simply followed the recommendation of the dean who simply followed the recommendation of the department chair who simply followed the recommendation of the faculty.

September 9

Over three weeks after the frenetic search concluded, an official announcement of its results goes to faculty. It welcomes “our new tenured/tenure-track faculty” and provides the names and degrees of three persons, including two of the three recommended in the August 16th memorandum.

As stated in the position announcement on the university website, the qualifications for the position include:

- Record of scholarly research, creative activity in a discipline as well as receipt of competitive grants or externally awarded funding (required)
- Must be able to teach research design and methods courses (required)
- Must be proficient in teaching online courses (required)
- Ph.D. in criminal justice, sociology, or related field (preferred)

DT 9/17/12