

**CSU Faculty Senate**  
Meeting Minutes  
September 4, 2012  
NAL 4<sup>th</sup> Floor Auditorium  
APPROVAL: September 18, 2012

**I. ATTENDANCE:**

Elizabeth Arnott-Hill, Anser Azim, Robert Bionaz, Phillip Beverly, Sarah Buck, Patrice Boyles, Chandra Cabraal, Miguel Fernandez, Eddy Gaytan, Paul Gomberg, Tonya Hall, Rong Lucy He, Aref Hervani, Soo Kang, Margaret A. Kelly, Ann Kuzdale, Lorraine Lazouskas, Paul Musial, Mohammad Newaz, S. Paintal, Rob Richter, Virginia Shen, June Price-Shingles, Douglas Thomson, William Jason Raynovich, Alesia Richardson, Rob Richter, Behrooz Saghafi, Gabrielle Toth, Deborah Williams, Elizabeth Wittbrodt

**Guests:** Pancho McFarland, Bernard Rowan, Daniel Schumacker

**II. CALL TO ORDER** 12.40 p.m.

Phillip Beverly, presiding  
Meeting Recorded by Ann Kuzdale

**III. AGENDA**

1. Senate Membership. Notifications from Departments regarding senators—still lacking

**Out of Order**

2. Daniel Schumacker, Intercollegiate Athletics Director, was introduced to the Senate by Dr. Bernie Rowan. He brought to the Senate's attention some initiatives for Faculty's attention and answered questions.

- i. "Cougar Green Fridays" will be instituted to encourage school spirit. Everyone will be encouraged to wear green and CSU cheerleaders will head a "green check crew" in the late morning to give a weekly gift certificate to bookstore to a faculty, staff, or student chosen for wearing green that day.
- ii. Student Athletes will be admitted with a higher GPA and ACT score than other CSU students. The NCAA will be making this change in one year and CSU has chosen to begin compliance earlier since CSU's student athletes' graduation rates are not good, they want to start up front with admissions. The Director of Athletics was encouraged to involve the Senate's Academic and Student Affairs Committee with changes to admission standards etc.;
- iii. "Grades First" process is still in place
- iv. Faculty were informed that scholarship students were admitted not simply based on GPA and ACT scores, but on activities within their school and community
- v. The 125 student athletes will meet with the Director of Athletics, the Asst Athletics Director Atty. Constance Wright, and Ms Lana Cromwell-Jones. Mr. Schumacker emphasized the department's commitment to academic excellence and for faculty to call any of them for issues regarding academic problems in classroom.

**IV. APPROVAL OF MEETING MINUTES** FOR May 2012 and August 2012 meeting minutes

1. Tabled
2. Delayed until the second September meeting on September 18, 2012

**V. COMMITTEE REPORTS**

1. Academic & Student Affairs-Sarah Buck, Chair  
No report. Will meet on Tuesday, Sept. 11<sup>th</sup>
2. Executive Committee, Phillip Beverly, Chair



- i. Executive Committee will meet with President Watson, Provost Westbrooks, and Chief of Staff, Moses on Thursday, Sept. 6<sup>th</sup> at 1 p.m.
  - ii. Senate members requested that the Committee discuss the following:
    - 1. potential closing of the 95<sup>th</sup> Street entrance and the timetable for that—especially timely notification of the closing and accommodation for faculty who currently have reserve space parking behind the library; location of the CTA stop for the #3 and #4 buses.
    - 2. DAC process and grievance.  
Some Senate members expressed concern that Deans and Chairs were pressuring the DAC committees to conform to the DACs that were written by Chairs and Deans and Administrators in the June and July 2012 DAC meetings that excluded faculty. The UPI Grievance is still on-going.
3. Buildings & Grounds, no chair
- i. Senate President will appoint
  - ii. Concern expressed over the potential closing of the 95<sup>th</sup> Street Entrance for repair work
4. Shared Governance, Pancho McFarland, Chair  
Committee met: August 31, 2012 and discussed the following:
- i. Shared Governance definition from HLC Criteria I confirms faculty primacy in curriculum matters
  - ii. HLC mock team visit—Shared Gov Committee disagrees with the language in the HLC document used by the HLC mock team
  - iii. Shared governance and remodel the university
    - a. Hiring irregularities. Searches without faculty involvement in late spring/summer 2012; late or last-minute searches; rejection of faculty-approved candidates; racial and gender biases; patronage hires, biases against age and recent grads
    - b. DAC process: UPI going through step 1 of the Grievance process; Deans and chairs are still pushing for uniform DACs
  - iv. Senate Comments and Discussion
    - a. Re: programs & initiatives from the Administration should go through a Policy & Procedures Working Group of Senators and Administrators met once (?). Group was intended to bring faculty, administrators together. We need a uniformity of process—a routing form for who signs off on a process. Administrators do not seem to be taking this seriously. No documents sent to faculty representatives, no communication since first meeting.
    - b. New Advisor certification (online quiz) Requirement for those doing student advising. Who has authorized this? Were faculty involved in the construction of the quiz? It is not an onerous duty, but mostly it is not useful. It is an example of the lack of communication that denies Criteria I.d of HLC. Is there a contradiction in taking the test this semester but then employing “professional advisors” and not needing faculty anymore?
    - c. PME—is this assessment in another form?
    - d. Status of Time-card reporting: not functioning at this time
  - v. ACTION/DECISION ITEM:
    - a. Committee Proposal— Because of the problem of non-stop changes going on at CSU that faculty do not control—e.g. new policies implemented, hiring matters etc. Faculty need to assume control and responsibility over curricular matters. In this spirit the Shared Governance Committee proposed a new University Organization Chart focused on the problem with Enrollment Management to submit to the Administration
    - b. Moved and Seconded



- c. Discussion: Compare current University Organization Chart with Proposed Chart. Why has Enrollment Management been granted oversight of large sections of the university when enrollment is down and over 200 classes were cancelled this fall?  
Discussion: Faculty Senate does not have power to do reorganize the university this is Administrative purview  
Discussion: Need to pushback against those who push us, but the Faculty Senate should not be involved in putting into administrative hands a guideline for ruling over us.

d. **Amendment Proposed:**

Add statement to the administration about the governance structure on campus that Faculty Senate is looking into the inefficiencies and wishing to include more in balance to the university organization to put it more in line with how universities are run

- e. Discussion: Postpone the discussion of the Shared Governance Committee's Organizational Chart until Senators have had a chance to compare the two charts

- f. **Proposal to table discussion** of the organizational chart until next meeting Moved & Seconded; unanimous approval

5. Technology Committee, Gabrielle Toth, Chair  
Nothing to report at this time; need to find members for the committee
6. Library Committee, Ann Kuzdale, Chair  
Nothing to report at this time; membership and meeting to be scheduled.
7. Rules & Operations—Doug Thomson, Chair  
Purpose is to oversee elections that Senate is responsible for; manage appointment process

## VI. Old Business

1. DAC Process
  - i. Memo from Laurie UPI—informal has moved to formal grievance; Departments will have to decide how they proceed
  - ii. Problem with dates—newest letter says DACS must be submitted to President by Sept. 14, 2012 not September 17<sup>th</sup> as on the original letter
  - iii. Problem of contradictory instructions from UPI and Deans and the sharing of information among various departments

## VII. New Business

1. Athletics Director & Faculty Athletics Representative (out of order)
2. CIO introduction and presentation (tabled)
3. Provost's office report (tabled)

## VIII. Announcements

1. Board of Trustees Meeting is scheduled for September 21, 2012
2. Senate Office space is located in ED
3. Senate Google site launch will be announced
4. HLC Mock Visit update
5. PEC meeting September 5<sup>th</sup>, 2012, Dr. Beverly attended
6. A second meeting of the Faculty Senate is called for September 18<sup>th</sup>, 2012 at 12:30 p.m.

## IX. Adjournment 2:05p.m.



**X. MEETING ACTION ITEMS**

<b>Action Items On-going</b>	<b>Assigned To</b>	<b>Deadline</b>
1. Confirm with Department Chairs disciplines with senate membership for 2012-2013	Senate President	Sept. 18, 2012
2. Request for Senate subcommittee reports	Subcommittee Chairs	Sept. 18, 2012
3. Conduct a listening tour of Faculty Departments around campus to hear faculty concerns	Executive Committee	October 30, 2012

**DECISIONS MADE**

<b>Motion</b>	<b>Vote</b>	<b>Report to</b>
1. Shared Governance Committee Proposal to accept a new University Organization Chart to be submitted to the Administration	Moved & seconded	
2. Amendment to Proposal of a new University Organizational Chart	Moved & Seconded	
3. Table Discussion of Proposal to accept new university organizational chart and its Amendment until next meeting	Yea-Unanimous	